



COX COLLEGE

CoxHealth

**1423 N. Jefferson Avenue
Springfield, Missouri 65802**

417-269-3401

Toll-free 866-898-5355

Fax 417-269-3581

www.coxcollege.edu

2014-2015

Volume 18

The programs described in this publication apply to students enrolling and graduating within the academic year of 2014-2015 at Cox College.

Cox College does not discriminate on the basis of age, sex, color, disability, marital status, race, religion, ethnic or national origin. The college is committed to a policy that all qualified persons shall have access to its program and facilities. Any person having concerns with respect to rights under Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1992, Title VI of Civil Rights Act of 1964 and Age Discrimination Act of 1975, or Title IX of the Education Amendments of 1972 should contact the director of student support/section 504 coordinator, by telephone, 417-269-3598; by e-mail at studentservices@coxcollege.edu; or by mail at 1423 North Jefferson Avenue, Springfield, MO 65802, Attn: Director of Student Support.

If you have questions about reasonable accommodations; the existence and location of services, activities, and facilities that are accessible to and usable by persons with disabilities; or need other information as required by the Section 504 regulation at 34 C.F.R. § 104.22(f), please contact the Director of Student Support, Cox College, 1423 N. Jefferson Ave., Springfield, MO 65802 or call 414-269-3598 regarding this information.

All data in this catalog reflects information as it was available on the publication date. Cox College reserves the right to revise all announcements contained in this publication and, at its discretion, to make reasonable changes in requirements to improve or upgrade academic and non-academic programs. This catalog is not intended to be a contract, explicit or implied.



The Cox College Pin

The Cox College pin retains the original design of the pin awarded in 1910 to the first graduate of Burge Deaconess Training School for Nurses.

The design of the pin reflects the religious inspiration for the school of nursing that was established in 1907 by the hospital that has since evolved into CoxHealth. The design also connects nursing and other health care professions with their distant roots as sacred and altruistic vocations.

In this spirit, Cox College is committed to awarding this pin to graduates who are educationally prepared to be caring and competent health care professionals.

Accreditations, Approvals, and Certifications

Cox College is accredited by The Higher Learning Commission, 30 N. LaSalle Street, Suite 2400, Chicago, IL 60602-2504, 800-621-7440, www.ncahigherlearningcommission.org.

Cox College is a single-purpose specialized private college and affiliate of CoxHealth. The college provides integrated, comprehensive educational programs that prepare graduates for a changing health care environment.

The Missouri State Board of Nursing (MSBN) 3605 Missouri Blvd, PO Box 656, Jefferson City, MO 65102-0656, 573-751-0681, <http://pr.mo.gov> has granted full approval for both the Associate and Bachelor of Science in Nursing degree programs. The Associate of Science in Nursing degree program at Cox College is accredited by the Accreditation Commission for Education in Nursing (ACEN), 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326, 404-975-5000, www.acenursing.org (*previously National League for Nursing Accrediting Commission*) The Bachelor of Science in Nursing degree at Cox College is accredited by the Commission on Collegiate Nursing Education (CCNE), One Dupont Circle, NW, Suite 530, Washington DC 20036, 202-887-6791. The Master of Science in Nursing degree at Cox College is accredited by the Commission on Collegiate Nursing Education (CCNE) (<http://www.aacn.nche.edu/ccne-accreditation>).

The Associate of Science in Radiography (ASR) program has been programmatically reviewed and approved for accreditation by the Joint Review Committee on Education in Radiologic Technology (JRCERT) 20 N. Wacker Drive, Suite 2850, Chicago, IL 60606-3182, 312-704-5300, mail@jrcert.org

The Diagnostic Medical Sonography and Diagnostic Medical Sonography-Echo Extension program has been programmatically reviewed and approved by the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS) 6021 University Boulevard, Suite 500, Ellicott City, MD 21043, 443-973-5251, jrcdms@intersocietal.org, in general, vascular and cardiovascular and accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) 1361 Park Street, Clearwater, FL 33756, 727-210-2350, mail@caahep.org in general, vascular and cardiovascular.

The Dietetic Internship program is accredited by, Accreditation Council for Education in Nutrition and Dietetics, Academy of Nutrition and Dietetics, 120 South Riverside Plaza, Suite 2000, Chicago, IL 60606-6995, 312-899-0040, www.eatright.org

The entry-level Master of Science Occupational Therapy (MSOT) Program has applied for accreditation and has been granted Candidacy Status by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449.

The Medical Billing and Coding program is a certified coding program from the American Health Information Management Association (AHIMA) 233 N. Michigan Avenue, 21st Floor, Chicago, IL 60601-5809, www.ahima.org

The Nurse Assistant course is approved by the Missouri Department of Health and Senior Services, PO Box 570, Jefferson City, MO 65102-0570, 573-751-6400, www.dhss.mo.gov

Arkansas Higher Education Coordinating Board certification does not constitute an endorsement of any institution, course or degree program. Such certification merely indicates that certain minimum standards have been met under the rules and regulations of institutional certification as defined in Arkansas Code §6-61-301.

Programs offered by the Interprofessional Simulation and Education Center provide the following credits:

- CoxHealth Education Center is approved by the Continuing Education Board of the American Speech-Language-Hearing Association (ASHA) to provide continuing education activities in speech-language pathology and audiology.
- CoxHealth-Educational Services is recognized by the Board of Certification, Inc. to offer continuing education for Certified Athletic Trainers.
- Cox College Interprofessional Simulation and Education Center is an approved provider of continuing nursing education by the Missouri Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
- CoxHealth is a contracted American Heart Association (AHA) provider of AHA instructor and provider programs.

Cox College holds memberships in numerous professional and educational organizations, examples of which are:

Accreditation Commission for Education in Nursing (ACEN) (*previously National League for Nursing Accrediting Commission*)

American Association of Colleges of Nursing (AACN)

American Association of Collegiate Registrars and Admissions Office

American Council on Education (ACE)

American Health Sciences Education Consortium (AHSEC)

American Society of Radiologic Technologists (ASRT)

Association of Educators in Imaging and Radiologic Sciences

Association of Governing Boards of Universities and Colleges

Association of Veterans Education Certifying Officials

Council of Higher Education Accreditation (CHEA)

Council of Independent Colleges (CIC)

Health Physics Society (HPS)

Medical Library Association

Midwest Association of Student Financial Aid Administrators

Missouri Association of Colleges of Nursing

Missouri Association of Collegiate Registrars and Admissions Officers

Missouri Association of Student Financial Aid Personnel

Missouri Council of Associate Degree Nursing Programs

Missouri League for Nursing

Missouri Nurses Association (MONA)

Missouri Society of Radiologic Technologists (MoSRT)

Missouri Vocational Association

National Association for College Admissions Counselors

National Association of Student Financial Administrators

National League for Nursing

Society of Diagnostic Medical Sonography

Southwest Missouri Nursing Education Consortium

Directory for Cox College

Receptionist – Main Lobby	417-269-3401
Toll Free.....	1-866-898-5355
Fax.....	417-269-3586
Academic Resource Center (ARC).....	417-269-3225
Administration Office, Executive Secretary	417-269-3402
Admissions Counselor/Recruiter	417-269-3069/ 3038
Bookstore	417-269-3508
Bursar	417-269-3440
Clinical Outreach Coordinator	417-269-8376
College Support Coordinator	417-269-3834
Comptroller.....	417-269-8910
Dean, Interprofessional Research & Graduate Studies.....	417-269-8316
Dean, Interprofessional Undergraduate Studies	417-269-3469
Director of Admissions	417-269-3083
Director of Financial Aid.....	417-269-3045
Director of Healthcare Education and Outreach.....	417-269-4150
Director of Information Technology.....	417-269-3468
Director of Library Services	417-269-3460
Director of Professional Advancement.....	417-269-7134
Director of Simulation.....	417-269-8524
Director of Student Support.....	417-269-3598
Executive Director, Communications and Development.....	417-269-3873
Faculty Support Specialist	417-269-8450
Financial Aid Office	417-269-3160
General Education Specialist	417-269-3081
Graduate Programs.....	417-269-8450
Interprofessional Simulation & Education Center.. ..	417-269-4117
Library.....	417-269-3460
President, Office of the	417-269-3402
Registrar.....	417-269-3856
Registration Office	417-269-8374
RN to BSN Advisor	417-269-8481
Security	
Cox North.....	417-269-3715
Cox South.....	417-269-6120
Simulation Center	417-269-8557
Technology Support.....	417-269-3854
Undergraduate Programs	417-269-8450
Vice President of Academic Affairs	417-269-3667
Vice President of College Services.....	417-269-8423

Mission, Vision, Core Values and Goals of Cox College

Mission Statement

Cox College is committed to excellence by meeting the educational needs of students and the health care community.

Vision

Cox College: Leaders in health care education

Core Values

Student First: We believe in providing a learning environment that promotes student inspiration, support and academic achievement.

Highest Quality: We believe in providing an educational experience utilizing cutting edge technology and evidence-based curriculum.

Communication: We believe in shared, transparent communication that is respectful and responsible.

Nothing is Impossible: We believe in working together, taking reasonable risks and daring to change so that the impossible becomes possible.

Lifelong Learning: We believe that professional curiosity develops over a lifetime based on self-evaluation, effective questioning and critical analysis of information.

Goals

- To provide quality educational programs
- To provide a quality customer experience
- To provide a quality workforce experience
- To achieve quality business practices
- To collect data and utilize systematic assessment practices

Notices

Compliance with Americans with Disabilities Act Standards

All students with verified disabilities must provide to the director of student support/section 504 coordinator (1423 N. Jefferson Ave., Springfield, MO 65802; phone number 417-269-3598) verification of and required accommodations for their disability upon admission to the college. Students who suspect they might have a disability should contact the director of student support for assistance. The college will allow for implementation of reasonable and appropriate accommodations necessary for participation in the college's programs.

Background check and drug screening.

Students of Cox College are subject to a background check and drug screening before admission to any certificate or degree program. Positive results on the drug screening may result in a student's acceptance into the program being denied or rescinded. Results remain confidential.

Students that have already undergone a background check for current employment with CoxHealth or Cox College will be subject to a pre-enrollment drug screening prior to acceptance to any certificate or degree program. Positive results on the drug screening may result in a student's acceptance into the program being denied or rescinded. Results remain confidential.

Drug-Free Schools

Students of Cox College are subject to the Drug-Free Schools policy. Students are expected to remain drug free and in a suitable physical and mental condition for the learning environment. Students suspected of being under the influence of drugs or alcohol will be removed from the college or clinical environment, placed on temporary suspension and evaluated, which will include drug testing. A copy of this policy is provided to all students during college orientation. Additional copies are available in the Academic Resource Center (ARC).

Family Educational Rights and Privacy Act (FERPA) Directory Information

In compliance with Public Law 93-380, Family Educational Rights and Privacy Act of 1974 (FERPA) as amended, Cox College defines directory information as name, local and other addresses, local and other telephone numbers, date of birth, dates of attendance, enrollment status, high school, date of high school graduation, classification, major field of study, previous institution(s) attended, awards, honors, degree(s) conferred (including dates) Information designated as directory information may be released unless specifically prohibited by the student in writing. Forms authorizing Cox College to withhold any or all such information are available in the Registration office.

In accordance with this federal law, the institution has adopted policies and procedures governing the confidentiality of student educational records. No individual shall have access to, nor will the institution disclose any information from a student's educational record without the prior written consent of the student or as otherwise authorized by FERPA. Permitted exceptions under the law include disclosures to college personnel who have a legitimate educational interest; officials of other institutions in which a student seeks enrollment; representatives of agencies or organizations from which a student has received financial aid; and certain federal and state officials. Educational records are maintained in the Registration office, and copies of records are provided to advisors. Official transcripts are maintained in the Registration office and are, except as herein provided, released upon the student's prior written request only.

Financial Condition Information Requests

An annual audited fiscal report is available to interested parties upon written request to the Chief Financial Officer of CoxHealth. Access to the 990T forms is available for viewing by interested parties in the Accounting office of CoxHealth.

Harassment Policy

Cox College is committed to creating and maintaining an atmosphere in which all individuals can work and learn free of all forms of harassment, exploitation or intimidation. Cox College will not tolerate harassment of students or employees by anyone. Harassment consists of unwelcome conduct, whether verbal, physical or visual, that is based on a person's protected status such as sex, color, race, ancestry, religion, national origin, age, physical disability, medical condition, veteran status, citizenship status or other protected group status. Cox College will not tolerate harassing conduct that creates an intimidating, hostile or offensive environment. The complete policy is available in the Appendix.

Non-Discrimination Policy

Cox College does not discriminate on the basis of age, sex, color, disability, marital status, race, religion, ethnic or national origin. The college is committed to a policy that all qualified persons shall have access to its programs and facilities. Any person having concerns with respect to rights under Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1992, Title VI of Civil Rights Act of 1964 and Age Discrimination Act of 1975, or Title IX of the Education Amendments of 1972 should contact the director of student support/section 504 coordinator, by telephone, 417-269-3598; e-mail studentservices@coxcollege.edu; or by mail at 1423 North Jefferson Avenue, Springfield, MO 65802, Attn: Director of Student Support.

Notification of Rights Regarding Education Records

FERPA affords students certain rights with respect to their education records. These are:

1. The right to inspect and review the student's education records
2. The right to request the amendment of the student's education records to ensure that they are not inaccurate, misleading or otherwise in violation of the student's privacy or other rights
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent
4. The right to file with the US Department of Education a complaint concerning alleged failure by Cox College to comply with the requirements of FERPA
5. The right to obtain a copy of the college's FERPA policy. Students can obtain a copy of the policy from the Registration office.

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990 (Clery Act)

In compliance with Title II of Public Law 101-542 of the Federal Student Right to Know and Campus Security Act of 1990, now known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990 or Clery Act, and the Violence Against Women Act of 2013, the Security office of CoxHealth collects relevant crime statistics and establishes appropriate security policies. The Security office revises and makes available these statistics annually. In addition, the statistics are published on the college Web site. This information is distributed to all enrolled students and employees and is made available to all prospective students and all new employees. Additional information is provided to students on crime prevention, drug/alcohol abuse education and awareness and prevention of sex offenses.

Information related to these programs and counseling services is provided through the Academic Resource Center and the director of student support.

Health Awareness

- Signed compliance of CoxHealth Blood/Body Fluid Exposure Policy which is available in the Appendix.
- Cox College will follow the recommendations of CoxHealth regarding mandatory annual flu vaccines.

Tobacco-Free Facilities

The college facilities, as well as CoxHealth buildings, grounds and parking lots are tobacco free. The CoxHealth policy states that tobacco use will not be permitted in or within 500 feet of the hospital and its facilities. Employees/students may not smoke or use tobacco in any form while wearing their CoxHealth photo ID badge or in CoxHealth issued uniforms, scrubs or other clothing provided by CoxHealth whether at work or off duty. Employees/students may not smoke in their vehicles while on campus. Employees/students with an offensive smoke odor on or in their clothing may be asked to change into a set of hospital issued scrubs or sent home on their own time to change clothes. Failure to comply may result in the application of formal sanctions. Contact the director of student support at 417-269-3598 for more information.

Academic Programs

Certificates Offered

Cox College awards certificates in Medical Transcription and Medical Billing/Coding. In addition, the Education Center awards certificates of completion for continuing education programs including Nurse Re-Entry and Nurse Assistant.

Degrees Offered

The undergraduate degrees awarded at Cox College are an Associate of Science in Medical Assisting degree (ASMA), Associate of Science in Nursing degree (ASN), Associate of Science in Radiography degree (ASR), a Bachelor of Science in Diagnostic Imaging (BSDI), and a Bachelor of Science in Nursing degree (BSN). The graduate degrees include the Master of Science in Nutrition Diagnostics (MND) and the Master of Science in Nursing degree (MSN) as a Family Nurse Practitioner or Clinical Educator. In addition, a post-master certificate is offered in either MSN track.

The ASN and the BSN degree earned in the entry-level and accelerated BSN tracks enable the graduate to apply to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN®) to become licensed as a registered nurse. The BSN degree received in the RN to BSN completion track provides the registered nurse with a foundation for professional nursing practice and increased marketability.

The ASR degree qualifies the graduate to apply to take the American Registry of Radiologic Technologists' (ARRT) certification examination to become a registered radiologic technologist and also enables the graduate to apply for entry into the BSDI.

The BSDI is designed to educate students in an imaging or professional specialty while also providing a bachelor's degree. The BSDI offers an Interprofessional Leadership (IPL) emphasis and six specialty credentialing pathways – Computed Tomography (CTI), Diagnostic Medical

Sonography (DMS), DMS-Echocardiography (ECH), Interventional Radiography (IRI), Magnetic Resonance Imaging (MRI), Mammography (MAM). The BSDI degree has four enrollment options to accommodate individuals from varying educational experiences. These tracks include: 1) BSDI entry-level track for incoming freshman students, 2) BSDI specialty track for those students registered in Radiography or another primary imaging modality, 3) BSDI completion track for those students registered in Radiography or a primary modality AND a specialty (secondary) imaging modality, and 4) Credentialing pathways for students wanting to specialize in a specialty imaging modality.

The Master of Science in Nutrition Diagnostics/Dietetic Internship (MND/DI) is a two-year combined program for individuals who have completed at least a bachelor's degree, and an accredited Didactic program in Dietetics (DPD) coursework requirements. The MND/DI provides the supervised practice experience required to be eligible to take the registration examination for dietitians. This combined program offers students the opportunity to complete a Master of Science in Nutrition Diagnostics as a component of the required supervised practice component. Additionally, the program also provides a concentration in nutrition diagnostics and designed to meet the competencies for entry-level practice as an RD.

The Master of Science in Nursing (MSN) Program is designed for the working nurse and can be completed in 18-22 months of fulltime study. Course work is primarily online, limited seated attendance, and curriculum designed to allow admission throughout the academic year. The MSN degree offers 36-42 credits and upon completion of the degree, the graduate is eligible to take the national certification exam as Family Nurse Practitioner or Nurse Educator.

The Graduate Program in Occupational Therapy is a full-time 83-credit program designed to prepare graduates to apply for licensure in Occupational Therapy and to practice at an entry level. It is a 2.5 year program and includes twenty-four weeks of full-time clinical fieldwork. Entry into the Master of Science Occupational Therapy (MSOT) degree program requires a bachelor degree or 90 college credits and prerequisite courses.

The student should be aware that these degree programs may not transfer. The transfer of course/degree credit is determined by the receiving institution.

Buildings and Facilities

Computer Laboratories

Three computer laboratories provide networked workstations. Workstations provide Microsoft Office for word processing, spreadsheets and databases, e-mail access, Internet access, multimedia presentations and a variety of computer-assisted instructional materials. Students have access to a computer laboratory on the third floor and two computer laboratories on the second floor of the college.

Libraries

The CoxHealth Libraries, a cooperative service, provide information resources for the college. The primary library serving the college is located at Cox North. The Libraries' Web page, <http://www.coxhealth.com/libraries>, is accessible directly from the Cox College Web site. This Web page provides access to the CoxHealth online card catalog of books and journals, EBSCO and Ovid (literature databases), Web links, and additional library information. Materials not available in the library collection are retrieved through a variety of interlibrary loan and cooperative agreements.

Simulation Center

The Institute of Medicine recommends that all health care members be educated to interact effectively, efficiently, and professionally to provide patient-centered care. Cox College embraces this philosophy through the use of an interprofessional model within the Simulation Center. The Simulation Center offers students the opportunity to interact with each other in a professional manner in a clinical environment. The Simulation Center serves as an interprofessional learning environment that mimics the health care setting in which students will actually work. The Simulation Center consists of the Virtual Hospital, Simulation Lab, and Skills Lab. The Skills Lab is available for independent practice Monday-Friday from 8:00 a.m. - 4:30 p.m. when the college is open. The Simulation Center team and faculty members work together to create scenarios, “real-life” situations, where students have the opportunity to: develop skills, apply lecture content, interact and engage in collaborative practice, and develop effective communication while providing care for a patient. Students often feel more confident to enter the workforce in their chosen profession after participating in simulation activities.

Writing Centers

The Writing Center, located in the Olin Library, room 204, on the Drury University Campus is available to Cox College students. Hours are from 3:00 to 9:00 p.m. Sunday-Thursday. Contact the Academic Resource Center for more information. Students are also able to consult The Carol Jones Writing Center at Ozarks Technical Community College (OTC). Hours are from 8:30 a.m.-6:30 p.m. Monday-Thursday or 8:30 a.m.-2:30 p.m. Friday during the fall and spring semesters. During the summer, hours are 9:00 a.m.-1:00 p.m. Monday-Thursday. Appointments are requested, but not required.

Students may submit their papers to NetTutor® (through the student portal) for general and/or APA review. A full paper review should be requested. If further help is required, students may consult the “writing center tutor” available through the ARC. The ARC strongly suggests that students allow at least a full business week for turnaround time, particularly if the paper is longer than four pages. The paper can be e-mailed in advance to the ARC, along with the rubrics for the assignment, before an appointment with the “writing center tutor” at this address: studentservices@coxcollege.edu.

Student Services

Activities, programs and services are designed to support students in their academic endeavors and to facilitate personal and professional development. Students are encouraged to participate in campus activities.

Academic Resource Center (ARC)

The Academic Resource Center (ARC) at Cox College provides support for students in academics and personal and social development. The ARC aids students in developing transition-to-college foundations such as study strategies, note taking tips, test taking proficiencies, time management skills, learning styles assessments and relaxation techniques, as well as providing guidance in dealing with stress, anxiety and personal concerns. The ARC also serves as the “testing center” for the college, and students may schedule proctored exams there.

The ARC is located on the 2nd floor Terrace of the college. At the ARC, students and faculty will find much information such as, *Early Warning/Early Intervention* forms, *Request for*

Disability Accommodation forms, work-study job descriptions, insurance information, academic handouts, career information, information about the common reader and information about Student Ambassadors. Suggestion boxes for student input are located in the 1st floor stairwell by the elevator and outside the SGA office (room 400). The ARC also has specialized software on its computers for math/algebra resources, nursing resources and APA formatting.

The Academic Resource Center's goal is to encourage success strategies for college and for life. In addition to the ongoing support which the ARC provides, particular programs have been developed to address the needs of the student body. Students may access specialized resources on textbook reading, note taking, writing research papers and reports, stress management, APA style and test taking strategies.

The college uses both face-to-face tutors and an online tutoring service, NetTutor®, for students who are in need of academic assistance. NetTutor® is accessible from the student portal. NetTutor® offers assistance in all classes and subject matter, and it also provides a writing center, the Cox College Online Writing Lab. From there, the student will click Paper Center to submit papers. This area is designed for students who need help with student papers and/or APA-style formatting. Students should request a full-paper review. Turnaround time is usually within 48 hours or less. Students are encouraged to utilize this valuable resource. Please contact the director of student support or the ARC for more information.

Face-to-face peer tutoring is available as funding permits; contact the ARC for availability. Cox College provides group tutoring for specific nursing program classes such as pharmacology, as tutor schedules permit.

The ARC offers free test proctoring to students, faculty/staff, and CoxHealth employees. Test proctoring is also available to the community for a small fee. For more information, contact the director of student support located in the ARC.

Cox College offers an Early Warning/Early Intervention program in both the fall and spring semesters, occurring during the first five to eight weeks of classes. Utilizing a proactive format called faculty referral students are provided additional opportunities and resources for success. For a complete listing of those services, please contact the ARC.

Bookstore

Supplies, food and beverages may be purchased at the bookstore located on the first floor of the college. An ATM is available in the bookstore. Clothing and other items are also available. Bookstore hours will be posted at the beginning of each semester. Please check with the bookstore for extended business hours during school year. Textbooks are available for student purchase through the online bookstore at <http://direct.mbsbooks.com/coxcollege.htm>.

Communication

All students are assigned coxcollege.edu e-mail accounts which require activation before classes begin. Communications vital to students are frequently delivered via e-mail by faculty and administration. Students are encouraged to check their e-mail accounts daily and delete unnecessary messages. Students are given 150mb of e-mail storage. When this limit is exceeded, sending e-mails will be prohibited. Student accounts reaching 90 days of inactivity will be deactivated.

Counseling

Cox College offers free supportive counseling services provided by professional counselors to all current students. Students are encouraged to seek counseling help when experiencing signs of distress or if there are any issues they desire to discuss in a confidential setting. A counselor is available by special arrangement through the ARC. The ARC has a list of other community resources available to college personnel and students. Please call the ARC for more information at 417-269-3225.

Child Care

Cox Learning Center will provide care for children of students on a space-available basis. The center is open seven days a week, 6:00 a.m. to midnight, for children ages six weeks through 12 years. A fee is charged.

Employment Opportunities

Information concerning employment opportunities for students and graduates of Cox College are posted on the bulletin boards located in student lounges on the lower level and second floor.

Food Service

Students may purchase meals at a discount in the Cox North and South cafeterias by showing their CoxHealth photo ID badge, and in addition, there are microwaves at the cafeterias for student use. Microwaves and refrigerators are also available in student lounges on both the lower level and second floor, and in the ARC. Vending machines are located on the lower level of the college.

Handbook

The *Student Handbook* is available on the Cox College Web site (www.coxcollege.edu). This handbook contains institutional policies and procedures relevant to student and college life. Any updates or changes to the handbook will be posted on the college Web site. Students are responsible for referring to the online handbook for any changes implemented throughout the year.

Health Services

The Emergency Departments at Cox North and South are available to provide services to students in need of emergency health care. Non-emergencies are referred to Urgent Care at either Cox North or Cox South-Turner Building. Students assume the total cost of their health care and are encouraged to have health insurance. Health insurance information for students is located at the ARC.

Lactation Room

Cox College offers students or employees the use of a lactation room, located in room 221 (on the second floor). Room furnishings include a sink, a microwave, and a small refrigerator. Additionally, four lockers are available for storage. Locker users will need to supply their own locks, and locks do not have to be removed daily; however, locks will be removed at the end of each semester. Please contact the ARC (269-3225) with any issues relating to the lactation room.

Orientation to Cox College

An orientation to Cox College is held for new students at the beginning of fall and spring semester. The purpose of orientation is to acquaint students with the Cox College mission, core values, programs, facilities and available services. Attendance is highly encouraged for all new students. In addition, orientation for specific programs may be required.

Recreation

The Meyer Center, a 60,000 square-foot facility, offers members free screenings/assessments, educational opportunities and many other services to assist in the pursuit for a healthy lifestyle. Other fitness centers are located at Cox North and in Willard and Republic. Contact the Fitness Centers for additional information. College students may join these centers for a nominal fee which includes a required orientation to the facilities and a 3-month or 6-month membership. Those wishing to add a family membership will be charged according to the CoxHealth employee rate schedule.

Religious Life

Cox College is nonsectarian and respects the religious beliefs of members of the college community. A synagogue, churches of many denominations and other places of worship are located in Springfield, several within walking distance of the college. Chaplains of CoxHealth are available at 417-269-6116 and chapels are located at both Cox North and Cox South.

Transportation

Students are responsible for providing their own transportation to all class and laboratory experiences. Adequate off-street parking is available at Cox College and laboratory facilities. Parking permits are required for parking at the college, Cox South and Drury University campuses.

Tutoring

College uses both face-to-face tutors and an online tutoring service, NetTutor®, for students who are in need of academic assistance. NetTutor® is accessible from the student portal. NetTutor® offers assistance in all classes and subject matter, and it also provides a writing center, the Cox College Online Writing Lab. From there, the student will click Paper Center to submit papers. This area is designed for students who need help with student papers and/or APA-style formatting. . Students should request a full-paper review. Turnaround time is usually within 48 hours or less. Students are encouraged to utilize this valuable resource. Please contact the director of student support or the ARC for more information. Face-to-face tutoring is available as funding permits. Contact the ARC to see if face-to-face tutoring is available. Cox College provided group tutoring for specific nursing program classes such as pharmacology, as tutor schedules permit. Students are encouraged to utilize this valuable resource. Please contact the director of student support or the ARC for more information.

Services for Students with Disabilities

Cox College is committed to facilitating learning for all students. The college complies with the Americans with Disabilities Act and supports the provision of reasonable and appropriate accommodations in order to foster student success. The American Disabilities Act is available in the Appendix.

If you have questions about reasonable accommodations; the existence and location of services, activities, and facilities that are accessible to and usable by persons with disabilities; or need other information as required by the Section 504 regulation at 34 C.F.R. § 104.22(f), please contact the director of student support, Cox College, 1423 N. Jefferson Ave., Springfield, MO 65802, or call 417-269-3598 regarding this information.

Student Organizations

Purpose of Student Organizations

Student organizations are a great way for students to become involved in their academic, personal, professional and social success during their time at college. Cox College currently offers the following avenues for involvement:

- Student Government Association (SGA) – college fee assessed
- Radiologic Sciences Student Association (RSSA)
- Student Nursing Association (SNA)
- Student Ambassadors
- Other leadership opportunities

Cox College encourages students to take ownership of their interests and start a student organization. Stand out in the crowd and be a leader! Employers look for qualified candidates who possess skills developed while participating in student organizations. These skills will help you rise to the top academically, personally and professionally.

Benefits of Student Organizations

Approved organizations receive many college benefits, including:

- Use of wide screen TV for announcements/advertisements
- Use of college bulletin boards for announcements/advertisements
- Use of college rooms for meetings and social functions
- Association with the college newsletter, Areté
- Permission to post an organization on the Cox College web site
- Publication in the Cox College academic calendar
- Opportunities to host fundraising events
- Permission to participate in new student orientation
- Permission to use “Cox College” as part of the organization name
- Advising from a Cox College faculty or staff member

Cox College Admissions

Admissions Department

The Admissions office is the gateway to accessing college programs. All prospective students are strongly encouraged to visit with one of the admissions counselors of Cox College Prospective students may call 417-269-3038 or 417-269-3069 to make an appointment with an admissions counselor.

Early application to Cox College is encouraged. An application may be obtained online, in person at the college, or by calling 417-269-3401 and requesting an application. Applicants will be notified of their admission status after all documentation required for admission has been received.

For more information, please contact the Cox College Admissions office (417-269-3401). The Admissions office is open Monday through Friday, 8:00 a.m. to 5:00 p.m. The mailing address is:

Cox College
Admissions Office
1423 N. Jefferson Avenue
Springfield, Missouri 65802

Cox College Admission Standards

Regular Admission – First Time Student

- Official high school transcript or official G.E.D. certificate
- Composite ACT of 18 or SAT combined score of 860 or higher
- High school cumulative GPA of 2.0 or higher or proof of having successfully passed the GED

NOTE: If the applicant presents a GED, he/she must also have a composite ACT of 18 or SAT combined score of 860 or higher. If the applicant presenting a GED does not have ACT or SAT scores, then he/she must take and pass the Test of Essential Academic Skills (TEAS) examination, scoring in the 70th percentile or higher.

Regular Admission – Transfer Student

- Must have passed 12 college hours of 100 level courses or above with a grade of “C” or higher
- Have a college cumulative GPA of 2.0 or higher
- Have less than 24 college hours must take CCPL 100

If the applicant does not meet the above admission standards, he/she will be required to take and pass the Test of Essential Academic Skills (TEAS) examination. An applicant may take the TEAS examination two times. The applicant must schedule the TEAS examination through their admissions counselor. In order to take the TEAS exam, a fee is charged to the applicant.

Provisional Admission

Applicants scoring between the 60th and 69.9th percentile on the TEAS Adjusted Individual Score

will be offered provisional admission to the college. Provisional admission requires the applicant to take and pass 12 hours of general studies at Cox College and have a cumulative GPA of 2.5 or higher in the 12 hours. The 12 hours must be completed within two semesters. Foundations of Science, Beginning Algebra, Fundamentals of English and Promoting Learning and Ultimate Success (CCPL 100) must be a part of the 12 hours.

Admission Procedure to Cox College

1. Submit a completed Cox College application.
2. Submit a nonrefundable application fee of \$45.00.
3. Submit an official copy of your high school transcript or GED certificate.
4. Submit official transcripts from all accredited post-secondary institutions attended.
(If you have earned less than 24 college credits, you must also submit your official high school transcript or GED certificate.)

*A student's Cox College application is valid for one year if the student does not enroll in courses at Cox College. If the student wishes to reapply they will need to resubmit the Cox College application along with the \$45 application fee.

English and Mathematics Proficiency

Students admitted to Cox College must demonstrate proficiency in English and Mathematics.

Proficiency may be met by one of the following:

- ACT Math score of 22 or higher or an SAT Math score of 520 or higher
- ACT English score of 22 or higher or an SAT Writing score of 510 or higher
- An official college or university transcript with a grade of "C" or better in English Composition and College or Intermediate Algebra courses
- Successfully passing the TEAS mathematics exam with an Adjusted Individual Math score of 70% or higher and/or the TEAS English and language usage exam with an Adjusted Individual English score of 70% or higher

If the student meets proficiency by one of the above means, the student will receive credit by validation (CV) for the appropriate course (MATH 150 or ENGL 150).

If the student cannot provide one of the above, placement in Math and English is based on the following:

- ACT Math score between 19-21 or SAT Math score between 460-510 the student must take MATH 150 or its equivalency
- ACT English score between 19-21 or SAT Writing score between 450-500 the student must take ENGL 150 or its equivalency
- TEAS Adjusted Mathematics or Adjusted English & Language Usage exam of 60-69% must take either MATH 150 or ENGL 150

If the student cannot meet one of the above criteria, he/she will be required to complete with a passing grade MATH 101 and/or ENGL 101.

The Associate of Science in Radiography (ASR) program requires that the English and Mathematics General Education requirements can only be met by completion of the required courses with a grade of "C" or better.

In accordance with Cox College and programmatic learning outcomes, graduate students demonstrating difficulty in professional writing skills will be referred to the writing laboratory.

Failure to take advantage of writing support services may jeopardize the student's ability to meet academic performance requirements.

ACT/SAT

Applicants submitting their ACT or SAT for admissions must have taken the exam within the last five years from date of application to the college.

Advanced Placement (AP) Credit

Applicants who have completed advanced work in high school and have taken the AP tests given by the College Board may be awarded college credit for designated subjects, provided their AP test score is three or above.

College Level Examination Program (CLEP)

Applicants who have successfully passed the College Board's CLEP examinations (50th percentile or higher) may be awarded college credit for designated subjects.

International Baccalaureate (IB)

Applicants who have a score of four or higher on the International Baccalaureate examination and a score of five or higher on the International Baccalaureate higher-level examination may be awarded college credit for designated subjects.

US Citizenship

Applicants must be a US Citizen or hold a Permanent Residency card to enroll at Cox College.

Requirements Prior to the First Program-Specific Course

The following requirements must be completed before beginning program-specific courses (unless otherwise noted in the specific program).

A. Immunization Requirements:

- **Tetanus/Diphtheria/Pertussis** – Current Tetanus/Diphtheria (TD) immunization status (booster required every ten years) AND documentation of one dose of adult pertussis vaccine (Tdap)
- **Varicella** – Initiation or completion of vaccine series OR laboratory confirmation of immunity
- **Hepatitis B** – Initiation or completion of vaccine series OR laboratory confirmation of immunity
- **Measles/Mumps/Rubella (MMR)** – Initiation or completion of vaccine series OR laboratory confirmation of immunity.
- **Tuberculosis Screening (TB)** – Documentation of current TB screening

B. Additional Requirements for program admissions:

- Negative drug screen
- Clear background check
- Acceptance of functional abilities requirements (provided by the Admissions office)
- Signed compliance of CoxHealth Blood/Body Fluid Exposure policy
- Completion of the American Heart Association (AHA) Basic Life Support (BLS) for Healthcare Providers course or equivalent which is limited to the Military Training Network or the Heart and Stroke Foundation of Canada. No other life support programs will be accepted as equivalents. This training must be obtained prior to enrollment

- Uniform information obtained and uniforms ordered
- Current unrestricted RN licensure in state of clinical practice (RN to BSN and MSN students only)
- Current unrestricted ARRT licensure or specialty certification in state of clinical practice (BSDI students only)

C. Applicants are not eligible to apply to any program if:

- The applicant has previously failed the drug screen two previous times for Cox College.
- The applicant has previously failed the background check for Cox College.
- The applicant has declined acceptance into any program two previous times.
- The applicant did not follow through with the drug screen, background check and/or payment of acceptance fee for two previous acceptances into a program.

American Heart Association (AHA) Basic Life Support (BLS) for Healthcare Provider Course Requirement

Prior to enrollment in program-specific courses, the student must have successfully completed the AHA BLS for Healthcare Provider course. It is the responsibility of the student enrolled at Cox College to maintain certification in lifesaving techniques at the health care provider level, as designated by the American Heart Association. For additional information, contact the Admissions department or refer to the Life Support section of the Cox College Web site.

Re-Enrollment to Cox College

If a student does not enroll at Cox College for one semester (unless granted a leave of absence) or withdraws from the college during a semester, he/she ceases to be a student of the college. If a student is dismissed from the college, re-admission is generally not considered sooner than one year from dismissal date.

Eligibility for re-enrollment will be determined based upon current admission policies, academic accomplishments and potential for success. Students must meet the catalog policies and graduation requirements in effect at the time of re-admission.

To re-enroll, the student must:

1. Submit a completed Cox College application.
2. Submit a non refundable re-enrollment fee of \$45.00.
3. Submit official transcripts from all accredited post-secondary institutions attended since withdrawing from Cox College.
4. A personal interview may be required.

Re-Admission to Programs

If a student is dismissed from a college program, the appropriate department will determine the standards for program re-admission. Refer to the appropriate department for these standards.

Transfer of Credit

General Education Transfer Credits

Students from a regionally accredited college or university may apply for admission as a general education transfer student. In addition to the required application, the transfer student is required to submit:

- Official transcripts from each college/ university previously attended
- Proof of high school completion (if less than 24 college hours earned)

Cox College follows generally accepted transfer practices, including the following:

- Credit for courses equivalent to those at Cox College with a C or higher may be transferred
- Transfer credits from semester based colleges or universities will be transferred at credit value
- Transfer credit from quarter based colleges or universities will be accepted at two-thirds of the face value
- Transfer credits are included in the earned hours to meet graduation requirements for a degree program at Cox College. Credits by examination and/or validation, with the exception of math proficiency, are included in the cumulative credit hours to meet graduation requirements

Program Specific Transfer Credits

Students desiring to transfer program specific credits must contact the director of admissions and:

- Complete the Cox College Admissions Process
 - Complete the Cox College Application
 - Submit the \$ 45.00 application fee
 - Submit all college transcripts
- Submit program specific application
- Submit the course syllabi for each course being transferred for review and approval
- Complete and sign the *Transfer Clearance* form
- Submit a letter requesting the specific courses for transfer and from which institution
- Pay \$ 50.00 transcript evaluation fee per course transferred

COX COLLEGE TRANSFER CREDIT

Program Name	General Education Transfer Credits	Program Specific Transfer Credits
ASMA Associate of Science in Medical Assisting	Up to 11 credits	None Accepted
ASN Associate of Science in Nursing	Up to 50 credit hours for both general education and program.	Core science transfer courses (Anatomy, Physiology, Nutrition and Microbiology) must have been completed no later than 5 years prior to matriculation. The average cumulative GPA in core science course work must be 2.5 or higher. The second year of nursing courses must be completed at Cox College with a minimum of 20 credit hours earned at Cox College.
ASR Associate of Science in Radiography	Up to 25 credit hours for required general education. The average GPA for required general education courses must be a 3.0 or higher.	Evaluates Each Request Core science transfer courses (Anatomy and Physiology) must have been completed no later than 5 years prior to matriculation.
BSDI Bachelor of Science in Diagnostic Imaging	Up to 12 credits	Evaluates Each Request
BSN Bachelor of Science in Nursing	Up to 98 credit hours for both general education and program	Core science transfer courses (Anatomy, Physiology, Nutrition and Microbiology) must have been completed no later than 5 years prior to matriculation. The average cumulative GPA in core science course work must be 2.5 or higher The last two semesters of clinical nursing course work must be completed at Cox College with a minimum of 30 credit hours earned at Cox College.
MDCO Medical Billing and Coding	Not Applicable	Evaluates Each Request
MDTN Medical Transcription	3 credits in English	None Accepted
MND/DI Master of Science in Nutrition Diagnostics/Dietetic Internship	Not Applicable	Only courses eligible for consideration are courses equivalent to Cox College's IP 502/MSN 504 IP 503 /MSN 523 Transfer credits must be at a B or higher
MSN Master of Science in Nursing	Up to 9 credits for both general and program specific. Transfer credits must be at a B or higher.	Up to 9 credits for both general and program specific. Transfer credits must be at a B or higher.
MSOT Master of Science in Occupational Therapy	Not applicable	Evaluates Each Request

**Guaranteed Acceptance Program (GAP)
Associate of Science in Nursing (ASN) Program**

- Meet the application deadline for the ASN cohort you wish to apply.
- Applicants may only apply for one program each semester.
- Must have completed the four (4) core science courses (Anatomy, Physiology, Microbiology, and Nutrition) and two (2) additional general education courses (from the list below) through Cox College.
- Complete the four (4) core sciences and two (2) general education courses within a maximum of four (4) consecutive semesters, not counting summer.
- Have a minimum course GPA of 3.0 (B) or better in each of the core science courses and the two (2) general education courses.
- The six (6) GAP courses may not be repeated to attain either the course and/or cumulative 3.0 (B) GPA. This refers only to courses taken at Cox College. If an applicant has taken the course at a college or university, other than Cox, it will not count as a repeated course.
- Selection for the GAP program will go to the first twenty (20) qualified and completed GAP applications. Any additional GAP applications will be placed in the regular acceptance pool.
- Must meet all other required program qualifications.

General Education Course for ASN Program

BIOL 205	Human Anatomy – core science course
BIOL 206	Human Physiology – core science course
BIOL 208	Microbiology – core science course
BIOL 302	Principles of Human Nutrition – core science course
CHEM 103	Fundamentals of Chemistry
ENGL 150	English Composition
MATH 100	Intermediate Algebra
PHIL 201	Introduction to Philosophy
PSYC 101	Introduction to Psychology
SOCI 101	Introduction to Sociology

**Guaranteed Acceptance Program (GAP)
Bachelor of Science in Nursing Entry (BSN-E) Program**

- Meet the application deadline for the BSN-E cohort you wish to apply.
- Applicants may only apply for one program each semester.
- Must have completed the four (4) core science courses (Anatomy, Physiology, Microbiology, and Nutrition) and twenty two (22) hours of additional general education courses (from the list below) through Cox College.
- Complete the four (4) core sciences and twenty two (22) hours of general education courses within a maximum of four (4) consecutive semesters, not counting summer.
- Have a minimum course GPA of 3.0 (B) or better in each of the core science courses and the twenty two (22) hours of general education courses.
- None of the GAP courses may be repeated to attain either the 3.0 (B) course and/or cumulative GPA. This refers only to courses taken at Cox College. If an applicant has taken the course at a college or university, other than Cox, it will not count as a repeated course.
- Selection for the GAP program will go to the first fifteen (15) qualified and completed GAP applications. Any additional GAP applications will be placed in the regular acceptance pool.
- Must meet all other required program qualifications.

General Education Courses for the BSN-E Program

BIOL 205	Human Anatomy – core science course
BIOL 206	Human Physiology – core science course
BIOL 208	Microbiology – core science course
BIOL 302	Principles of Human Nutrition – core science course
BIOL 382	Pathophysiology
CHEM 103	Fundamentals of Chemistry
ENGL 150	English Composition
ENGL 207	Expository Writing
GOVT 101	Government & Politics in the United States
HUMN 150	Humanities Elective
MATH 100	Intermediate Algebra
MATH 227	Introduction to Statistics
NRSI 200	Introduction to Professional Nursing
PHIL 201	Introduction to Philosophy
PSYC 101	Introduction to Psychology
PSYC 230	Life-span Development
SOCI 101	Introduction to Sociology
SOCI 304	Global Awareness & Cultural Diversity

Academic Policies and Procedures

Academic Year

The academic year is divided into two 16-week semesters and one 10-week summer session. The fall semester begins the academic year and starts in August and ends early to mid-December. The spring semester begins in January and ends in May. The summer session begins in June and ends in August. The current academic calendar is posted on the college Web site.

Adding a Course

To add a course, students complete the *Change of Schedule* form available in the Registration office. Students must complete the form, obtain the signature of their advisor and the course instructor(s) listed on the official class schedule, and return the form to the Registration office within the add period. Refer to the academic calendar for these dates.

Advisement

Academic advising is available to all students of Cox College. The General Education Specialist is the advisor for all students not accepted into a program. Students admitted to the individual programs are assigned an advisor within his/her program. If you do not know your advisor, check with the faculty support specialist.

Once a student has been accepted into a program, an academic advisor will be assigned to assist in the student's *Proposed Plan of Study*. Prior to registration each semester, students must consult with their academic advisor regarding the *Proposed Plan of Study*. The advisor's approval is required in order to register for courses for the upcoming semester.

It is highly recommended that students not making satisfactory progress meet with his/her academic advisor early in the semester (academic advisors have their office hours posted outside their offices.) The responsibility to arrange academic counseling rests with the student.

Credit by Examination

There are currently two mechanisms whereby a student may receive course credit by examination: the College Level Examination Program (CLEP) and the challenge examination. Regardless of which mechanism is used, only a total of nine credit hours toward graduation may be earned in this manner.

Challenge Examinations

Not every course at Cox College is eligible for credit through a challenge examination. The vice president for academic affairs (VPAA) will determine which courses may receive credit through a challenge examination.

1. Students wishing to receive course credit through a challenge examination must first have the permission of the VPAA. Students must put the request in writing and clearly identify the course(s) they wish to challenge. A maximum of nine credit hours may be earned by challenge examination.
2. The student must register for the course(s) for which the challenge examination is sought and pay the tuition and fees for the course(s).
3. The VPAA will arrange with the appropriate faculty member(s) to provide the challenge examination.
4. The student must achieve at least a grade of 70 (based upon the current college grading scale) on the challenge examination in order for credit to be granted.

- If the student achieves the minimum score or above, the course and transfer grade (Credit by Validation - CV) will be entered on the student's transcript.

Course Delivery Modalities

Seated – a course in which instruction occurs in a face-to-face environment and may include technology enhancements. Use of technology, such as learning management system (LMS) does not significantly reduce the time of face-to-face.

Online – with rare exception, a course in which instruction occurs exclusively in an online learning environment through a learning management system (LMS).

Hybrid – a course in which instruction occurs in both face-to-face and online environments.

Dean's List

The calculation of the Dean's List will be determined at the end of each semester and only the semester GPA will be used to determine the Dean's List. Only grades completed through Cox College will be utilized in computing the semester GPA, and no grade may be lower than "C". Academic year is defined by fall and spring semesters and the summer session. A student must complete a minimum of 8 credit hours and achieve a minimum semester GPA of 3.5 or better, based upon a 4.0 scale.

Disciplinary Probation

A student may be placed on disciplinary probation for the following reasons:

- Failure to meet remediation related to laboratory/clinical suspension
- Unsatisfactory laboratory/clinical performance (including, but not limited to, lack of preparation and irresponsible, unsafe or unprofessional conduct)
- Scholastic misconduct (including but not limited to plagiarism or dishonesty)
- Non-academic misconduct in violation of published standards described in the *Student Handbook*, including those specifically addressed in the *Student Code of Conduct* and *Drug-Free Schools* policy, which includes sexual offenses or harassment

Disciplinary Dismissal

A student may be dismissed from Cox College for any of the following reasons:

- Failure to conduct oneself in a responsible, safe and professional manner as described in the *Student Handbook*
- Academic misconduct including, but not limited to plagiarism or dishonesty
- Failure to meet remediation requirements
- Use of or being under the influence of alcohol and/or illegal drugs in the classroom, laboratory or clinical setting
- Sexual offenses or harassment
- Conviction of a felony

Experiential Learning

If seeking academic credit for experiential learning, contact the assigned academic advisor a minimum of two semesters prior to the beginning of the course so timelines and requirements may be met.

Grade Reports

Midterm and semester grade reports are posted on the student portal. Refer to the *Student Handbook* for other policies and procedures related to academic records.

Grades

Each course earns one grade, combining the results of class work, research, lab results and examinations. Grades are indicated by letters, with the following value in honor points given to each:

Grade	Honor Points
A	4.0
B	3.0
C	2.0
D*	1.0
F	0.0
P	Passing

The grading scale for all courses will be provided in the individual course syllabus.

*** NOTE: Does not meet degree requirements for students admitted into a college program. Any program course must be repeated in order to meet degree requirements (for financial aid purposes, only a “D” grade may be counted as “passing”).**

Graduation Honors

Final graduation honors are based upon the final grade point average (GPA) at the time the degree is issued.

Public recognition honors (honors that appear in the commencement program) are based upon the cumulative GPA of the semester preceding the graduation ceremony.

Summa Cum Laude: Graduate with highest distinction; cumulative GPA 3.9-4.0

Magna Cum Laude: Graduate with high distinction; cumulative GPA 3.75-3.899

Cum Laude: Graduate with distinction; cumulative GPA 3.5-3.749

With Honors: Certificate programs, cumulative GPA of 4.0

Complaint Resolution Procedure

Cox College has developed a procedure for resolution of academic and non-academic complaints/grievance. The *Complaint Resolution Procedure* is detailed in the *Student Handbook*.

Incomplete Course Grades

A student may receive a grade of “I” (incomplete) in a course if, in the faculty’s estimation, there has been sufficient progress in the course to justify a grade of incomplete as opposed to a withdrawal. The progress must be sufficient to assure that the student will be able to complete all course requirements. The schedule for the completion of incomplete grades is as follows:

Fall Incomplete – Must be completed no later than the 1st week of February

Spring Incomplete – Must be completed no later than the 2nd week of June

Summer Incomplete – Must be completed no later than the 2nd week of September

Incomplete coursework by the prescribed date will result in an failure (“F”) being recorded as the final grade in the course. If a student received an “I” in a prerequisite course, the student may register for the subsequent course in the semester the incomplete course is to be completed; however, if the “I” is not removed in the prescribed time frame, the student will be withdrawn from the subsequent course.

Refer to the program-specific Academic Policies section of this catalog.

Leave of Absence (from the department and college)

A one-semester LOA from the department and college may be granted for extraordinary

situations to students accepted into a college program by the department dean. Requests must be made in writing. Failure to register for the semester immediately following the LOA will be considered a withdrawal from Cox College. A college and a program application will be required for re-admission.

Emergency Leave of Absence

A LOA may be granted for emergencies occurring during the semester, as defined by the Family Medical Leave Act (FMLA). If possible, the request should be made prior to the semester for which the Leave is being requested.

1. Students who are admitted to an academic program and who are requesting a Leave of Absence from the college must complete the *Request for Emergency Leave of Absence* form available on the Web site.
2. The *Request for Emergency Leave of Absence* form must be signed by the student and a representative of the Financial Aid Office.
3. The form is then forwarded to the vice president for academic affairs.
4. The student will be notified regarding the request in writing via certified mail by the vice president for academic affairs.
5. Students granted a LOA will receive a grade of “W” for all courses during the LOA semester.
6. The student must register for the fall or spring semester immediately following the semester of the Leave of Absence.
7. Students completing the required procedure will be re-admitted to the college without requiring re-application and attendant fees.
8. Students who fail to register for the fall or spring semester immediately following the Leave of Absence will be withdrawn from the college and need to re-apply to the college and pay the required fee.

Military Leave of Absence (MLOA)

A MLOA from the college will be provided for students who are called to military service, for the term of that service. The procedure is the same as that for Emergency Leave of Absence. Students granted a MLOA will receive a grade of “W” for all courses during the LOA semester. Students granted a MLOA must register for the fall or spring semester immediately after completing military service.

Repeating a Course

The guidelines for repeating a course are outlined by the various programs. Refer to the guidelines for your program.

Student Classification

Students are classified by earned credit hours.

Undergraduate

Freshman: 1-30 credit hours
 Sophomore: 31-60 credit hours
 Junior: 61-90 credit hours
 Senior: 91-128 credit hours
 Super Senior: 129+

Graduate

First Year: 1-17 credit hours
 Second Year: 18+ credit hours

Promotion of students is dependent on successful accrual of the required number of credit hours and maintaining requirements for progression. Student status per semester is designated as one

of the following:

Fulltime: Students enrolled in at least 12 credit hours during a semester or summer session

Three-quarter Time: Students enrolled in at least 9 semester hours, but less than 12

Half-Time: Students enrolled in at least six semester hours, but less than 9 credit hours during a semester or summer session

Part-Time: Students enrolled in less than six credit hours during a semester or summer session

Graduate: Student must be enrolled in nine hours to be fulltime and at least five hours to be half-time during a semester (fall, spring). A summer session student must be enrolled six hours to be fulltime and three hours to be half-time.

Audit

Auditing is defined as a course for interest or development of skills without the intention of seeking credit or a grade. Audited courses do not fulfill degree requirements and laboratory hours of department-specific courses may not be audited. Permission to audit a course will be granted by the department dean, on a space-available basis.

Non-Degree Seeking Student

Students who are enrolled in courses but not seeking a certificate or degree.

Student Discipline

Academic Integrity

All students are expected to consistently exhibit scholastic integrity. A student who has committed an act of academic dishonesty has failed to meet a basic requirement of satisfactory academic performance. Academic dishonesty is relevant to the evaluation of the student's level of performance and will result in disciplinary action. See the *Student Handbook* for additional information.

Cox College reserves the right to place on probation, suspend or dismiss students from the college whose conduct or performance is detrimental to the interests of the college or program-specific professions. Examples of conduct for which students may be disciplined can be found in the *Student Handbook*. Procedures for probation and suspension are detailed in the *Student Handbook*.

Academic Probation/Suspension

A general education student will be placed on academic probation when:

1. The semester or cumulative GPA falls below 2.0. (Refer to academic program.)
2. If a student is on academic probation for two consecutive semesters, the student may be suspended at the end of the second consecutive semester. The student will be notified in writing when placed on academic probation and/or suspension and this action will be reflected on the student's academic transcript.

Re-admission:

In order for an academically suspended student to be re-admitted to Cox College the student must:

1. Successfully complete nine hours at another regionally accredited institution with a minimum of a "B" in each of the courses. The nine hours must be completed in two consecutive terms.
2. Once the individual completes the nine hours and has the needed grades, he/she must have an official transcript sent to Cox College and write a letter to the Registrar requesting re-admission to the college.

Refer to each academic program's requirements on progression/probation for further information.

Student Success

Cox College Promotes Learning (CCPL)

CCPL 100 is a one-credit introductory college course and may be required prior to admission to certain programs. This course is designed to facilitate a successful college experience with an emphasis on strategies to improve and build strong classroom skills, study techniques, test taking, critical thinking and time management skills. The course offers information about health care as a career, knowledge of the college community and information about support services.

Attendance

Success in the educational process depends to a large extent on regular attendance. Students are expected to attend all classes and laboratory sessions. When circumstances prevent attendance, the student is responsible for notifying faculty and making arrangements for completing missed work. **Faculty may withdraw a student from a class and assign a Withdraw Failing (WF) grade due to excessive absences.**

Students absent for at least the equivalent of three consecutive weeks within a term without prior approval obtained by the vice president for academic affairs (VPAA) may be administratively withdrawn, assigned a failing grade of "WF," and liable for all financial responsibilities, including tuition and fees.

Transcripts of Academic Records

Official Transcripts are issued through the Office of the Registrar. You may obtain your academic transcript upon written request. The transcript request fee is \$15.00. A transcript will not be issued if there are outstanding financial obligations to the college. Cox College issues one free transcript for each student upon graduation. Transcripts required for initial licensure for nursing graduates will be provided free of charge upon written request.

In order to maintain confidential student records, Cox College issues official transcripts only upon written authorization from the student. The written request must include the following:

- Name (at time of attendance); Birthdate or last four digits of social security number;
- Year of graduation; Degree, if earned; Signature; Credit card number, expiration date;
- Mailing address for transcript delivery

Email or phone requests are not accepted. Transcripts may be requested in person or faxed to 417-269-3586 or mailed to: Cox College, Registration Office, 1423 N. Jefferson Ave., Springfield, MO 65802

Transfer Credits

General Education Transfer Credits

Students from a regionally accredited college or university may apply for admission as a general education transfer student. In addition to the required application, the transfer student is required to submit:

- Official transcripts from each college/ university previously attended
- Proof of high school completion (if less than 24 college hours earned)

Cox College follows generally accepted transfer practices, including the following:

- Credit for courses equivalent to those at Cox College with a C or higher may be transferred
- Transfer credits from semester based colleges or universities will be transferred at credit value
- Transfer credit from quarter based colleges or universities will be accepted at two-thirds of the face value
- Transfer credits are included in the earned hours to meet graduation requirements for a degree program at Cox College. Credits by examination and/or validation, with the exception of math proficiency, are included in the cumulative credit hours to meet graduation requirements

Program Specific Transfer Credits

Students desiring to transfer program specific credits must contact the director of admissions and:

- Complete the Cox College Admissions Process
 - Complete the Cox College Application
 - Submit the \$ 45.00 application fee
 - Submit all college transcripts
- Submit program specific application
- Submit the course syllabi for each course being transferred for review and approval
- Complete and sign the *Transfer Clearance* form
- Submit a letter requesting the specific courses for transfer and from which institution
- Pay \$ 50.00 transcript evaluation fee per course transferred

Withdrawal from Cox College

A student wishing to withdraw from the college is required to complete a *Student Withdrawal* form. This form is then submitted to the Registration office. The official date of withdrawal is the date the student initiated the withdrawal process.

Withdrawing (“dropping”) from a Course

A student wishing to withdraw from a course is required to complete a *Change in Schedule* form. This form is then submitted to the Registration office. The dates for withdrawing from a course may be found on the academic calendar.

BURSAR

Tuition and Fees

Tuition and fees are evaluated each year and based on the operating costs of providing quality programs for the students of Cox College.

Pre-registered students are mailed an itemized billing statement along with payment information prior to the semester/term or session start. Students are expected to track the status of their student account via the Cox College student portal.

Financial Arrangements

Students are expected to have made necessary financial arrangements for tuition and fees balances by the published due date each semester/term or session. By the due date, students should: (1) have enough financial assistance to cover their entire account balance (pending aid); (2) enroll in the Automatic Payment Plan during the scheduled enrollment period; or (3) pay the required tuition and fees in full with personal funds. Failure to do so will result in a hold being placed on the student's account until the account is paid in full.

Students will be assessed a past due balance fee each month a balance remains unpaid after the due date. This fee will be charged to the students account and added to the balance due.

Cox College works in cooperation with Nelnet Business Solutions (NBS) to offer an interest-free monthly payment plan to our students. Students who prefer to make monthly payments can sign up with Nelnet Business Solutions for the Automatic Payment Plan during the scheduled enrollment period. For more information regarding this payment option please visit <https://www.nbspayments.com/signin/4JM8P> or contact the Bursar at 417-269-3440.

Financial Obligation Policy

Students are not entitled to register for upcoming semesters/terms or sessions, receive recommendations, degrees, honors, certificates, or official transcripts until all financial obligations to the college are fulfilled. In the event of default of any amount due and the account is placed for collection, student is responsible to pay collection fees, plus any court and/or attorney fees resulting from the enforcement of the financial obligation to the college. Any collection costs stated above are in addition to the principal, fees and interest due on the account.

Refund Policy for Drops and Withdrawals

Refund/credit for withdrawal from a course or from Cox College:

A verbal intent to withdraw from a course or the college is considered unofficial and insufficient. Failure to attend classes does not constitute a schedule change or withdrawal and does not entitle the student to a refund/credit.

If a student wishes to withdraw from the college, he/she must obtain and complete an official *Student Withdrawal* form. (**See *Withdrawing from Cox College* for details.**) The form must be fully completed and turned in to the Registration office. The date the Registration office receives the completed *Student Withdrawal* form is the date used to calculate the amount of refund/credit, if applicable.

If a student wishes to withdraw from a course he/she must obtain and fill out an official *Change of Schedule* form with their faculty or general education advisor. (**See *Change of Schedule* for**

details.) The date the Registration office receives the completed *Change of Schedule* form is the date used to calculate the amount of refund/credit, if applicable.

The percentage of refund/credit is calculated based upon the following schedule (the refund schedule varies for the summer session):

Course Length	100% Refund of Tuition & Fees or Program Charge*	100% Refund of Tuition Only or 80% of Program Charge*	50% Refund of Tuition Only or Program Charge*	No Refund
Full Semester	Before semester begins	Days 1-5 of semester	Days 6-10 of the semester	After Day 10 of the semester
First Term	Before term begins	Days 1-5 of term	Days 6-10 of term	After Day 10 of term
Second Term	Before term begins	Days 1-5 of term	Days 6-10 of term	After Day 10 of term
Intersession	Before intersession begins	Day 1 of intersession	Day 2 of intersession	After Day 2 of intersession
Courses Scheduled Outside of Above Semester/Term	Before course begins	Days 1-5 of course	Days 6-10 of course	After Day 10 of course

*Any fee described as nonrefundable will not be refunded, no exceptions. Tuition and fees associated with courses that are cancelled by Cox College will be refunded at 100%. **The refund procedure varies for the summer session; See the Web site for details.**

Billing Appeals Process

Students may submit an appeal, in writing, to contest paid or outstanding billing charges due to Cox College no later than thirty days after the end of the semester/term or session the charges were incurred. The written appeal must include the student name, date, the semester/term or session for which charges are being contested, explanation as to why the appeal is being submitted, applicable supporting documentation and the student signature. Serious consideration will only be given to those with extenuating circumstances outside the control of the student. Appeals are reviewed by the Billing Appeals Committee which meets within the first full business week of each month to review appeals submitted by the last business day of the prior month. The student will be notified in writing of the committee's decision within 14 calendar days.

FINANCIAL AID

Federal Student Financial Aid is one of many resources a student can use to fund their educational expenses and must be applied for each year. Aid is divided into four categories: scholarships, grants, loans and employment.

Application for federal financial aid is made by completing the Free Application for Federal Student Aid (FAFSA). Priority is given to applications processed by April 1st. The application with updated information is available online at www.FAFSA.gov after January 1st for the upcoming year. Eligibility for federal financial aid is set forth by the US Department of Education.

For certain types of financial aid the award amount is based on student classification according to the number of credit hours completed.

Undergraduate

Freshman: 1-30 credit hours
 Sophomore: 31-60 credit hours
 Junior: 61-90 credit hours
 Senior: 91-128 credit hours
 Super Senior: 129+

Graduate

First Year: 1-17 credit hours
 Second Year: 18+ credit hours

Sources of Financial Aid

Cox College participates in the following financial aid programs:

Federal Programs

Federal Pell Grant
 Federal Supplemental Educational Opportunity Grant (FSEOG)
 Federal Work Study

Federal Direct Loan Programs

Subsidized Stafford Loan
 Unsubsidized Stafford Loan
 Parent PLUS Loan for Undergraduate Dependent Students
 Graduate PLUS Loan

State Programs

Missouri Academic Scholarship (Bright Flight)
 Missouri Access Grant
 Marquerite Ross Barnett Memorial

Institutional Scholarship Programs (Applications are available through the Financial Aid Office).

- Need-based scholarships are determined by information submitted on the FAFSA.
- Academic scholarships are determined by cumulative grade point average (GPA).
- Cox Auxiliary scholarship
- Community Service scholarships are awarded annually and require a written essay and letter of reference.

Return of Title IV Funds

All schools are required to implement the *Return of Title IV Funds* federal policy. This policy could result in significant cost to the student. Therefore, withdrawal from school should be a careful consideration. The *Return of Title IV Funds* policy only relates to students with federal financial aid. Students without federal funding will refer to the institutional refund policy regarding withdrawal from the college. Once a student completes more than the 60% of a semester or payment period a student has earned 100% of the federal funds received and no federal funds will be returned. An example of the withdraw calculations will be available in the financial aid office and e-mailed to all current students at the beginning of each semester.

The *Return of Title IV Funds* is calculated by a percentage based on the number of days completed divided by the number of days in the academic period. Scheduled breaks of five days or more will be deducted from the total number of days in the semester. The withdrawal date is determined by one of the following criteria:

- Date of student's last attendance or participation at a documented academic or related activity will be used.
- The earliest date student began school's withdrawal process or date student otherwise provided "official" notice of withdrawal will be used.
- If the student does not provide the required notification due to circumstances beyond the student's control, the date related to that circumstance will be used.
- The official withdrawal date provided by the registrar.

Federal Title IV Aid refunds will be returned in the following order:

1. Unsubsidized Stafford Loan
2. Subsidized Stafford Loan
3. Federal Graduate PLUS Loan
4. Federal PLUS Loans
5. Federal Pell Grant
6. Federal Supplemental Educational Opportunity Grant (SEOG)
7. Other Financial Aid Programs

Impact of Leave of Absence (LOA) on Student Loans

Students must be aware that the Leave of Absence (LOA) from the department, program or college does not refer to the Title IV financial aid conditions. "A school may grant a student an LOA that does not meet the conditions to be an approved LOA for Title IV purposes."

An LOA must be reported by the Vice President of College Services to the Student Loan Clearinghouse as a student having withdrawn from the college, effective from the last date of attendance and is subject to all loan repayment deadlines.

A LOA may cause a student to fail financial aid satisfactory academic progress standards which would require a student to use the financial aid appeal process to regain financial aid eligibility for future semesters. All LOA's granted to students eligible for federal financial aid must comply with federal regulations.

Not attending classes does not withdraw a student from school. The student is responsible for all charges until the withdrawal process has been completed.

When a student withdraws from Cox College within the refund period, the determination will be made whether a student must repay monies previously disbursed. This repayment will be in accordance with federal regulations found in *Current Title IV Regulations* and outlined in the

Federal Student Financial Aid Handbook. Further information can be found in the *Student Handbook*.

Satisfactory Academic Progress

Federal regulations require that in order to receive financial aid, students must meet satisfactory academic progress (SAP) standards that ensure program completion in a timely manner. A minimum semester GPA of 2.0 on a 4.0 scale must be maintained. Academic progress is evaluated after the spring semester of each academic year. Students falling below this standard will be denied financial aid.

Quantitative Progress Standards

At the end of each semester, the student must complete 67% of the total credit hours for which he/she was enrolled. Grades of Failing “F”, Incomplete “I”, Audit “AU”, Withdraw “W”, Withdraw Failing “WF” or Withdraw Passing “WP” will not be computed in the number of hours completed. Students failing to meet this quantitative academic progress standard will be required to complete the student appeal process.

Students may receive financial aid for a maximum of 150% of the credit hours required to complete their program or until a degree is acquired, whichever occurs first. The total number of credit hours allowed includes courses for which credit is transferred from other institutions.

Student Financial Aid Appeal and Reinstatement Process

Students who fail to meet the satisfactory academic progress standards are ineligible to receive financial aid. Students who have been denied financial aid for failing to meet satisfactory academic progress standards have the right to appeal his/her situation to the Financial Aid Appeals Committee. Situations that may warrant an appeal are injury or illness to the student, the death of a relative, or other special circumstances. See the *Student Handbook*.

Automatic Termination of Financial Aid

The following situations may necessitate the automatic and immediate termination of financial aid eligibility:

- Withdrawal/dismissal from Cox College
- Withdrawing below half-time status except for the “less than half-time” Pell Grant
- Default on a federally funded student loan or a Cox College emergency loan or failure to repay a grant overpayment or other financial obligation to Cox College
- Failure to meet satisfactory academic progress standards

Consumer Information

In accordance with federal regulations set forth in the Higher Education Act of 1965, as amended. The Financial Aid Office has provided the required consumer information on our Cox College Web site. <http://coxcollege.edu/index.php/consumer-information>

General Education

Philosophy of General Education

A general education is an integral part of the Cox College learning experience. Cox College seeks to provide an environment that fosters personal and professional growth and prepares individuals for the rapidly changing health care environment. The faculty believes that the integration of general education knowledge with professional discipline is essential for clinical practice and lifelong learning.

A general education provides opportunities for students to obtain and develop knowledge, skills, attitudes and interests that enhance and maximize growth and potential to become productive members of society.

A student who acquires a general education will develop cognitive capabilities and understandings that are foundational to continued lifelong learning. Specifically, general education courses improve the ability to:

- Communicate effectively in written and oral forms
- Think critically, using analytical and logical reasoning
- Utilize scientific inquiry
- Read with comprehension
- Demonstrate intellectual awareness of societal functions and responsibilities
- Consider philosophical and/or ethical perspectives
- Value learning as a lifelong process

Division of Interprofessional Undergraduate Studies

The Division of Interprofessional Undergraduate Studies (IPUS) offers five degree options:

- Associate of Science in Medical Assisting (ASMA)
- Associate of Science in Nursing (ASN)
- Associate of Science in Radiography (ASR)
- Bachelor of Science in Diagnostic Imaging (BSDI) with credentialing pathway options
- Bachelor of Science in Nursing (BSN).

Cox College also awards certificates in:

- Medical Billing/Coding
- Medical Transcription

Mission Statement

The mission of Cox College's undergraduate education division is to prepare health care professionals whose practice is informed by theory and research.

Nursing Programs

The nursing program offers two undergraduate degree options: The Associate of Science in Nursing (ASN) and the Bachelor of Science in Nursing (BSN).

Vision: Provide leadership using innovation approaches to advance the practice of nursing.

Mission: To provide excellence in educational programs that prepare nurses at the associate and baccalaureate levels.

Philosophy of Nursing

The faculty of Cox College has chosen the following concepts to be included in the philosophy: human beings, society, health, nursing, learning and nursing education.

Human beings are unique holistic individuals with intrinsic value, having the right to be treated with respect and dignity from conception to end of life. Humans influence and are influenced by two interrelated forces, the internal and external environments. The internal environment consists of biological, psychosocial, and spiritual factors, whereas the external environment consists of socio-cultural, political, economical, physical and technological factors. Humans have rational power and personal values that affect self, others and environment, and have a right to be treated with respect and dignity. Human beings are social beings who constitute groups, with groups forming societies.

Society, characterized by cultural norms, beliefs and mores, defines the rights and responsibilities of its citizens and communities. Social organization allows procurement of benefits and resources for individuals and groups that might not be otherwise realized. Social organization addresses distribution of limited resources such as health care seeking to provide the highest benefit for greatest number as an ongoing imperative.

Health is a dynamic state in which the individual is constantly adapting to changes in the internal and external environment. A state of health is viewed as a point existing on a continuum from wellness to death. The meaning of health varies with the perception of each human being. The purpose of the health care delivery system is to assist individuals in achieving their optimal wellness and a state of being, by utilizing a multidisciplinary approach that is sensitive to both environmental resources and constraints.

Nursing is a synergy of art and science. The science of nursing is based on principles and theories of nursing, behavioral, and natural sciences, which embody knowledge, skills and professional values, which are applied in a caring manner. The art of nursing, grounded in the humanities, is exemplified by the characteristics of caring that include commitment, authenticity, advocacy, responsiveness, presence, empowerment and competence. Nurses accept and respect cultural differences and develop skills to provide ethical, compassionate care.

The goals of nursing practice are to promote wellness, prevent illness, restore health and facilitate healing. Nursing process provides the framework for decision making and problem solving. Recipients of nursing care may be individuals, families, groups or communities. Nurses practice within legal, ethical and professional standards in the health care delivery system. A variety of nursing roles and practice settings offer nurses the opportunity to collaborate within a complex system while making a unique contribution. As a vital humanitarian service within society, nurses function in the interrelated roles of provider, manager, leader and research scholar.

Learning is a lifelong process influenced by conditions in the environment. Evidenced by changes in behavior, learning involves development in the cognitive, affective and psychomotor domains.

Students are expected to be self-directed, goal-oriented and actively involved in the learning process. Faculty facilitate the learning process by creating a flexible environment and planning goal-oriented experiences. Respect for individuality, freedom of expression, shared decision making and mutual trust promote reciprocal relationships and create an optimal learning environment. Faculty accept responsibility for acting as role models and stimulating intellectual curiosity, critical thinking, self-awareness and promoting lifelong learning.

Nursing education prepares individuals to perform at various levels of decision making, which range from those based on accepted nursing knowledge, skills and values to those that require a complex organization of these components. Nursing knowledge which is further supported by evidence is foundational to professional nursing and is emphasized at all levels of nursing education. Each level of nursing education is valued for their contributions and collaborative work to achieve unity of effort. Faculty value educational mobility and prepare individual choice in educational pathways.

Associate degree education in nursing prepares practitioners for making decisions in the care of individuals and members of a family, group or community with common well-defined nursing diagnoses. Associate degree nurses are prepared to function in structured health care settings and to provide nursing care under established policies, procedures and protocols. Graduates of associate degree education recognize the value of accessing professional literature and applying interpreted research.

Baccalaureate degree education in nursing prepares practitioners capable of decision making in the care of individuals, families, groups and communities with complex interactions of nursing diagnoses. Baccalaureate nurses are prepared to function in structured and unstructured settings that may or may not have established policies, procedures and protocols. In addition, graduates are prepared to assume leadership roles in the provision of health care. Graduates of baccalaureate education critically integrate research findings to provide and/or improve nursing care. (Revised 10/2011)

ACADEMIC POLICIES

Once admitted to a nursing program, both college policies and programmatic policies listed below are in effect:

Prerequisite and Corequisite Requirements

A prerequisite course requires successful completion before taking the subsequent course. A corequisite course is required to be taken in conjunction with another course.

Repeating a Nursing Course

Only *one* nursing course in the nursing degree program may be repeated. A student will be dismissed from the nursing program if a grade of “D” or below is received in two courses. If a student does not meet progression requirements in any nursing course, that student can repeat the course only **once**. Enrollment in the repeated course will be on a **space-available basis**. The student’s GPA will reflect the grade received when the course is repeated. **If a student withdraws prior to the last day to drop without receiving a grade, then that withdrawal is not counted as a repeat of the course.**

A student who withdraws or does not achieve progression requirements in any corequisite course will NOT be allowed to progress to the next nursing course until the corequisite requirement is successfully completed. If withdrawal of a corequisite course occurs, withdrawal in the concurrent nursing course will also be required. If progression in the nursing program is

interrupted for this or any other reason, enrollment will be resumed **only on a space-available basis**. Space-available basis is determined by the number of seats remaining in the course after all new and progressing students have been registered. If there are more students repeating than slots available, a ranking process will be used to register those students.

Students who fall out of progression and who do not register the following semester for a nursing clinical course are responsible for scheduling to review and practice clinical skills, dosage calculation competency and other required items (such as clin doc, e-mar) prior to enrollment in the next clinical course.

Requirements for Progression

To successfully progress through the nursing program, students must demonstrate safe, responsible and professional conduct and meet the following academic standards:

- Students in all nursing programs must achieve a cumulative average of 75% on examinations in all nursing courses **before** any additional course points can be averaged into the course grade in order to be allowed to progress in the nursing course sequence or, in the case of the last courses in the programs, to be allowed to graduate.
- Any student who achieves a cumulative average of 74.99% or less on course **examinations** will not be allowed to progress to the next course and will have a “D” or “F” recorded as their final grade in the course, and no other course points will be allowed. If eligible, the student will be required to repeat the course.
- Once the cumulative 75% average on all course examinations has been achieved, the remaining points for the course will be averaged with the examination grades. This score will constitute the final course grade.
- If the final grade for the course is less than the 75% average after the remaining course points are added, the student will not be allowed to progress to the next course and will have a “D” or “F” recorded as the final grade for the course. If eligible, the student will have to repeat the course.
- Successful completion of the theory and laboratory components of nursing courses is required. If a student is unsuccessful in the theory component but passes the lab component of course, both sections must be repeated. If a student is successful in the theory component of class but unsuccessful in the laboratory component of the course, both sections must be repeated.
- Completion of required academic assessments administered by Cox College.
- Validation of Dosage Calculation Competency (not required for post licensure programs).
- Maintenance of AHA Healthcare Provider certification or equivalent.
- Maintenance of current immunizations.

Students who fall out of progression and who do not register the following semester for a nursing clinical course are responsible for scheduling to review and practice clinical skills, dosage calculation competency and other required items (such as clin doc, e-mar) prior to enrollment in the next clinical course.

Students dismissed from the nursing program are not eligible for re-admission to the program. Those students dismissed from the nursing program may reenter the nursing program through one of the following bridge programs (LPN to ASN, LPN to BSN or RN to BSN). Questions regarding this policy may be addressed in writing to the appropriate chair.

Leave of Absence (LOA) from a Nursing Program

Leaves of Absence from the Nursing program are reserved only for extraordinary circumstances. A departmental LOA cannot extend beyond one academic semester and no more than one LOA may be granted to a student following program entry. When returning from the LOA, the student will be held to the policies and requirements of the cohort group they are joining.

Incomplete Grade

A grade of “I” in a course should only be given when there is sufficient progress by the student in the course to warrant an extension into the subsequent semester. Requirements for completion are specified to provide ample time for course completion without impairing the students’ academic progress.

A student may receive a grade of “I” (incomplete) in a nursing course if, in the faculty’s estimation, there has been sufficient progress in the course to justify a grade of incomplete as opposed to a withdrawal. The progress must be sufficient to assure that the student will be able to complete all course requirements before the **beginning** of the next semester.

A grade must be posted for the course **before** the beginning of the next semester. Failure to complete coursework by the prescribed date will result in an “F” being recorded as the final grade in the course.

If a student receives an “I” in a prerequisite course, the student may register for the subsequent course in the following semester. However, if the “I” is not removed in the prescribed timeframe, the student will be withdrawn from the subsequent course.

Dosage Calculation Competency

Students in nursing courses must demonstrate competency of dosage calculation skills at various points in their program of study to progress. Students who fall out of progression for any reason must retest and successfully pass the appropriate dosage calculation competency.

The competency will be assessed by examination using the following procedure:

- **ASN Program:** Prior to beginning of NURS 106, 206, and/or 208.
- **BSN Accelerated Programs: BSN Entry:** Prior to beginning of NRSI 302 and 310.
- **BSN Entry:** Prior to beginning of NRSI 302, 310 and 410

Ninety-five percent accuracy must be achieved on each competency test before the student will be allowed to progress. One retake will be allowed for each competency test. If a retake examination is necessary, the original test is not given; another of comparable difficulty will be used. If this standard is not achieved, the student will be required to enroll in **NURS/NRSI 197 Dosage Calculation Remediation**.

Upon completion of NURS/NRSI 197, the student is eligible to retake the appropriate-level competency exam with **one repeat** examination allowed. If successful with 95% accuracy, the student will be allowed to progress. Enrollment in the clinical nursing course is on a space-available basis. If the student successfully completes remediation, yet fails to complete competency testing, the student will be dismissed from the nursing program.

NURS/NRSI 197 Dosage Calculation Remediation is considered a nursing course and the policy for **Repeating a Nursing Course** (pg 38) will be followed.

Exams to determine the dosage calculation are scheduled during the final weeks of the semester (dates will be published and testing will occur beginning prior to finals week) Testing process must be completed within specified testing dates and completed by final testing date.

ASN Program:

- Prior to beginning of NURS 106 – Level One Competency
- Prior to beginning of NURS 206 – Level Two Competency
- Prior to beginning of NURS 208 – Level Three Competency

BSN Accelerated Track:

- Prior to beginning of NRSI 302 – Level One Competency
- Prior to beginning of NRSI 310 – Level Two Competency

BSN Entry Track:

- Prior to beginning of NRSI 302 – Level One Competency
- Prior to beginning of NRSI 310 – Level Two Competency
- Prior to beginning of NRSI 404 – Level Three Competency

HESI Testing

Cox College acknowledges that students in the departments of nursing must successfully pass the NCLEX-RN® exam in order to begin professional nursing practice. It is also acknowledged that success on formative and summative HESI exams throughout the nursing curricula is positively correlated with first-time success on the NCLEX-RN®. The purpose of HESI testing is to improve and assess student learning, readiness to sit for the NCLEX-RN®, and first-time NCLEX-RN® pass rate. Fee will be assessed for re-take of the HESI test.

Requirements Prior to the First Nursing Course

Verification of immunizations and additional requirements (See Admissions – Requirements, **prior** to first clinical course.) must be provided by all nursing students **PRIOR to August 1st for fall entry or January 1st for spring entry.**

Nursing Orientation

New students admitted to a nursing track, undergraduate or graduate, will be required to attend a nursing program orientation. Information about date, time and place of orientation will be included in the new student's acceptance letter and on the Cox College Web site.

Math Proficiency Requirement

For admission into the undergraduate nursing programs, proficiency in math must be determined. Applicants for program entry must have the math requirement completed before submission of the program application. This requirement will be satisfied by successful completion of **ONE** of the following options:

- ACT math score of 22 or higher or an SAT math score of 520 or higher.
- An official college or university transcript with a grade of "C" or better in College or Intermediate Algebra courses.
- Successfully passing the TEAS Mathematics exam with an Adjusted Individual Math score of 70% or higher.

Graduation Requirements

After enrollment in the nursing program, it is recommended students take at least one nursing course each semester. **Degree requirements must be met within five years of entry into the**

ASN/BSN nursing programs.

Every candidate for a degree is responsible for meeting all the requirements for graduation. The responsibility for understanding and meeting graduation requirements rests entirely with the student. The degree requires:

- Satisfactory completion (“C” or better) of all specified courses in the curriculum plan
- Completion of second year nursing courses with a minimum of 20 credit hours granted by Cox College for **ASN program.**
- Completion of the last two semesters of clinical nursing courses as outlined on the proposed plan of study with a minimum of 30 credit hours granted by Cox College for **BSN program.**
- Minimum cumulative GPA of 2.0 on a 4.0 scale on completion of required courses for all the nursing programs
- Completion of all nursing courses within five years of admission to the ASN/BSN nursing programs

Deadline for graduation application can be found on the academic calendar located on the Web site. Should a student not complete final course requirements, a new graduation application for the degree must be submitted.

Nursing Licensure

Nursing is a licensed profession with nurses practicing according to state-specific provisions outlined in the Nursing Practice Act, and Rules, Missouri Statute: Chapter 335.011 TO 335.257, Rules: 20 CSR 2200 -1.010 To 20 CSR 2200-6.060.

Graduates of Cox College nursing degree programs are eligible to apply to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN®). This is a computer-adapted examination and may be taken at testing centers locally and across the United States. Passage of this examination allows the graduate to begin practicing as a registered nurse.

All applicants to Cox College are hereby notified that the Missouri State Board of Nursing may refuse to allow a graduate to take the NCLEX-RN® or to issue a license for specific reasons related to moral turpitude, intemperate use of alcohol or drugs, or conviction of a crime. (See Section 335.066, RSMo of the Missouri Nursing Practice Act.)

NOTE: Completion of a nursing degree program does not guarantee eligibility to take the licensure examination.

Associate of Science in Nursing (ASN) Degree Program

Upon entry to the ASN program, students maintaining fulltime study have the ability to graduate in two years. Graduates are prepared to take the National Council Licensure examination for Registered Nurses (NCLEX-RN®). After passing this examination, they will be eligible to begin a career as a registered professional nurse.

Program Outcome

The graduate nurse is competent and is capable of providing direct care in structured health care settings.

Competencies

Upon completion of the program of study, the ASN graduate will be able to:

- Utilize knowledge from nursing, behavioral and natural sciences to **make competent decisions** when providing direct care for individuals and members of a family or group with well-defined nursing diagnoses in structured health care settings.
- Employ effective **communication** skills in interaction with clients, their family members and the health care team.
- Implement **therapeutic interventions** for individuals and members of a family, group or community in structured health care settings using established policies, procedures, and protocols.
- Apply principles of growth and development in providing care to individuals and members of a family or group across the **life span**.
- Utilize methods of **discovery** to access professional literature and apply interpreted research.
- Assume a professional **role** and practice nursing within legal, ethical and professional standards with a commitment to lifelong learning.

Program Admission

To be eligible for admission into nursing courses of the ASN program, a candidate must:

1. Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
2. Complete the Nursing program application by the listed deadlines.
3. Completion of Intermediate Algebra or higher or prove math proficiency.
4. A minimum of 12 credit hours completed from the required general education courses with a minimum cumulative GPA 3.0 on a 4.0 scale.
 - One of the completed courses must be a core science (Anatomy, Physiology, Nutrition or Microbiology) and the minimum core science GPA must be a 2.5 on a 4.0 scale.
 - Core science courses must be taken within 5 years of starting the nursing program.
 - Maintain a cumulative GPA of 3.0 or better in the remaining general education courses

Admission into nursing courses of the ASN program is offered to the highest-ranking candidates in the applicant pool. Students awaiting admission into ASN nursing courses may enroll in general education courses at Cox College. Once a candidate has been notified of an offer for admission into the ASN program, a nonrefundable acceptance fee (includes background check and drug screen) is required. When received, the student may register for classes according to the

academic calendar. Students will be required to attend a Nursing program orientation before classes begin. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program. An offer may be rescinded if in progress classes are not completed or a 3.0 GPA is not maintained.

The admission criteria are set to change beginning with the September 1, 2015 application deadline, this criteria will affect entry for Spring 2016 program. The criteria will expand to include:

1. Completion of the HESI A2 test (English, Math, Anatomy & Physiology Science test and Chemistry Science tests)
2. Points awarded for cumulative GPA for the completed program general education courses.
3. Points awarded for the amount of completed program general education courses.
4. Bonus points awarded for those students who work in a patient care setting.

ASN Degree Requirements

Pre-General Education Course: Math 150 (See Math Proficiency Requirement)

General Education: 32 Credit Hours Total

Natural and Applied Sciences (20 Credit Hours)

BIOL 205	Human Anatomy
BIOL 206	Human Physiology
BIOL 208	Microbiology
BIOL 302	Principles of Human Nutrition
CHEM 103	Fundamentals of Chemistry (Prerequisite: Math 150)
INFM 160	Computer Resources

Humanities (6 or 7 Credit Hours)

ENGL 150	English Composition
PHIL 201	Introduction to Philosophy
CCPL 100*	Promoting Learning and Ultimate Success

Social Sciences (6 Credit Hours)

SOCI 101	Introduction to Sociology
PSYC 101	Introduction to Psychology

Nursing (38 Credit Hours)

NURS 100	Introduction to Nursing Skills
NURS 105	Clinical Applications I
NURS 106	Clinical Applications II
NURS 206	Clinical Applications III
NURS 207	Concepts of Professional Practice
NURS 208	Clinical Applications IV
NURS 210	Pharmacological Basis of Nursing Practice
NURS 307	Perspectives on Aging and the Older Adult

***This course is required for students with less than 24 college credits upon admission to Cox College.**

ASN Suggested Fulltime* Course of Study

<u>First Year – Summer</u>	<u>Credit Hours</u>
PSYC 101 Introduction to Psychology	3
BIOL 208 Microbiology	<u>4</u>
Semester Total	7
<u>First Year—Semester 1</u>	<u>Credit Hours</u>
BIOL 205 Human Anatomy	4
CHEM 103 Fundamentals of Chemistry	4
INFM 160 Computer Resources	1
NURS 100 Introduction to Nursing Skills	2
NURS 105 Clinical Applications I	5
CCPL 100** Promoting Learning and Ultimate Success	<u>1</u>
Semester Total	16
<u>First Year—Semester 2</u>	<u>Credit Hours</u>
BIOL 206 Human Physiology	4
NURS 106 Clinical Applications II	8
NURS 210 Pharmacological Basis of Nursing Practice	<u>3</u>
Semester Total	15
<u>Second Year—Semester 3</u>	<u>Credit Hours</u>
BIOL 302 Principles of Human Nutrition	3
ENG 150 English Composition	3
NURS 206 Clinical Applications III	8
NURS 307 Perspective on Aging and the Older Adult	<u>3</u>
Semester Total	17
<u>Second Year—Semester 4</u>	<u>Credit Hours</u>
NURS 207 Concepts of Professional Nursing Practice	1
NURS 208 Clinical Applications IV	8
PHIL 201 Introduction to Philosophy	3
SOCI 101 Introduction to Sociology	<u>3</u>
Semester Total	15
Total Credit Hours	70

* ASN Part-time Course of Study will be determined with advisor

**This course is required for students with less than 24 college credits upon admission to Cox College.

ASN Prerequisite/Corequisite Requirements

Course Number	Prerequisite	Prerequisite/Corequisite
	<p>Prerequisite-A course must be completed successfully before enrollment in listed course is allowed.</p> <p>Prerequisite/Corequisite-A course that must be completed successfully OR enrolled in concurrently with the listed course. If a pre/corequisite course is dropped, the listed course requiring the pre/corequisite will be dropped as well.</p>	
BIOL 302 Fundamentals of Human Nutrition		CHEM 103
NURS 100 Intro to Nursing Skills	MATH 150 or equivalent	
NURS 105 Clinical Applications I	American Heart Association Healthcare Provider or equivalent certification	BIOL 205, NURS 100
NURS 106 Clinical Applications II	BIOL 205, CHEM 103, NURS 100, 105, PSYC 101, INFM 160, American Heart Association Healthcare Provider or equivalent certification, Dosage Calculation Competency	BIOL 206, BIOL 208, NURS 210
NURS 206 Clinical Applications III	BIOL 205, 206, 208, CHEM 103, NURS 100, 105, 106, 210 and PSYC 101	BIOL 302, NURS 307, ENGL 150
NURS 207 Concepts of Professional Nursing Practice	BIOL 205, 206, 208, 302, CHEM 103, NURS 100, 105, 106, 206, 210, 307 and PSYC 101	
NURS 208 Clinical Applications IV	BIOL 205, 206, 208, 302, CHEM 103, ENGL 150, NURS 100, 105, 106, 206, 210, 307, PSYC 101, American Heart Association Healthcare Provider or equivalent certification and Dosage Calculation Competency	NURS 207
NURS 210 Pharmacological Basis of Nursing Practice	CHEM 103, NURS 100	BIOL 206, 208, NURS 105
NURS 307 Perspectives on Aging and the Older Adult	BIOL 205, 206, 208, CHEM 103, NURS 100, 105 and PSYC 101	NURS 106, 210
PHIL 201 and SOCI 101 required for graduation.		

Bachelor of Science in Nursing (BSN) Degree Program

The BSN degree has six enrollment options to accommodate individuals from varying educational experiences. They are as follows:

- The entry-level track (BSN-E) provides a baccalaureate degree leading to eligibility for RN licensure.
- LPN to BSN Advanced Placement provides a baccalaureate degree in nursing leading to eligibility for RN licensure for individuals with a LPN degree.
- The accelerated track (BSN-A) provides a baccalaureate degree in nursing leading to eligibility for RN licensure for individuals with a degree in another field.
- LPN to BSN Testing Out of Select Courses in the BSN-Accelerated track provides a baccalaureate degree in nursing leading to eligibility for RN licensure for individuals with a degree in another field that also have completed an accredited LPN program.
- RN to BSN track (RN to BSN) provides a baccalaureate degree in nursing for registered nurses.
- The Early Decision Option (EDO) is a formal understanding between the senior high school student and Cox College in which the student may be granted admission to Cox College and the BSN-E track in the **BSN program**.

Program Outcome

The graduate nurse is competent and is capable of coordinating care for a diverse population.

Competencies

Upon completion of the BSN program of study, the graduate will be able to accomplish the following items:

- Utilize information management skills as a means of competent **decision making** and critical thinking to enhance nursing practice, client education, and personal lifelong learning.
- **Communicate** effectively using verbal, written, and interpersonal skills among colleagues, individuals, families, groups and communities.
- Implement evidenced-based **therapeutic interventions** for individuals, families, groups and communities in structured and unstructured health care settings.
- Integrate principles of **life-span development** in the nursing care of diverse groups.
- Utilize methods of **discovery** to inform practice and improve nursing care.
- Integrate nursing **roles** to assure competent practice in a changing and diverse health care environment.

BSN Entry-Level Track

The entry-level track is a traditional baccalaureate program in nursing. The degree requires 128 credit hours of study. Graduates will be prepared to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN®). After passing this examination, they will be eligible to start a career as a professional registered nurse.

Admission into Nursing Courses of the Entry-Level Track

To be eligible to apply for nursing courses in the entry-level track of the BSN program, a candidate must:

1. Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
2. Complete the Nursing program application by the listed deadlines.
3. Completion of Intermediate Algebra or higher or prove math proficiency.
4. A minimum of 37 credit hours completed from the required general education courses with a minimum cumulative GPA 3.0 on a 4.0 scale. A total of 41 credit hours are required to start the program. See BSN plan of study for courses to complete.
 - One of the completed courses must be a core science (Anatomy, Physiology, Nutrition or Microbiology) and the minimum core science GPA must be a 2.5 on a 4.0 scale.
 - Core science courses must be taken within 5 years of starting the nursing program.
 - Maintain a cumulative GPA of 3.0 or better in the remaining general education courses

Admission into nursing courses of the entry-level track is offered to the highest-ranking candidates in the applicant pool. Once a candidate has been notified of an offer for admission into nursing courses of the BSN Entry-Level track, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. When received, the student may register for classes according to the academic calendar. Students will be required to attend the nursing program orientation before the first nursing class. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program. An offer may be rescinded if in progress classes are not completed with a "C" or better and/or the GPA falls below a 3.0 on required courses completed for the nursing program.

The admission criteria are set to change beginning with the September 1, 2015 application deadline, this criteria will affect entry for Spring 2016 program. The criteria will expand to include:

1. Completion of the HESI A2 test (English, Math, Anatomy & Physiology Science test and Chemistry Science tests)
2. Points awarded for cumulative GPA for the completed program general education courses.
3. Points awarded for the amount of cumulative science GPA for the completed science courses.
4. Bonus points awarded for those students who work in a patient care setting.

BSN Entry-Level Track Requirements

General Education: 56 Credit Hours

Natural and Applied Sciences (28 Credit Hours)

BIOL	205	Human Anatomy
BIOL	206	Human Physiology
BIOL	208	Microbiology
BIOL	302	Principles of Human Nutrition
BIOL	382	Pathophysiology
CHEM	103	Fundamentals of Chemistry
MATH	100	Intermediate Algebra
MATH	227	Introduction to Statistics

Humanities (13 Credit Hours)

ENGL	150	English Composition
ENGL	207	Expository Writing
HUMN	150	Humanities Elective
PHIL	201	Introduction to Philosophy
CCPL	100	Promoting Learning and Ultimate Success

Social Sciences (15 Credit Hours)

GOVT	101	Government and Politics in the United States
PSYC	101	Introduction to Psychology
PSYC	230	Life-span Development
SOCI	101	Introduction to Sociology
SOCI	304	Global Awareness and Cultural Diversity

Nursing (72 Credit Hours)

NRSI	200	Introduction to Professional Nursing
NRSI	202	Foundations of Professional Nursing
NRSI	204	Pharmacological Basis of Nursing Practice
NRSI	206	Health Assessment
NRSI	212	Mental Health/Illness Nursing concepts
NRSI	304	Care of Childbearing Families
NRSI	305	Care of Childrearing Families
NRSI	300	Nursing Informatics
NRSI	302	Adult Medical Surgical Nursing I
NRSI	306	Aging and the Older Adult
NRSI	310	Adult Medical Surgical Nursing II
NRSI	400	Theories and Research in Nursing
NRSI	402	Management and Leadership in Nursing
NRSI	404	Community and Public Health Nursing
NRSI	406	Trend, Issues, and Ethics in Nursing
NRSI	410	Nursing Capstone
NRSI	XXX	Nursing Elective

BSN Entry-Level Track Requirements**Suggested Fulltime* Course of Study for BSN Nursing Students entering Fall 2011****Six Semester Nursing Sequence**

<u>First Year – Semester 1</u>		<u>General Ed Hours</u>	<u>Nursing Hours</u>
BIOL 205	Human Anatomy	4	
BIOL 206	Human Physiology	4	
PSYC 101	Introduction to Psychology	3	
MATH 150	Intermediate Algebra	3	
CCPL 100	Promoting Learning and Ultimate Success (PLUS)	1	
Semester Total:		15	
<u>First Year – Semester 2</u>			
ENGL 150	English Composition	3	
BIOL 208	Microbiology	4	
CHEM 103	Fundamentals of Chemistry	4	
PSYC 230	Human Development through the Life Span	3	
NRSI 200	Introduction to Nursing		3
Semester Total:		14	3
<u>First Year – Summer</u>			
BIOL 302	Principles of Nutrition	3	
ENGL 207	Expository Writing	3	
Semester Total:		6	
<u>Second Year – Semester 3</u>			
NRSI 202	Foundations of Professional Nursing		7
NRSI 204	Pharmacological Basis of Nursing Practice		3
NRSI 206	Health Assessment		3
BIOL 382	Pathophysiology	3	
Semester Total:		3	13
<u>Second Year – Semester 4</u>			
NRSI 212	Mental Health/Illness Nursing Concepts		4
NRSI 302	Adult Medical-Surgical Nursing I		8
SOCI 101	Introduction to Sociology	3	
Semester Total:		3	12

BSN Entry-Level Track Requirements**Suggested Fulltime* Course of Study****For students entering Fall 2010 or entering BSN Nursing Program Spring 2012**

First Year			
First semester(17 Credits)		Second Semester(14 Credits)	
BIOL 205 *Anatomy	4 Credits	BIOL 206 *Physiology	4 Credits
ENGL 150 *English Composition	3 Credits	CHEM 103 *Chemistry	4 Credits
MATH 150 *Intermediate Algebra	3 Credits	ENGL 207 *Expository Writing	3 Credits
PSYC 101 *Psychology	3 Credits	PSYC 230 *Lifespan	3 Credits
SOCI 101 *Sociology	3 Credits		
*CCPL 100	1 Credit		
Summer session first year (6 Credits)			
	BIOL 302 *Nutrition		3 Credits
	PHIL 201 *Philosophy		3 Credits
Second Year			
Third Semester(16 Credits)		Fourth Semester(16 Credits)	
BIOL 208 *Microbiology	4 Credits	NRSI 202 Foundations of Nursing	7 Credits
GOVT 101 Government	3 Credits	NRSI 206 Health Assessment	3 Credits
MATH 227 **Statistics	3 Credits	NRSI 204 Pharmacology	3 Credits
NRSI 200 *Intro to Prof. Nursing	3 Credits	BIOL 382 Pathophysiology	3 Credits
HUMN 150 Humanities Elective	3 Credits		
Third Year			
Fifth Semester(14 Credits)		Six Semester(16 Credits)	
NRSI 302 Adult Medical-Surgical Nsg I	8 Credits	NRSI 304 Childbearing	4 Credits
NRSI 212 Mental Health	4 Credits	NRSI 305 Childrearing	4 Credits
NRSI 306 Aging	2 Credits	NRSI 400 Nursing Theory	3 Credits
		NRSI 300 Informatics	2 Credits
		SOCI 304 Global Diversity	3 Credits
Fourth Year			
Seventh Semester(15 Credits)		Eighth Semester(14 Credits)	
NRSI 310 Adult Medical Surgical Nsg. II	8 Credits	NRSI 410 Capstone	7 Credits
NRSI 404 Community	6 Credits	NRSI 402 Management	4 Credits
NRSI XXX Nursing Elective	1 Credit	NRSI 406 Trends	3 Credits

*General Education Classes taken before entry to nursing program ** Taken before Nursing Theory

BSN Entry-Level Prerequisites and Corequisites

COURSE NUMBER (Listed Course)	PREREQUISITES	PRE/COREQUISITE
	<p><u>Prerequisite</u>—A course that must be completed successfully before enrollment in listed course is allowed.</p> <p><u>Corequisite</u>—A course that must be completed successfully OR enrolled in concurrently with the listed course. If a pre/corequisite course is dropped, the listed course requiring the pre/corequisite will be dropped as well. For example, if a student is enrolled in NRSI 202 and NRSI 204 and the drop NRSI 204, they must also drop NRSI 202.</p>	
	The following courses must be completed successfully prior to program entry: BIOL 205, BIOL 206, BIOL 208, BIOL 302, CCPL 100, CHEM 103, ENGL 150, ENGL 207, MATH 150, NRSI 200, PSYC 101, PSYC 230, SOCI 101	
BIOL 382 Pathophysiology	BIOL 205, BIOL 206	
SOCI 304		
NRSI 202 Foundations of Nursing	NRSI 200, BSN Nursing Program Admission	NRSI 204, NRSI 206
NRSI 204 Pharmacology	NRSI 200, Nursing Program Admission	
NRSI 206 Health Assessment	NRSI 200, BSN Nursing Program Admission	
NRSI 212 Mental Health	BIOL 382, NRSI 200, NRSI 204, NRSI 206	NRSI 202
NRSI 300 Informatics	Nursing Program Admission	
NRSI 302 Adult Med. Surg. Nsg I	BIOL 382, NRSI 200, NRSI 202, NRSI 204, NRSI 206	
NRSI 304 Childbearing	BIOL 382, NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 302	
NRSI 305 Childrearing	BIOL 382, NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 302	
NRSI 306 Aging	BIOL 382, NRSI 200, NRSI 202, NRSI 204, NRSI 206	
NRSI 310 Adult Med. Surg. Nsg II	BIOL 382, NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 212, NRSI 302	NRSI 304, NRSI 305, NRSI 306
NRSI 400 Nursing Theory	MATH 227, Nursing Program Admission	
NRSI 402 Management	NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 212, NRSI 302	NRSI 310
NRSI 404 Community	BIOL 382, NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 212, NRSI 300, NRSI 302	NRSI 400
NRSI 406 Trends	NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 300, NRSI 302, NRSI 400	NRSI 310
NRSI XXX Nursing Elective	Pre and corequisites vary depending on the nursing elective selected. Refer to course schedule each semester for pre and corequisites for specific nursing	
NRSI 410 Capstone	MUST BE TAKEN THE FINAL SEMESTER BIOL 382, GOVT 101, HUMN 150, SOCI 304, NRSI 200, NRSI 202, NRSI 204, NRSI 206, NRSI 212, NRSI 300, NRSI 302, NRSI 304, NRSI 305, NRSI 306, NRSI 310, NRSI 400, NRSI 404	NRSI 402, NRSI 406

NOTE: If a student deviates from the recommended plan of study, it could impact their preparedness for dosage calculation competency testing and require independent study. By registering for courses in a sequence different than recommended on the plan of study, the student assumes responsibility for adequate preparation for dosage calculation testing.

BSN Accelerated Track

The accelerated track of the BSN program is designed to facilitate career change and degree completion effectively and efficiently. Condensing the four-year nursing course work into 16 months of intensive study (one summer session and one academic year), the degree requires completion of 128 semester credit hours. This includes 26 credit hours granted for the prior degree, 34 credit hours of general education courses, and 68 credit hours of nursing courses.

The accelerated track requires fulltime enrollment, and **due to the academic rigor of the track, employment is highly discouraged.** Students progress through the track as a cohort group beginning in the spring semester. The BSN degree is completed in a 16-month period.

Graduates of this track are prepared to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN®). After passing this examination, graduates are eligible to begin a career as a registered professional nurse.

Admission into Nursing Courses of the BSN Accelerated Track

To be eligible for admission into nursing courses of the BSN Accelerated track, a candidate must:

1. Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
2. Complete the Nursing program application by the listed deadlines.
3. Hold a baccalaureate degree from a regionally accredited college or university or be eligible based upon acceptance through an articulation agreement with participating college or university. Baccalaureate degree must be issued by program application deadline to be considered.
4. Complete all required prerequisite general education courses with a “C” or better and a cumulative GPA of 3.0 on a 4.0 score. Courses may be in progress but MUST be completed prior to beginning the first nursing class.
5. One of the completed courses must be a core science (Anatomy, Physiology, Nutrition or Microbiology) and the minimum core science GPA must be a 2.5 on a 4.0 scale.
6. Once application has been received, eligible candidates will be notified to schedule and complete an interview.

Admission into nursing courses of the BSN Accelerated track is offered to the highest ranking candidates in the applicant pool who have completed the required pre-admission courses. Students waiting for admission into the accelerated nursing courses may enroll in general education courses at Cox College.

Once a candidate has been notified of an offer for admission into the accelerated track, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. After receipt of this fee, the student may register for classes according to the academic calendar. Students are required to attend the nursing program orientation **prior to attending their first class in January.** A positive drug screen or compromised background check may result in rescinding the student’s acceptance into the program. An offer may be rescinded if in progress classes are not completed with a “C” or better and/or a 3.0 GPA is not maintained.

BSN Accelerated Track Prerequisites and Corequisites

COURSE	PREREQUISITE (Nursing course will be dropped if enrollment in prerequisite is dropped.)	PREREQUISITE/ COREQUISITE
Prior to Program Admission	BIOL 205, 203,206, 302, 382,CHEM 103, MATH 227, PSYC 101, 230, SOCI 101	
NRSI 203	AHA Healthcare Provider or equivalent certification NRSI 204, NRSI 206	NRSI 206, either NRSI 300 or 400
NRSI 204		NRSI 206, either NRSI 300 or 400
NRSI 206		NRSI 204, either NRSI 300 or 400
NRSI 212	NRSI 203,204, 206,300, 302, 306, 400 AHA Healthcare Provider or equivalent certification, and Dosage Calculation Competency	
NRSI 304	NRSI 203, 204, 206, 212, 300, 302, 306, 400 AHA Healthcare Provider or equivalent certification and Dosage Calculation Competency	NRSI 404
NRSI 305	NRSI 203, 204, 206, 212, 300, 302,304, 306, 400 AHA Healthcare Provider or equivalent certification and Dosage Calculation Competency	NRSI 402
NRSI 300		NRSI 204, either NRSI 206 or 203
NRSI 302	NRSI 203, 204, 206, 300, 400 AHA Healthcare Provider or equivalent certification and Dosage Calculation Competency	NRSI 306
NRSI 306	NRSI 203, 204, 206, 300, 400	NRSI 302
NRSI 310	NRSI 203, 204, 206, 212, 300, 302, 304, 305, 306, 400, 402, 404 AHA Healthcare Provider or equivalent certification and Dosage Calculation Competency	
NRSI 400		NRSI 204, either NRSI 206 or 203
NRSI 402	NRSI 203, 204, 206,212, 300, 302, 304, 306, 400, 404 AHA Healthcare Provider or equivalent certification	NRSI 305
NRSI 404	NRSI 203, 204, 206, 212, 300, 302, 306, 400 AHA Healthcare Provider or equivalent certification	NRSI 304
NRSI 406	NRSI 203, 204, 206, 212, 300, 302, 304, 305, 306, 400, 402, 404	NRSI 310
NRSI 410	NRSI 203, 204, 206, 212, 300, 302, 304, 305, 306, 400, 402,404 AHA Healthcare Provider or equivalent certification	NRSI 406

BSN Accelerated Track Requirements**Suggested Fulltime Course of Study**

<u>Prior to Program Entry</u>	<u>Credit Hours</u>
Fundamentals of Chemistry	4
Introduction to Psychology (or equivalent)	3
Human Anatomy	4
Human Physiology	4
Nutrition	3
Introduction to Sociology (or equivalent)	3
Microbiology	4
Statistics	3
Life-span Development	3
Pathophysiology	<u>3</u>
Semester Total	34
<i>NOTE: Government course may be required</i>	
<u>First Year—Spring Semester</u>	<u>Credit Hours</u>
NRSI 203 Foundations of Professional Nursing	7
NRSI 204 Pharmacological Basis of Nursing Practice	3
NRSI 206 Health Assessment	3
NRSI 300 Nursing Informatics	2
NRSI 400 Theories and Research in Nursing	<u>3</u>
Semester Total	18
<u>First Year—Summer Session</u>	<u>Credit Hours</u>
NRSI 212 Mental Health/Illness Nursing Concepts	4
NRSI 302 Adult Medical Surgical Nursing I	8
NRSI 306 Aging and the Older Adult	<u>2</u>
Semester Total	14
<u>Second Year—Fall Semester</u>	<u>Credit Hours</u>
NRSI 304 Care of Childbearing Families	4
NRSI 305 Care of Childrearing Families	4
NRSI 402 Management and Leadership in Nursing	4
NRSI 404 Community and Public Health Nursing	<u>6</u>
Semester Total	18
<u>Second Year—Spring Semester</u>	<u>Credit Hours</u>
NRSI 310 Adult Medical Surgical Nursing II	8
NRSI 406 Trends, Issues and Ethics in Nursing	3
NRSI 410 Nursing Capstone Course	<u>7</u>
Semester Total	18
Total Credit Awarded for Prior Degree	26
Total Required General Education Courses	34
Total Required Nursing Courses	<u>68</u>
Total Credit Hours	128

RN to BSN Track

The RN to BSN track provides a baccalaureate degree in nursing for registered nurses with a regionally accredited diploma or an associate degree in nursing, and affords the election of continuing with higher education including completion of a Master of Science in Nursing (MSN) degree.-

The ASN student may elect to build an educational plan of study achieving and being awarded the ASN, BSN, and progressing to the MSN. The ASN or diploma RNs who have been practicing nursing are also afforded the opportunity to make an educational plan of study to achieve the BSN degree.

This track requires completion or validation of 128 credit hours for a BSN degree. Of these, 70 credit hours are awarded for the prior diploma or associate degree in nursing and 58 credit hours are required for completion or validation within the RN to BSN track. The 58 credit hours are a combination of 24 credit hours of designated general education courses and 34 credit hours of professional component courses. RN students who have a baccalaureate degree in a non-nursing field will be awarded an additional 18 credit hours of general education course work for their previous degree. Remaining general education courses required for completion of the program include Pathophysiology and Introduction to Statistics. Students also have the option of submitting an experiential learning portfolio to demonstrate completion of course objectives in certain program specific courses. Courses that have the experiential learning option are NRNC 402 and NRNC 404.

Students accepted into the RN to BSN track have the opportunity to elect to take core courses in the graduate program as dual credit for the required professional component elective courses. These dual credit courses result in fulfilling elective requirements in the undergraduate program and some core requirements in the graduate program. Students may earn up to 12 credit hours of dual credit. Students who select this option will be designated as RN to MSN students, indicating their intention to apply to the graduate program. This designation does not guarantee a place in the graduate program.

Application for admission to the MSN program will occur the semester prior to graduation from the BSN program, or as dictated by deadlines for the application to a designated track in the MSN program.

Admissions Requirements

To be eligible to apply for entry into the RN to BSN track, a candidate must:

1. Graduate from a State Board of Nursing approved associate degree or diploma program.
2. Complete the admissions procedure to Cox College (applicants who have graduated from Cox College's ASN program within a semester will not have to re-apply to the college, but will need to complete the program application).
3. Complete RN to BSN application
4. Submit copy of current RN licensure (un-encumbered)
5. Submit copy of current Health Providers BLS certification
6. Earn a grade of "C" or better in all courses applicable for transfer.
 - If seeking to transfer a professional component course (nursing), apply through the Director of Admissions' Office.
 - Student must obtain course transfer application from the RN to BSN academic advisor.
 - Student must submit syllabus of the transfer course with application to transfer to the RN to BSN academic advisor.

7. Have a cumulative GPA of 2.5 or above in entry-level education program (if the cumulative GPA in the entry level-program is below 2.5, the student may be granted provisional acceptance until the following is accomplished):
 - Completion of nine college credit hours- applicable to the BSN degree- from Cox College with a GPA of 2.5 or better.

Recommended Application Submission Dates for Priority Service

To enroll in nursing specific courses, students must be admitted to Cox College. Priority service deadlines are as follows:

- April 1st for summer admission;
- July 1st for fall admission; and
- November 1st for spring admission

If progression in the program beyond a semester is interrupted for any reason, the student **MUST** apply for readmission to both the college and the desired program. Readmission to courses is on a *space available basis*. The last possible application date is the Wednesday prior to classes starting.

Degree requirements must be met within five years of enrollment in the RN to BSN track.

RN to BSN Track Requirements

RN licensure must be achieved before admission into the RN to BSN track. The BSN degree requires the completion of 128 credit hours. RN applicants are awarded transfer credit for ASN degree/diploma and general education credit per college policy specific to the degree.

ASN/Diploma: 70 Credit Hours

2nd Baccalaureate Degree: 18 Credit Hours*

General Education: 24 Credit Hours

Unless otherwise noted, the following general education courses may be taken as corequisites with nursing classes. However, it is in the student's best interest to complete as many of the following general education classes as possible BEFORE beginning nursing courses.

Natural and Applied Science (9 Credit Hours)

BIOL 382	Pathophysiology
MATH 100	Intermediate Algebra* (Prerequisite for MATH 227)
MATH 227	Introduction to Statistics (Prerequisite for NRNC 400)

Humanities (6 Credit Hours)

ENGL 207	Expository Writing*
HUMN 150	Humanities Elective*

Social Sciences (9 Credit Hours)

GOVT 101	Government and Politics in the United States*
PSYC 230	Life-span Development*
SOCI 304	Global Awareness and Cultural Diversity*

Nursing: 34 Credit Hours

NRNC elective courses may be taken **prior to** officially being admitted to the RN to BSN track. NRNC 300 Nursing Informatics may be taken on a space availability basis with department chair approval. All remaining professional component courses must be taken after official admission to the RN to BSN track. (Note professional component courses taken previously will be considered for transfer to meet requirements upon the student's initiation of the transfer application process.)

MSN courses may be taken as electives for the BSN program, provided prerequisites have been successfully completed and the student has completed a minimum of one semester of nursing courses: MSN 502; MSN 504; MSN 506; MSN 508, MSN 510 and MSN 514.

NRNC 300	Nursing Informatics
NRNC 312	Health Assessment
NRNC 400	Theories and Research in Nursing
NRNC 402	Management and Leadership in Nursing
NRNC 404	Community and Public Health Nursing
NRNC 406	Trends, Issues and Ethics in Nursing
NRNC 412	Professional Role Transition (must be taken during last semester)
NRNC XXX	Nursing Electives (12 credit hours)

RN to BSN

Course Requirements

General Education Requirements: 24 credits*

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
MATH 150	Intermediate Algebra	3
MATH 227	Introduction to Statistics	3
BIOL 382	Pathophysiology	3
ENGL 207	Expository Writing	3
HUMN 150	Humanities Elective	3
GOVT 101	Government and Politics in the United States	3
PSYC 230	Life-span Development	3
SOCI 304	Global Awareness and Cultural Diversity	3

Nursing Requirements: 34 credits (For students enrolling after Spring 2014)

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
NRNC 300	Nursing Informatics	3
NRNC 312	Health Assessment	3
NRNC 400	Theories and Research in Nursing	3
NRNC 402	Management & Leadership in Nursing	4
NRNC 404	Community & Public Health Nursing	3
NRNC 406	Trends, Issues and Ethics in Nursing	3
NRNC 412	Professional Role Transition	3
NRNC XXX	Nursing Electives (may be NRNC electives or MSN core courses with approval)	12

Total credit awarded from previous nursing education	70
Total required general education credit	24
Total required nursing credit	<u>34</u>
RN to BSN Track Total Credit Hours	128

*Students who have a previous baccalaureate will be awarded 18 credit hours of general education credit. They are accountable to demonstrate math competency as part of the admissions process (e.g. passing the TEAS math component, if Intermediate Algebra has not be taken). The only general education course requirements are BIOL 382 Pathophysiology and MATH 227 Introduction to Statistics.

RN to BSN Academic Portfolio

Each RN to BSN student graduating in the Fall Semester of 2016 or later will be required to keep a Portfolio of their *signature assignments* from each core nursing course. The Portfolio is a collection of assignments that demonstrates achievement of the BSN competencies. The Portfolio will be generated from *signature assignments* throughout the nursing program and submitted in NRNC 412, Professional Role Transitions per syllabus instructions. It is recommended that each student have a specified location for storage of all Portfolio documents. There are many free cloud storage systems available such as Dropbox.com.

Along with submission of the *signature assignments*, each student will be required to narratively evaluate their mastery of the BSN competencies, with support from the signature assignments.

Additionally, each student should describe their professional goals following completion of the RN to BSN program.

The following *Signature Assignments* have been designated to meet the BSN Competencies:

BSN Competency	<i>Signature Assignment</i> and Course
Communicate effectively using verbal and written skills	NRNC 300: Clinical Practice Guidelines Assignment
Use information management skills as a means of competent decision-making and critical thinking to enhance nursing practice	NRNC 312: Health history interview and critique
Implement evidence based therapeutic interventions	NRNC 400: Literature Review
Use methods of discovery to inform practice and improve nursing care	NRNC 412: Summative Synthesis Phase 3
Integrate nursing roles to assure competent practice in a changing and diverse healthcare environment	NRNC 406: Professional Development Plan
Integrate principles of lifespan development in the nursing care of diverse groups	NRNC 404: Health Promotion Assignment
Integrate nursing roles to assure competent practice in a changing and diverse healthcare environment	NRNC 402 Philosophy of Management Assignment

NRNC 412 Professional Role Transition must be taken in the last semester of the program.

RN to BSN Track
Suggested General Education Courses (fulltime*)

<u>First Year—Semester 1</u>	<u>Credit Hours</u>
MATH 150 Intermediate Algebra	3
BIOL 382 Pathophysiology	3
ENGL 207 Expository Writing	3
SOCI 304 Global Awareness and Cultural Diversity	<u>3</u>
Semester Total	12

<u>First Year—Semester 2</u>	<u>Credit Hours</u>
MATH 227 Introduction to Statistics	3
PSYC 230 Life span Development	3
HUMN 150 Humanities Elective	3
GOVT 101 Government & Politics in the United States	<u>3</u>
Semester Total	12

Suggested Two Year Plan of Study after General Education Courses
for students enrolling after Spring 2014

Year 1 – FALL Start

Fall Semester		Spring Semester	
NRNC 300 Informatics	3	NRNC 404 Community Health	3
NRNC 312 Health Assessment	3	NRNC 406 Trends, Issues, and Ethics	3
NRNC XXX Nursing Elective	3	NRNC XXX Nursing Elective	3
Total	9	Total	9

Year 2

Fall Semester		Spring Semester	
NRNC XXX Nursing Elective	3	NRNC XXX Nursing Elective	3
NRNC 402 Management and Leadership	4	NRNC 412 Prof Role Transition	3
NRNC 400 Theories and Research	3		
Total	10	Total	6

*Individuals may opt for part-time course work. A minimum of six credit hours qualifies one for partial financial aid consideration. **Degree requirements must be met within five years of enrollment in the RN to BSN track.**

Special Admissions

Early Decision Option for High School Seniors (EDO)

The early decision option is a formal understanding between the high school student and Cox College in which the student may be granted admission to Cox College and the BSN-E track of the **BSN program**. Upon acceptance to the college these students will be assigned a nursing faculty advisor.

Students seeking the early decision option may submit their applications during their senior year of high school. Applications and transcripts showing completion of high school courses to that date must be submitted by **the deadline date noted on the application of their senior year**.

Once a candidate has been notified of an offer for admission into the BSN program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. The student may register for classes according to the academic calendar. Actual enrollment is contingent upon receipt of an official high school transcript by verifying that all admission and program criteria have been met. Students will be required to attend orientation. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program.

Candidates who are senior high school students desiring to be admitted by the early decision option must successfully complete and provide the following:

- Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
- Complete the BSN-EDO program application by the listed deadlines.
- Transcripts of high school courses completed at date of application (enrollment is contingent upon receipt of official HS transcript by application deadline)
- ACT of 25 or better
- Completion of Missouri college-bound high school graduation requirements of:
 - 4 units of Communication
 - 3 units of Math
 - 3 units of Science
 - 3 units of Social Studies
- High school diploma
 - Must have a "B" or greater on all high school coursework
 - Maintain a GPA ≥ 3.0 on 4.0 scale on current coursework

NOTE: EDO students will follow the BSN Entry-Level Track Course of Study.

LPN Advanced Placement – ASN

Candidates who are Licensed Practical Nurses (LPNs) or have successfully completed or will have completed prior to semester of admission an accredited LPN programs and are requesting advanced placement must **also** complete the following items:

1. Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
2. Complete the Nursing program application by the listed deadlines.
3. Demonstrate math proficiency. Must be complete prior to submitting the program application.
4. From the courses listed on the program application, complete a minimum of 12 credit hours with a minimum cumulative GPA 3.0 on a 4.0 scale.

- One of the completed courses must be a core science (Anatomy, Physiology, Nutrition or Microbiology) and the minimum core science GPA must be a 2.5 on a 4.0 scale.
5. Take the Nursing Acceleration Challenge Exam (ACE: Nursing Care During Childbearing and Nursing Care of the Child) and the PN Pharmacology Exam.
NOTE: Individual test results are reviewed according to the decision score for each test. Candidates scoring above 70% on each exam will be allowed to progress to NURS 206: Clinical Applications III while those scoring less than 70% will be advised to begin at NURS 106: Clinical Applications II and/or NURS 210: Pharmacological Basis of Nursing Practice.
 6. Complete all required general education courses commensurate with their advanced placement with a “C” or better (Human Anatomy, Physiology, Microbiology, Chemistry and Psychology).

LPN applicants will be given CV credit for BIOL 302 Nutrition, NURS 100 Introduction to Nursing Skills and NURS 105 Clinical Applications I on admission to the program.

Admission into the LPN Advanced Placement program is offered to the highest-ranking candidates in the applicant pool. This must include one of the following science courses (Anatomy, Physiology, Chemistry or Microbiology), between otherwise equally qualified candidates.

Once a candidate has been notified of an offer for admission into the LPN Advanced Placement program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. After receipt of this fee, the student may register for classes according to the academic calendar. There will be an Advanced Placement orientation offered during intersession classes. A positive drug screen or compromised background check may result in rescinding the student’s acceptance into the program.

LPN Advanced Placement – BSN

Candidates who are Licensed Practical Nurses (LPNs) or have successfully completed or will have completed prior to semester of admission an accredited LPN program and are requesting advanced placement must **also** complete the following items:

1. Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
2. Complete the Nursing program application by the listed deadlines.
3. Completion of Intermediate Algebra or higher or prove math proficiency (not required for BSN Accelerated applicants).
4. A minimum of 37 credit hours completed from the required general education courses with a minimum cumulative GPA 3.0 on a 4.0 scale. A total of 41 credit hours are required to start the program. See BSN plan of study for courses to complete.
 - One of the completed courses must be a core science (Anatomy, Physiology, Nutrition or Microbiology) and the minimum core science GPA must be a 2.5 on a 4.0 scale.
 - Maintain a cumulative GPA of 3.0 or better in the remaining general education courses.
5. Transcript verification and successful completion of LPN program.
6. Take the Nursing Acceleration Challenge Exam (ACE: Nursing Care During Childbearing and Nursing Care of the Child) PN Pharmacology Exam; and Psychiatric Mental Health Nursing.

NOTE: Individual test results are reviewed according to the decision score for each test. Candidates scoring above 70% on each exam will be allowed to progress to the appropriate nursing course; those scoring at less than 70% will be advised to begin at the appropriate nursing course.

- NRSI 204 Pharmacological Basis of Nursing Practice
- NRSI 212 Mental Health/Illness Nursing Concepts
- NRSI 304 Care of Childbearing Families
- NRSI 305 Care of Childrearing Families

LPN applicants will be given CV credit for BIOL 302 Nutrition, NRSI 200 Introduction to Professional Nursing, and NRSI 202 Foundations of Professional Nursing on admission to the program.

Admission into the LPN Advanced Placement program is offered to the highest-ranking candidates in the applicant pool. This must include one of the following science courses (Anatomy, Physiology, Chemistry or Microbiology).

Once a candidate has been notified of an offer for admission into the LPN Advanced Placement program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. After receipt of this fee, the student may register for classes according to the academic calendar. There will be an Advanced Placement orientation offered during intersession classes. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program. An offer may be rescinded if in progress classes are not completed with a "C" or better and/or the GPA falls below a 3.0 on required courses completed for the nursing program.

LPN Testing Out of Select Courses – BSN-Accelerated

Candidates who are Licensed Practical Nurses (LPNs) or have successfully completed or will have completed prior to semester of admission and accredited LPN program may request an opportunity to test out of select nursing classes. Prior to testing, they must complete the following items:

- Complete the admissions procedure to Cox College. Admission file must be complete by the deadline date noted on the application.
- Complete the Nursing program application by the listed deadlines.
- Hold a baccalaureate degree from a regionally accredited college or university or be eligible based upon acceptance through an articulation agreement with participating college or university. Baccalaureate degree must be issued by program application deadline to be considered.
- Complete all required prerequisite general education courses with a "C" or better and a cumulative GPA of 3.0 on a 4.0 score. Courses may be in progress but MUST be completed prior to beginning the first nursing class.
- One of the completed courses must be a core science (Anatomy, Physiology, Nutrition or Microbiology) and the minimum core science GPA must be a 2.5 on a 4.0 scale.
- Once application has been received, eligible candidates will be notified to schedule and complete an interview.
- Transcript verification and successful completion of LPN program.
- Take the Nursing Acceleration Challenge Exam (ACE: Nursing Care during Childbearing and Nursing Care of the Child) PN Pharmacology Exam; and Psychiatric Mental Health Nursing.

NOTE: Individual test results are reviewed according to the decision score for each test. Candidates scoring above 70% on each exam will be allowed to progress to the appropriate nursing course; those scoring at less than 70% will be advised to begin at the appropriate nursing course.

- NRSI 204 Pharmacological Basis of Nursing Practice
- NRSI 212 Mental Health/Illness Nursing Concepts
- NRSI 304 Care of Childbearing Families
- NRSI 305 Care of Childbearing Families

LPN applicants will be given CV credit for BIOL 302 Nutrition and NRSI 203 Foundations of Professional Nursing on admission to the program.

Admission into the BSN-Accelerated program is offered to the highest-ranking candidates in the applicant pool. All other qualifications for the BSN-A must be completed. Once a candidate has been notified of an offer for admission into the BSN-Accelerated program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. After receipt of this fee, the student may register for classes according to the academic calendar. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program.

Radiologic Sciences & Imaging (RSI) Programs

The Radiologic Sciences & Imaging programs offers two undergraduate degree options: The Associate of Science in Radiography (ASR) and the Bachelor of Science in Diagnostic Imaging (BSDI) with an Interprofessional Leadership (IPL) emphasis or a specialty credentialing pathway in Computed Tomography (CTI), Diagnostic Medical Sonography (DMS), DMS-Echo Extension (ECH), Interventional Radiography (IRI), Magnetic Resonance Imaging (MRI), and Mammography (MAM).

Philosophy

Radiologic Sciences and Imaging (RSI) programs are designed to provide students a quality educational environment that promotes professionalism, effective communication skills, critical thinking skills, and imaging skill sets within the areas of Diagnostic Imaging.

RSI encourages students to become active learners through a vigorous environment that promotes a variety of learning experiences for professional growth and lifelong learning.

Students completing the diagnostic imaging programs will have the knowledge and skill set to successfully enter the workforce credentialed in their chosen professional discipline, while meeting the needs of the health care community.

Within RSI, the specialty field of Diagnostic Medical Sonography is designed to provide students a quality educational environment that promotes professionalism, effective communication, critical thinking, and imaging skills that meet the requirements of CAAHEP as well as the credentialing bodies of the American Registry for Diagnostic Medical Sonography (ARDMS) and the American Registry of Radiologic Technologists.

Students are encouraged to become active learners through a rigorous didactic and clinical environment that promotes a variety of learning experiences for professional growth and lifelong learning.

Students completing the Diagnostic Medical Sonography Program will have the knowledge and skill set to successfully enter the workforce as credentialed sonographers in Abdomen, Obstetrics & Gynecology, Vascular Technology and/or Echocardiography.

Program Admission

Admission to the college does not guarantee admission into college programs. Program admission refers to enrollment in the discipline-specific courses of each program offered at Cox College. To be considered for admission into your chosen program of study, a completed program application form for the desired undergraduate degree or certificate program must be submitted to the office of Admissions on or before the admission deadline date. (See Web site for details.) Only applicants admitted to the college will be considered for admission into a program of study. All admissions and program-specific selection criteria must be met prior to submission of program application.

Requirements Prior to the First RSI Course

Verification of immunizations and additional requirements (See Admissions – Requirements, **prior** to first department-specific course.) must be provided by all students **prior** to their first course.

RSI Orientation

New students admitted to the RSI programs may be required to attend a departmental orientation. Information about date, time and place of orientation will be included in the new student's acceptance letter and on the Cox College Web site.

Graduation Requirements

Every candidate is responsible for meeting all the requirements for graduation. Deadline for applying for graduation is published on the academic calendar available on the Web site. If a student does not complete the final course requirements, a new program application must be submitted.

Associate of Science in Radiography (ASR) Degree Program

The Associate of Science in Radiography (ASR) degree is a two-year program that is designed to foster competency and critical thinking in a patient care environment. In addition to an extensive clinical internship, the program prepares graduates to be successful entry-level radiographers through a holistic education that combines a comprehensive classroom education with a rigorous clinical education. Students gain detailed knowledge in a variety of subjects, including anatomy, physiology, pathology, positioning, radiation physics and the theory behind the operation of all applicable imaging equipment. Successful completion of this comprehensive classroom and clinical education prepares the graduate for the American Registry of Radiologic Technologists (ARRT) certification examination.

The ASR program requires fulltime enrollment, and **due to the academic rigor of the track, employment more than 20 hours per week is highly discouraged.** Students progress through the program as a cohort group beginning in the fall semester. The ASR degree is completed in a 22-month period, inclusive of five semesters.

ASR Mission Statement

The mission of the Associate of Science in Radiography (ASR) program is to educate compassionate, professional, and competent entry-level Radiologic Technologists through a strong dedication to a quality didactic, clinical, and professional curriculum with a commitment to lifelong learning.

Learning Outcomes

Goal 1: Demonstrate technical competency by consistently producing diagnostic-quality radiographs using appropriate procedures.

Student Learning Outcomes:

- Students will be able to properly position patients.
- Students will be able to use appropriate technical factors.
- Students will be able to evaluate images for diagnostic quality.

Goal 2: Use critical thinking skills to make appropriate and responsible decisions based on reason and applied knowledge.

Student Learning Outcomes:

- Students will demonstrate didactic competence as a foundation for informed decision-making.
- Students will display the use of independent judgment and problem solving in the clinical setting.
- Graduates will use critical thinking and problem solving skills in the workplace.

Goal 3: Graduates will communicate effectively with patients, technologists, and physicians.

Student Learning Outcomes:

- Students will demonstrate effective oral communication skills.
- Students will demonstrate effective written communication skills.

Goal 4: Graduates will demonstrate professionalism.

Student Learning Outcomes:

- Students will demonstrate professional behavior.
- Graduates will grow and develop in their profession.

Goal 5: Students will use the ALARA principle and appropriate procedures to minimize radiation exposure to their patients, coworkers, and themselves.

Student Learning Outcomes:

- Students will understand the concepts and procedures of radiation safety along with the importance of minimizing radiation exposure as a foundation for informed decision making
- Students will apply appropriate radiation safety practices in the clinical environment.

Program Clinical Obligations

The clinical obligations regarding travel and evening shift clinical rotations for the ASR program are as follows:

1. The ASR program offers a variety of clinical sites to provide the student with a well-rounded clinical experience. These include CoxHealth campuses (Springfield, Missouri), Jordan Valley Community Health Center (Springfield, Missouri), Cox Monett (Monett, Missouri), Citizen's Memorial Hospital (CMH) (Bolivar, Missouri), and Ozark's Medical Center (OMC) (West Plains, Missouri). In addition to the CoxHealth and Jordan Valley Community Health Center campuses, Springfield-based students may be required to rotate through Cox Monett and CMH during their clinical experience. OMC is an optional clinical rotation for Springfield-based students based on availability and student request. Students based at OMC are required to complete minimal rotations at the CoxHealth campuses while maintaining the majority of their clinical rotations at OMC.
2. Participate in a minimum of four evening shift clinical rotations throughout the entire ASR program. The evening shift rotation traditionally occurs from 2:30 pm to 9:30 pm and can vary from one to two weeks in length. The student is provided advance notice of when their evening shift clinical rotations are scheduled for ample planning.
3. The ASR program uses a computer system, Trajecsyst, to log students' clock-in and clock out of the classroom as well as students' clinical sites. In addition to the clocking feature, the ASR program uses the Trajecsyst system to track all required student clinical evaluations, obtain feedback regarding student clinical performance, and allow students to provide feedback regarding the clinical sites and clinical instructors. There is a fee for this service that covers the entire length of the ASR program. The fee is due at the beginning of the first fall semester.

Program Admission

To be eligible for admission into the radiography courses of the ASR program, a candidate must:

1. Complete the admissions procedure to Cox College. Admissions file must be complete by the application deadline.
2. Complete the ASR program application by December 22nd for following fall semester entrance.
3. Complete 1 core science, 2 additional general education courses listed above. Science and additional general education courses must total 10 credits or more.
4. From the list of required general education courses a minimum of 10 credit hours with a minimum cumulative GPA of 3.0 based on a 4.0 scale. Balance of courses must be complete prior to starting ASR program courses.
5. Log a minimum of 4 hours of job shadowing experience by the application deadline.
6. Successful completion of each general education course with a "C" or above.
7. Submit two letters of reference
8. Submit a personal resume
9. Submit a personal essay to include the following subjects:
 - Accomplishments that have given you the greatest satisfaction
 - Your reasons for choosing to advance in the specific specialty imaging sciences

- Your plans and aspirations for the future
10. Once application has been received and all documents received, eligible candidates will be notified to schedule and complete an interview.
 11. Candidates that have received declined status into the ASR program twice are not eligible to reapply. Declined status does not include those given alternate status.

Admission into the ASR program is offered to the highest-ranking candidates in the applicant pool. Students awaiting admission into the ASR program may enroll in general education courses at Cox College. Once a candidate has been notified of an offer for admission into the ASR program, a nonrefundable acceptance fee (includes background check and drug screen) is required. Once received, the student may register for classes according to the academic calendar. Students new to Cox College must attend the New Student orientation. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program.

Requirements Prior to the ASR Program

Verification of immunizations and additional requirements (See Admissions – Requirements, **prior** to first department-specific course) must be provided by all ASR candidates **prior** to the start of the first program course (courses with RAD prefix).

Requirements for Progression

The clinical and academic requirements of this program are stringent. Students must demonstrate the ability to meet the physical, psychological and ethical standards as well as the didactic and clinical competency level expected of a radiologic technologist. Each student must put forth a sincere effort for the entire program in order to succeed.

To successfully progress through the ASR program, students must demonstrate safe, responsible and professional conduct and meet the following academic standards:

- A grade of “B” or better in all courses with RAD prefix.
- No incomplete grades will be given in the first semester. All coursework must be completed successfully by the last day of the semester to progress in the ASR program.
- In the first semester RAD 121 course, students will have one opportunity to repeat a failed laboratory evaluation. Failure on the second attempt is an automatic dismissal.
- In the first semester, if a student fails a laboratory evaluation on the first attempt in two sections of RAD 121, they will be put on academic probation for the remainder of the semester. The next failed evaluation will result in automatic dismissal.
 - The first semester of the program is a probationary period for all ASR students. At the end of the first semester in the program, students must have maintained a 3.0 GPA and an overall pass rate of 85% on all RAD 121 course lab evaluations in order to progress within the program. Students that do not meet the progression requirements at the end of the first semester will be dismissed.
- Students will be dismissed from the ASR program if an x-ray exposure is made without the direct authorization and supervision of a faculty member, clinical instructor, or radiologists before clinical rotations begin.

Repeating an ASR Course

The ASR program follows a cohort sequence without the option to repeat didactic, laboratory, or clinical courses.

Prerequisite and Corequisite Course

A prerequisite course is one that is successfully completed before taking the subsequent course.

A corequisite course is required to be taken with another course.

ASR Course of Study

All general education courses are prerequisites for the admission into the ASR program and must be completed prior to enrolling in courses with the RAD prefix. Equivalent courses from other regionally accredited institutions may be transferred to meet the ASR program's general education requirements. Students must obtain their American Heart Association BLS for the Healthcare Provider certification before attending the first semester radiography courses

<u>Semester 1 (Fall or Spring)</u>	<u>Credit Hours</u>
*ENGL 150 English Composition	3
*MATH 160 College Algebra	3
*BIOL 118 Medical Terminology	3
*BIOL 205 Human Anatomy w/lab	<u>4</u>
Semester Total	13

<u>Semester 2 (Spring or Summer)</u>	<u>Credit Hours</u>
*CHEM 103 Introduction to Chemistry w/lab	4
OR	
*Introduction to Physics w/lab	4
*BIOL 206 Human Physiology w/lab	4
*PSYC 101 Introduction to Psychology	3
*INFM 160 Computer Resources	<u>1</u>
Semester Total	12

Radiography

<u>First Year - Semester 1(Fall)</u>	<u>Credit Hours</u>
RAD 100 Patient Care in Radiography	3
RAD 110 Radiographic Anatomy	2
RAD 120 Routine Radiographic Imaging	2
RAD 121 Routine Radiographic Imaging Lab	3
RAD 140 Intro to Clinical Practice	3
RAD 150 Radiographic Imaging Physics I	<u>2</u>
Semester Total	15

<u>First Year - Intersession (Spring)</u>	<u>Credit Hours</u>
RAD 191 Clinical Practice 1	1

<u>First Year - Semester 2 (Spring)</u>	<u>Credit Hours</u>
RAD 151 Radiographic Imaging Physics II	3
RAD 160 Analog Imaging	2
RAD 170 Fluoroscopy and Special Procedures	3
RAD 180 Radiographic Imaging Instrumentation	2
RAD 192 Clinical Practice 2	<u>2</u>
Semester Total	13

<u>First Year – Session 3 (Summer)</u>		<u>Credit Hours</u>
RAD 193	Clinical Practice 3	<u>2</u>
Semester Total		2
<u>Second Year - Semester 4 (Fall)</u>		<u>Credit Hours</u>
RAD 200	Radiographic Pathophysiology	2
RAD 220	Advanced Skeletal Imaging	2
RAD 250	Radiographic Image Analysis and QC	2
RAD 260	Digital Imaging	3
RAD 270	Radiation Biology and Protection	3
RAD 294	Clinical Practice 4	<u>2</u>
Semester Total		14
<u>Second Year - Intersession (Spring)</u>		<u>Credit Hours</u>
RAD 295	Clinical Practice 5	1
<u>Second Year – Semester 5 (Spring)</u>		<u>Credit Hours</u>
RAD 296	Clinical Practice 6	2
RAD 299	Radiography Capstone	<u>4</u>
Semester Total		7
General Education		25
Total Program Credit Hours		51
Total Degree Credit Hours		76

***Class may be taken at any regionally-accredited college or university.**

ASR Prerequisite/Corequisite Requirements

* All general education courses are prerequisites for the admission into the ASR program and must be completed prior to enrolling in courses with the RAD prefix. Equivalent courses from other regionally accredited institutions may be transferred to meet the ASR program's general education requirements. Students must obtain their American Heart Association BLS for the Healthcare Provider certification before attending the first semester radiography courses.

Course Number	Prerequisite	Corequisite
Prior to Program Admission	ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or Introduction to Physics w/lab, PSYC 101, INFM 160	
RAD 100	*	RAD 110, RAD 120, RAD 121, RAD 140, RAD 150
RAD 110	*	RAD 100, RAD 120, RAD 121, RAD 140, RAD 150
RAD 120	*	RAD 100, RAD 110, RAD 121, RAD 140, RAD 150
RAD 121	*	RAD 100, RAD 110, RAD 120, RAD 140, RAD 150
RAD 140	*	RAD 100, RAD 110, RAD 120, RAD 121, RAD 150
RAD 150	*	RAD 100, RAD 110, RAD 120, RAD 121, RAD 140
RAD 151	RAD 150	RAD 160, RAD 170, RAD 180, RAD 192
RAD 160	RAD 150	RAD 151, RAD 170, RAD 180, RAD 192
RAD 170	RAD 120, RAD 121	RAD 151, RAD 160, RAD 180, RAD 192
RAD 180	RAD 150	RAD 151, RAD 160, RAD 170, RAD 192
RAD 191	RAD 120, RAD 121, RAD 140	
RAD 192	RAD 191	RAD 151, RAD 160, RAD 170, RAD 180
RAD 193	RAD 192	
RAD 200	RAD 110	RAD 220, RAD 250, RAD 260, RAD 270, RAD 294
RAD 220	RAD 120, RAD 121	RAD 200, RAD 250, RAD 260, RAD 270, RAD 294
RAD 250	RAD 152, RAD 180	RAD 200, RAD 220, RAD 260, RAD 270, RAD 294
RAD 260	RAD 152, RAD 180	RAD 200, RAD 220, RAD 250, RAD 270, RAD 294
RAD 270	RAD 151	RAD 200, RAD 220, RAD 250, RAD 260, RAD 294
RAD 294	RAD 193	RAD 200, RAD 220, RAD 250, RAD 260, RAD 270
RAD 295	RAD 294	
RAD 296	RAD 295	RAD 299
RAD 299	All program courses must be complete except for RAD 296	RAD 296

Bachelor of Science in Diagnostic Imaging (BSDI) Degree Program

The Cox College Bachelor of Science in Diagnostic Imaging (BSDI) is designed to educate students in an imaging or professional specialty while also providing a bachelor's degree. The BSDI offers an Interprofessional Leadership (IPL) emphasis and six specialty credentialing pathways – Computed Tomography (CTI), Diagnostic Medical Sonography (DMS), DMS-Echocardiography (ECH), Interventional Radiography (IRI), Magnetic Resonance Imaging (MRI), and Mammography (MAM).

The BSDI degree has four enrollment options to accommodate individuals from varying educational experiences. They are as follows:

- **BSDI entry-level track** - This track is for students seeking the Cox College BSDI with minimal college-level education. Students pursuing the BSDI through this track will first acquire the ARRT credential in Radiography through Cox College ASR program before advancing through the remainder of the BSDI curriculum. Having completed the ASR program, students must apply to the BSDI program and select an area of specialization – CTI, DMS, IRI, MRI, or Mammography. The complete degree requires 128 credit hours.
- **BSDI specialty track** – This track is tailored to meet the needs of students already registered in Radiography or another primary imaging modality (such as Sonography, MRI, Nuclear Medicine, or Radiation Therapy). Students must apply to the BSDI program and select an area of specialization – CTI, DMS, DMS-Echo, IRI, MRI, or Mammography, or Interprofessional Leadership (IPL). Students in this track must complete a minimum of 64 credits hours to satisfy the degree requirements.
- **BSDI completion track** – This track is for technologists already registered in Radiography (or another primary imaging modality) and a specialty (secondary) imaging modality. Students complete only a select group of general education and core curriculum courses amounting to a minimum of 32 credits hours.
- **Credentialing Pathways** – The BSDI provides opportunity for students to specialize in one of several specialty imaging modalities. After the completion of specific specialty courses and clinical requirements students in the BSDI are then eligible to apply to the appropriate ARRT and/or ARDMS national registry(s). Available imaging specialties include Computed Tomography (CTI), Diagnostic Medical Sonography (DMS), DMS Echocardiography (ECH), Interventional Radiography (IRI), Magnetic Resonance Imaging (MRI), and Mammography (MAM).

Program Admission

To be eligible for admission into the BSDI, a candidate must meet the following conditions:

- Complete the admissions procedure for Cox College.
- Complete and submit program specific BSDI application.
 - Students must select an area of specialization – CTI, DMS, DMS-Echo, IRI, MRI, Mammography, or Interprofessional Leadership (IPL). BSDI-Completion students do not choose an area of specialization.
 - All specialty imaging courses begin in the fall. Applications are due April 30.
 - BSDI Completion Track students and IPL specialty students may enter the program in any semester. Applications due April 30 or November 15.
 - Application process for CTI, MRI, Mammography, IRI, DMS, and DMS-Echocardiography specialty program tracks require a personal essay, two personal

references, all college transcripts, and a copy of the student's imaging licensure card.

- Credentialed in primary imaging modality (such as Radiography, Sonography [RDMS, RDCS, RVT, ARRT(S)], MRI, Nuclear Medicine, or Radiation Therapy) or related field (contact Cox College for details) prior to beginning of BSDI program. All DMS-Echocardiography applicants must have taken and passed the SPI registry by the beginning of BSDI program.
- Minimum 3.0 GPA in imaging program or related degree.

Certifications

Upon completing the experience and examination requirements of the national credentialing organizations, students enrolled in a BSDI specialty credentialing pathway are eligible to apply for their particular national certification examination. The program capstone course provides a comprehensive study in certification preparation.

Program Outcome

Students completing the BSDI will have training in a diagnostic imaging and a well-rounded knowledge of the diverse contingencies affecting the field of diagnostic imaging.

Objectives

- Demonstrate appropriate communication skills with patients and colleagues
- Exercise discretion and judgment in the performance of diagnostic or therapeutic services
- Record, analyze and process diagnostic data and other pertinent observations made during the procedure for presentation to the interpreting physician
- Obtain, review, and integrate pertinent patient history and supporting clinical data to facilitate optimum diagnostic results
- Act in a professional and ethical manner in accordance with accrediting and credentialing bodies
- Use critical thinking skills to make appropriate and responsible decisions based on reason and applied knowledge to include anatomy, pathology, and physiologic data
- Demonstrate technical competency by consistently producing diagnostic-quality images using appropriate procedures
- Provide patient education related to diagnostic imaging and promote principles of good health
- Successfully complete the ARRT and/or ARDMS certification exam in the applicable specialty

BSDI Entry-Level Track

The BSDI entry-level track is for students seeking the Cox College BSDI with minimal college-level education. Students pursuing the BSDI through this track will first acquire the ARRT credential in Radiography through Cox College Associate of Science in Radiography (ASR) program before advancing through the remainder of the BSDI curriculum. Requirements for admission to and completion of the Cox College ASR are available in the ASR section of this catalog. Student may begin taking prerequisite and general education courses for the ASR and/or BSDI at any time; however, admission to the ASR and BSDI programs is not guaranteed.

Having completed the ASR program, students must apply to the BSDI program and select an area of specialization – CTI, DMS, IRI, MRI, Mammography, or Interprofessional Leadership (IPL). The complete degree requires 128 credit hours.

General Education: 34 Credit Hours

Natural and Applied Sciences (19 Credit hours)		<u>Credit Hours</u>
BIOL 118	Medical Terminology*	3
BIOL 205	Human Anatomy*	4
BIOL 206	Human Physiology*	4
CHEM 103	Introduction to Chemistry*	4
MATH 160	College Algebra*	3
MATH 227	Introduction to Statistics	3
INFM 160	Computer Resources*	1

Humanities (6 Credit Hours)		<u>Credit Hours</u>
ENGL 150	English Composition*	3
ENGL 207	Expository Writing	3

Social Sciences (9 Credit Hours)		<u>Credit Hours</u>
SOCI 304	Global Awareness & Cultural Diversity	3
PSYC 101	Introduction to Psychology*	3
PSYC 230	Life-span Development	3

**Prerequisite for entry to ASR*

BSDI Program Courses

Transfer from Radiography Program Courses: 42 Credit Hours

Core Electives: 46 Credit Hours Available*		<u>Credit Hours</u>
SDI 318	Health Information Management, Ethics, and Medical Law	3
SDI 328	Health Care Delivery Systems	2
SDI 330	ABC's of PQRST	1
SDI 332	Advanced EKG	2
SDI 338	Healthcare Reimbursement and Insurance	2
SDI 350	End of Life	3
SDI 355	Emergency Preparedness and First Aid Response	3
SDI 366	Considerations for Ethics in Healthcare Practice	3
SDI 368	Professional Leadership Development	3

SDI 370	Role of Culture in Healthcare	3
SDI 371	Spirituality	3
SDI 392	Regulatory Trends in Radiologic Sciences and Imaging	3
SDI 430	Epidemiology	3
SDI 453	Advanced Studies in Imaging Pathology I	3
SDI 454	Advanced Studies in Imaging Pathology II	3
SDI 455	Advanced Studies in Radiation Biology	3
SDI 471	Advanced Studies in Human Oncology I	3
SDI 472	Advanced Studies in Human Oncology II	3
SDI 473	Advanced Studies in Human Oncology III	3
SDI 474	Advanced Studies in Human Oncology IV	3

**The total number of BSDI Core Elective credits required depends on the student's area of specialization and the number of credits needed to acquire 128 total credit hours*

Specialty Specific (26-77 Credit Hours)

Specialty imaging students must complete *all courses* listed for any ONE of the following specialties:

Computed Tomography (CTI): 26 Credit Hours

Credit Hours

CTI 300	CT Physics and Instrumentation	3
CTI 302	CT Imaging Procedures	2
SDI 300	Specialty Imaging Ethics	3
SDI 302	Specialty Imaging Sectional Anatomy	2
SDI 304	Specialty Imaging Pathology	2
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 400	Practicum III	3

Interprofessional Leadership (IPL): 22 Credit Hours

Credit Hours

SDI 300	Specialty Imaging Ethics	3
SDI 314	Patient Care and Safety	3
SDI 318	Health Information Management, Ethics, and Medical Law	3
SDI 328	Health Care Delivery Systems	2
SDI 338	Healthcare Reimbursement and Insurance	2
SDI 366	Considerations for Ethics in Healthcare Practice	3
SDI 368	Professional Leadership Development	3
SDI 392	Regulatory Trends in Radiologic Sciences and Imaging	3

Interventional Radiography (IRI): 40 Credit Hours**Credit Hours**

IRI 300	IR Physics and Instrumentation	3
IRI 304	Interventional Angiography	3
IRI 310	Vascular Interventions	4
IRI 312	Non-Vascular Interventions	4
IRI 330	Cardiac Interventions	2
SDI 300	Specialty Imaging Ethics	3
SDI 303	Cardiovascular Anatomy and Physiology	3
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 380	Specialty Imaging Capstone II	1
SDI 401	Practicum III	3
SDI 410	Practicum IV	3

Magnetic Resonance Imaging (MRI): 26 Credit Hours**Credit Hours**

MRI 300	MRI Physics and Instrumentation	3
MRI 306	MRI Imaging Procedures	2
SDI 300	Specialty Imaging Ethics	3
SDI 302	Specialty Imaging Sectional Anatomy	2
SDI 304	Specialty Imaging Pathology	2
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 401	Practicum III	3

Mammography (MAM): 27 Credit Hours**Credit Hours**

MAM 302	Mammographic Positioning and Technique I	2
MAM 304	Mammographic Anatomy and Pathology	3
MAM 306	Mammographic Physics and Instrumentation	2
MAM 308	Mammographic Quality Control	3
MAM 310	Mammographic Positioning and Technique II	3
SDI 300	Specialty Imaging Ethics	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 401	Practicum III	3

Diagnostic Medical Sonography (DMS): 81 Credit Hours**Credit Hours**

SDI 300	Specialty Imaging Ethics	3
SDI 314	Patient Care and Safety	3
DMS 304	Physics and Instrumentation I	3
DMS 306	Sonographic Anatomy of Abdomen/ Small Parts I	3
DMS 308	Sonographic Abdominal /Small Parts Pathology I	3
DMS 310	Sonographic Anatomy of Abdomen /Small Parts I Lab	4
DMS 312	Sonographic Abdominal / Small Parts Pathology I Lab	4
DMS 314	Physics and Instrumentation II	4
DMS 316	Vascular Physics & Instrumentation I	3
DMS 318	Gynecology I	3
DMS 320	DMS Specific Gynecology Lab	2
DMS 322	Gynecology II	2
DMS 324	Obstetrics I	2
DMS 326	Physics and Instrumentation III	2
DMS 328	Vascular Physics & Instrumentation II	2
DMS 330	Vascular Technology I	3
DMS 332	DMS Specific Vascular Lab	2
DMS 334	Obstetrics II	3
DMS 336	Sonographic Abdominal & Small Parts Pathology II	3
DMS 338	Obstetrics & Gynecology III	4
DMS 340	Vascular Technology II	4
DMS 342	Advanced DMS Specific Comprehensive Lab	1
DMS 344	Neurosonography	1
DMS 352	DMS Specific Practicum I	2
DMS 354	DMS Specific Practicum II	3
DMS 356	DMS Specific Practicum III	2
DMS 358	DMS Specific Practicum IV	2
DMS 360	DMS Specific Practicum V	3
DMS 362	DMS Specific Practicum VI	2
DMS 364	DMS Specific Practicum VII	3

BSDI Specialty Track

This track is tailored to meet the needs of students already registered in Radiography or another primary imaging modality (such as Sonography, MRI, Nuclear Medicine, or Radiation Therapy). Registered nurses may also apply for entry into the BSDI for the DMS specialty track only. Students must apply to the BSDI program and select an area of specialization – CTI, DMS, DMS-Echocardiography, IRI, MRI, Mammography, or Interprofessional Leadership (IPL). Students in this track must complete a minimum of 64 credits hours to satisfy the degree requirements. Sixty-four (64) credit hours are transferred into the degree from the student's primary imaging modality education or related field of study.

General Education: 12 Credit Hours		<u>Credit Hours</u>
MATH 227	Introduction to Statistics	3
ENGL 207	Expository Writing	3
SOCI 304	Global Awareness & Cultural Diversity	3
PSYC 230	Life-span Development	3

BSDI Program Courses

Transfer from ASR/Primary Imaging Credential: 64 Credit Hours

Core Electives: 53 Credit Hours Available*		<u>Credit Hours</u>
SDI 318	Health Information Management, Ethics, and Medical Law	3
SDI 328	Health Care Delivery Systems	2
SDI 330	ABC's of PQRST	1
SDI 332	Advanced EKG	2
SDI 338	Healthcare Reimbursement and Insurance	2
SDI 350	End of Life	3
SDI 355	Emergency Preparedness and First Aid Response	3
SDI 366	Considerations for Ethics in Healthcare Practice	3
SDI 368	Professional Leadership Development	3
SDI 370	Role of Culture in Healthcare	3
SDI 371	Spirituality	3
SDI 392	Regulatory Trends in Radiologic Sciences and Imaging	3
SDI 430	Epidemiology	3
SDI 453	Advanced Studies in Imaging Pathology I	3
SDI 454	Advanced Studies in Imaging Pathology II	3
SDI 455	Advanced Studies in Radiation Biology	3
SDI 471	Advanced Studies in Human Oncology I	3
SDI 472	Advanced Studies in Human Oncology II	3
SDI 473	Advanced Studies in Human Oncology III	3
SDI 474	Advanced Studies in Human Oncology IV	3

**The total number of BSDI Core Elective credits required depends on the student's area of specialization and the number of credits needed to acquire 128 total credit hours*

Non-RT Bridge Course – This is required for only RN students seeking to specialize in DMS

Credit Hours

SDI 200 Introduction to Imaging Physics

3

Specialty Specific (26-81 Credit Hours)

Specialty imaging students must complete *all courses* listed for any ONE of the following specialties:

Computed Tomography (CTI): 26 Credit Hours

Credit Hours

CTI 300 CT Physics and Instrumentation

3

CTI 302 CT Imaging Procedures

2

SDI 300 Specialty Imaging Ethics

3

SDI 302 Specialty Imaging Sectional Anatomy

2

SDI 304 Specialty Imaging Pathology

2

SDI 314 Patient Care and Safety

3

SDI 340 Practicum I

3

SDI 360 Practicum II

2

SDI 364 Specialty Imaging Capstone I

3

SDI 400 Practicum III

3

DMS - Echocardiography: 30 Credits

Credit Hours

ECH 300 Cardiovascular Physics & Instrumentation

3

ECH 304 Cardiovascular Anatomy & Pathology I

4

ECH 306 Echocardiographic Image Acquisition

2

ECH 308 Cardiovascular Anatomy & Pathology II

2

SDI 300 Specialty Imaging Ethics

3

SDI 314 Patient Care and Safety

3

SDI 340 Practicum I

3

SDI 340 Practicum II

2

SDI 364 Specialty Imaging Capstone

3

SDI 400 Practicum III

3

Interprofessional Leadership (IPL): 22 Credit Hours

Credit Hours

SDI 300 Specialty Imaging Ethics

3

SDI 314 Patient Care and Safety

3

SDI 318 Health Information Management, Ethics, and Medical Law

3

SDI 328 Health Care Delivery Systems

2

SDI 338 Healthcare Reimbursement and Insurance

2

SDI 366 Considerations for Ethics in Healthcare Practice

3

SDI 368 Professional Leadership Development

3

SDI 392 Regulatory Trends in Radiologic Sciences and Imaging

3

Interventional Radiography (IRI): 40 Credit Hours**Credit Hours**

IRI 300	IR Physics and Instrumentation	3
IRI 304	Interventional Angiography	3
IRI 310	Vascular Interventions	4
IRI 312	Non-Vascular Interventions	4
IRI 330	Cardiac Interventions	2
SDI 300	Specialty Imaging Ethics	3
SDI 303	Cardiovascular Anatomy and Physiology	3
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 380	Specialty Imaging Capstone II	1
SDI 401	Practicum III	3
SDI 410	Practicum IV	3

Magnetic Resonance Imaging (MRI): 26 Credit Hours**Credit Hours**

MRI 300	MRI Physics and Instrumentation	3
MRI 306	MRI Imaging Procedures	2
SDI 300	Specialty Imaging Ethics	3
SDI 302	Specialty Imaging Sectional Anatomy	2
SDI 304	Specialty Imaging Pathology	2
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 401	Practicum III	3

Mammography (MAM): 27 Credit Hours**Credit Hours**

MAM 302	Mammographic Positioning and Technique I	2
MAM 304	Mammographic Anatomy and Pathology	3
MAM 306	Mammographic Physics and Instrumentation	2
MAM 308	Mammographic Quality Control	3
MAM 310	Mammographic Positioning and Technique II	3
SDI 300	Specialty Imaging Ethics	3
SDI 340	Practicum I	3
SDI 360	Practicum II	2
SDI 364	Specialty Imaging Capstone I	3
SDI 401	Practicum III	3

Diagnostic Medical Sonography (DMS): 81 Credit Hours**Credit Hours**

SDI 300	Specialty Imaging Ethics	3
SDI 314	Patient Care and Safety	3
DMS 304	Physics and Instrumentation I	3
DMS 306	Sonographic Anatomy of Abdomen/ Small Parts I	3
DMS 308	Sonographic Abdominal /Small Parts Pathology I	3
DMS 310	Sonographic Anatomy of Abdomen /Small Parts I Lab	4
DMS 312	Sonographic Abdominal / Small Parts Pathology I Lab	4
DMS 314	Physics and Instrumentation II	4
DMS 316	Vascular Physics & Instrumentation I	3
DMS 318	Gynecology I	3
DMS 320	DMS Specific Gynecology Lab	2
DMS 322	Gynecology II	2
DMS 324	Obstetrics I	2
DMS 326	Physics and Instrumentation III	2
DMS 328	Vascular Physics & Instrumentation II	2
DMS 330	Vascular Technology I	3
DMS 332	DMS Specific Vascular Lab	2
DMS 334	Obstetrics II	3
DMS 336	Sonographic Abdominal & Small Parts Pathology II	3
DMS 338	Obstetrics & Gynecology III	4
DMS 340	Vascular Technology II	4
DMS 342	Advanced DMS Specific Comprehensive Lab	1
DMS 344	Neurosonography	1
DMS 352	DMS Specific Practicum I	2
DMS 354	DMS Specific Practicum II	3
DMS 356	DMS Specific Practicum III	2
DMS 358	DMS Specific Practicum IV	2
DMS 360	DMS Specific Practicum V	3
DMS 362	DMS Specific Practicum VI	2
DMS 364	DMS Specific Practicum VII	3

BSDI Completion Track

This track is for technologists already registered in Radiography (or another primary imaging modality) and a specialty (secondary) imaging modality. Students complete only a select group of general education and core curriculum courses amounting to a minimum of 32 credits hours. Students in the track are awarded 64 credits for their primary imaging credential and 32 credits for their specialty (secondary) credential.* Echocardiography students who are both ARRT and ARDMS credentialed enroll in this track. For these students the BSDI Core elective requirements are replaced by the DMS-Echo specialty requirements.

**CoxHealth School of DMS alumni are awarded 52 credit hours for their certificate program. Twelve (12) credits must be completed at Cox College to complete the degree program.*

General Education: 12 Credit Hours		<u>Credit Hours</u>
MATH 227	Introduction to Statistics	3
ENGL 207	Expository Writing	3
SOCI 304	Global Awareness & Cultural Diversity	3
PSYC 230	Life-span Development	3

Core Electives: 53 Credit Hours Available		<u>Credit Hours</u>
SDI 318	Health Information Management, Ethics, and Medical Law	3
SDI 328	Health Care Delivery Systems	2
SDI 330	ABC's of PQRST	1
SDI 332	Advanced EKG	2
SDI 338	Healthcare Reimbursement and Insurance	2
SDI 350	End of Life	3
SDI 355	Emergency Preparedness and First Aid Response	3
SDI 366	Considerations for Ethics in Healthcare Practice	3
SDI 368	Professional Leadership Development	3
SDI 370	Role of Culture in Healthcare	3
SDI 371	Spirituality	3
SDI 392	Regulatory Trends in Radiologic Sciences and Imaging	3
SDI 430	Epidemiology	3
SDI 453	Advanced Studies in Imaging Pathology I	3
SDI 454	Advanced Studies in Imaging Pathology II	3
SDI 455	Advanced Studies in Radiation Biology	3
SDI 471	Advanced Studies in Human Oncology I	3
SDI 472	Advanced Studies in Human Oncology II	3
SDI 473	Advanced Studies in Human Oncology III	3
SDI 474	Advanced Studies in Human Oncology IV	3

DMS - Echocardiography: 30 Credits		<u>Credit Hours</u>
ECH 300	Cardiovascular Physics & Instrumentation	3
ECH 304	Cardiovascular Anatomy & Pathology I	4
ECH 306	Echocardiographic Image Acquisition	2
ECH 308	Cardiovascular Anatomy & Pathology II	2
ECH 310	Cardiovascular Anatomy & Pathology III	2
SDI 300	Specialty Imaging Ethics	3
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	3
SDI 340	Practicum II	2
SDI 364	Specialty Imaging Capstone	3
SDI 400	Practicum III	3

Credentialing Pathways

The BSDI provides opportunity for students to specialize in one of several specialty imaging modalities. After the completion of specific specialty courses and clinical requirements students in the BSDI are then eligible to apply to the appropriate ARRT and/or ARDMS national registry(s). Available imaging specialties include Computed Tomography (CTI), Diagnostic Medical Sonography (DMS), DMS Echocardiography (ECH), Interventional Radiography (IRI), Magnetic Resonance Imaging (MRI), and Mammography (MAM). Each of these imaging specialties follows a specific course of study. All cohorts for specialty imaging programs start in the fall semester.

Registered Nurses with an unrestricted license may also apply to the diagnostic medical sonography program after completing a general or radiology specific physics course.

Diagnostic Medical Sonography (DMS) Credentialing Course of Study

Students entering the DMS program are enrolled in the BSDI degree and will complete the degree as a part of the DMS course of study. Sixty-four (64) credit hours are transferred into the program from the student's primary imaging modality education (RT(R)) or related field of study (RN).

In addition to the DMS specialty curriculum students must complete twelve general education credits, or transfer equivalent. General education credits can be completed *anytime before or during the DMS program*.

<u>General Education</u>	<u>Credit Hours</u>
MATH 227 Introduction to Statistics	3
ENGL 207 Expository Writing	3
SOCI 304 Global Awareness & Cultural Diversity	3
PSYC 230 Life-span Development	<u>3</u>
Total	12

<u>Fall Semester 1</u>	<u>Credit Hours</u>
DMS 304 Physics and Instrumentation I	3
DMS 306 Sonographic Anatomy of the Abdomen/Small Parts I	3
DMS 308 Sonographic Abdominal & Small Parts Pathology I	3
DMS 310 Sonographic Anatomy of the Abdomen/Small Parts I Lab	4
DMS 312 Sonographic Abdominal & Small Parts Pathology I Lab	4
SDI 314 Patient Care and Safety	<u>3</u>
Semester Total	20

<u>Spring Intersession 1</u>	<u>Credit Hours</u>
DMS 352 DMS Specific Practicum I	<u>2</u>
Session Total	2

<u>Spring Semester 1</u>	<u>Credit Hours</u>
DMS 314 Physics and Instrumentation II	4
DMS 316 Vascular Physics & Instrumentation I	3
DMS 318 Gynecology I	3
DMS 320 DMS Specific Gynecology Lab	2
DMS 354 DMS Specific Practicum II	3
SDI 300 Specialty Imaging Ethics	<u>3</u>
Semester Total	18

<u>Summer Session 1</u>	<u>Credit Hours</u>
DMS 322 Gynecology II	2
DMS 324 Obstetrics I	2
DMS 326 Physics and Instrumentation III	2
DMS 328 Vascular Physics & Instrumentation II	2
DMS 356 DMS Specific Practicum III	<u>2</u>
Session Total	10

Fall Intersession

DMS 358 DMS Specific Practicum IV
Session Total

Credit Hours

2
2

Fall Semester 2

DMS 330 Vascular Technology I
DMS 332 DMS Specific Vascular Lab
DMS 334 Obstetrics II
DMS 336 Sonographic Abdominal & Small Parts Pathology II
DMS 360 DMS Specific Practicum V
Semester Total

Credit Hours

3
2
3
3
3
14

Spring Intersession 2

DMS 362 DMS Specific Practicum VI
Session Total

Credit Hours

2
2

Spring Semester 2

DMS 338 Obstetrics & Gynecology III
DMS 340 Vascular Technology II
DMS 342 Advanced DMS Specific Comprehensive Lab
DMS 344 Neurosonography
DMS 364 DMS Specific Practicum VII
Semester Total

Credit Hours

4
4
1
1
3
13

Transfer Credit Hours (RT(R) or RN)

64

Required DMS Specialty Credit Hours

81

Required General Education Credit Hours

12

Total Program Credit Hours

157

**DMS – Echo Extension BSDI
Course of Study
Non-(RT(R)) Prerequisite**

This course of study is designed for registered sonographers *not* holding an additional credential in radiography (RT(R)) or nursing (RN). Students in this course of study will acquire the Bachelor of Science in Diagnostic Imaging (BSDI) as a part of the DMS Echo-Extension program. The student must have graduated from an accredited Diagnostic Medical Sonography program. Sixty-four (64) credit hours are transferred into the program from the student's primary sonography education.

In addition to the DMS-Echo Extension specialty curriculum students must complete thirty-four (34) general education (12) and BSDI elective credits (22), or transfer equivalent, to satisfy the BSDI degree requirements of 128 credit hours. General education and core elective credits can be completed *anytime before or during the DMS-Echo Extension program*. Official end of the DMS-Echo Extension program is summer of year one for those students having not completed all general education and core elective credits.

<u>General Education</u>	<u>Credit Hours</u>
MATH 227 Introduction to Statistics	3
ENGL 207 Expository Writing	3
SOCI 304 Global Awareness & Cultural Diversity	3
PSYC 230 Life-span Development	<u>3</u>
Total	12

<u>Core Electives*</u>	<u>Credit Hours</u>
SDI 318 Health Information Management, Ethics, and Medical Law	3
SDI 328 Health Care Delivery Systems	2
SDI 330 ABC's of PQRST	1
SDI 332 Advanced EKG	2
SDI 338 Healthcare Reimbursement and Insurance	2
SDI 350 End of Life	3
SDI 355 Emergency Preparedness and First Aid Response	3
SDI 366 Considerations for Ethics in Healthcare Practice	3
SDI 368 Professional Leadership Development	3
SDI 370 Role of Culture in Healthcare	3
SDI 371 Spirituality	3
SDI 392 Regulatory Trends in Radiologic Sciences and Imaging	3
SDI 430 Epidemiology	3
SDI 453 Advanced Studies in Imaging Pathology I	3
SDI 454 Advanced Studies in Imaging Pathology II	3
SDI 455 Advanced Studies in Radiation Biology	3
SDI 471 Advanced Studies in Human Oncology I	3
SDI 472 Advanced Studies in Human Oncology II	3
SDI 473 Advanced Studies in Human Oncology III	3
SDI 474 Advanced Studies in Human Oncology IV	3

**Additional courses may be transferred into the degree program at the discretion of the Diagnostic Imaging Program Chair and curriculum committee.*

<u>Fall Semester 1</u>		<u>Credit Hours</u>
ECH 300	Cardiovascular Physics & Instrumentation	3
ECH 304	Cardiovascular Anatomy & Pathology I	4
ECH 306	Echocardiographic Image Acquisition	2
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	<u>3</u>
Semester Total		15
<u>Spring Intersession 1</u>		<u>Credit Hours</u>
ECH 308	Cardiovascular Anatomy & Pathology II	2
SDI 360	Practicum II	<u>2</u>
Session Total		4
<u>Spring Semester 1</u>		<u>Credit Hours</u>
ECH 310	Cardiovascular Anatomy & Pathology III	2
SDI 300	Specialty Imaging Ethics	3
SDI 364	Specialty Imaging Capstone	3
SDI 400	Practicum III	<u>3</u>
Semester Total		11
Transfer Credit Hours (DMS Specialty)		64
Core Curriculum credits		22
Required DMS-Echo Extension Specialty Credit Hours		30
<u>Required General Education Credit Hours</u>		<u>12</u>
 Total Program Credit Hours		 128

**DMS-Echo Extension BSDI
Course of Study
(RT(R)) Prerequisite**

This course of study is designed for registered sonographers also holding a credential in radiography (RT(R)) or nursing (RN). Students in this course of study will acquire the Bachelor of Science in Diagnostic Imaging (BSDI) as a part of the DMS Echo-Extension program. The student must have graduated from an accredited Diagnostic Medical Sonography program. Sixty-four (64) credit hours are transferred into the program from the student's primary imaging modality education (RT(R)) or related field of study (RN). An additional 32 credit hours are transferred into the degree from the student's DMS specialty education.

In addition to the DMS-Echo Extension specialty curriculum students must complete twelve general education credits, or transfer equivalent, to satisfy the BSDI degree requirements. General education credits can be completed *anytime before or during the DMS-Echo Extension program*. Official end of the DMS-Echo Extension program is summer of year one for those students having not completed all of the general education credits.

<u>General Education</u>	<u>Credit Hours</u>
MATH 227 Introduction to Statistics	3
ENGL 207 Expository Writing	3
SOCI 304 Global Awareness & Cultural Diversity	3
PSYC 230 Life-span Development	<u>3</u>
Total	12
<u>Fall Semester</u>	<u>Credit Hours</u>
ECH 300 Cardiovascular Physics & Instrumentation	3
ECH 304 Cardiovascular Anatomy & Pathology I	4
ECH 306 Echocardiographic Image Acquisition	2
SDI 314 Patient Care and Safety	3
SDI 340 Practicum I	<u>3</u>
Semester Total	15
<u>Spring Intersession</u>	<u>Credit Hours</u>
ECH 308 Cardiovascular Anatomy & Pathology II	2
SDI 360 Practicum II	<u>2</u>
Session Total	4
<u>Spring Semester</u>	<u>Credit Hours</u>
ECH 310 Cardiovascular Anatomy & Pathology III	2
SDI 300 Specialty Imaging Ethics	3
SDI 364 Specialty Imaging Capstone	3
SDI 400 Practicum III	<u>3</u>
Semester Total	11
Transfer Credit Hours (RT(R) or RN)	64
Transfer Credit Hours (DMS Specialty)	32
Required DMS-Echo Specialty Credit Hours	30
<u>Required General Education Credit Hours</u>	<u>12</u>
Total Program Credit Hours	138

**DMS-Echo Extension Post-Baccalaureate Certificate
Course of Study**

Students entering the DMS – Echo extension post-baccalaureate certificate must have graduated from an accredited Diagnostic Medical Sonography program and have earned a Bachelor of Science degree. This program is a 26 week program.

<u>Fall Semester</u>	<u>Credit Hours</u>
ECH 300 Cardiovascular Physics & Instrumentation	3
ECH 304 Cardiovascular Anatomy & Pathology I	4
ECH 306 Echocardiographic Image Acquisition	2
SDI 314 Patient Care and Safety	3
SDI 340 Practicum I	<u>3</u>
Semester Total	15
<u>Spring Intersession</u>	<u>Credit Hours</u>
ECH 308 Cardiovascular Anatomy & Pathology II	2
SDI 360 Practicum II	<u>2</u>
Session Total	4
<u>Spring Semester</u>	<u>Credit Hours</u>
ECH 310 Cardiovascular Anatomy & Pathology III	2
SDI 300 Specialty Imaging Ethics	3
SDI 364 Specialty Imaging Capstone	3
SDI 400 Practicum III	<u>3</u>
Semester Total	11
Total Program Credit Hours	30

**Computed Tomography (CTI) Credentialing
Course of Study**

<u>Fall Semester</u>		<u>Credit Hours</u>
CTI 300	CT Physics and Instrumentation	3
CTI 302	CT Imaging Procedures	2
SDI 302	Specialty Imaging Sectional Anatomy	2
SDI 304	Specialty Imaging Pathology	2
SDI 314	Patient Care and Safety	3
SDI 340	Practicum I	<u>3</u>
Semester Total		15
<u>Spring Intersession</u>		<u>Credit Hours</u>
SDI 360	Practicum II	<u>2</u>
Session Total		2
<u>Spring Semester</u>		<u>Credit Hours</u>
SDI 300	Specialty Imaging Ethics	3
SDI 364	Specialty Imaging Capstone I	3
SDI 400	Practicum III	<u>3</u>
Semester Total		9
Total program credit hours		26

**Interventional Radiography (IRI) Credentialing
Course of Study**

<u>Fall Semester</u>	<u>Credit Hours</u>
IRI 300 IR Physics and Instrumentation	3
IRI 304 Interventional Angiography	3
SDI 303 Cardiovascular Anatomy and Physiology	3
SDI 314 Patient Care and Safety	3
SDI 340 Practicum I	<u>3</u>
Semester Total	15
<u>Spring Intersession</u>	<u>Credit Hours</u>
SDI 360 Practicum II	<u>2</u>
Session Total	2
<u>Spring Semester</u>	<u>Credit Hours</u>
IRI 310 Vascular Interventions	4
IRI 312 Non-Vascular Interventions	4
SDI 300 Specialty Imaging Ethics	3
SDI 364 Specialty Imaging Capstone I	3
SDI 401 Practicum III	<u>3</u>
Semester Total	17
<u>Summer Session</u>	<u>Credit Hours</u>
IRI 330 Cardiac Interventions	2
SDI 380 Specialty Imaging Capstone II	1
SDI 410 Practicum IV	<u>3</u>
Session Total	6
Total program credit hours	40

**Mammography (MAM) Credentialing
Course of Study**

<u>Fall Semester</u>		<u>Credit Hours</u>
MAM 302	Mammographic Positioning and Technique I	2
MAM 304	Mammographic Anatomy and Pathology	3
MAM 306	Mammographic Physics and Instrumentation	2
MAM 308	Mammographic Quality Control	3
SDI 340	Practicum I	<u>3</u>
Semester Total		13
 <u>Spring Intersession</u>		 <u>Credit Hours</u>
SDI 360	Practicum II	<u>2</u>
Session Total		2
 <u>Spring Semester</u>		 <u>Credit Hours</u>
MAM 310	Mammographic Positioning and Technique II	3
SDI 300	Specialty Imaging Ethics	3
SDI 364	Specialty Imaging Capstone I	3
SDI 400	Practicum III	<u>3</u>
Semester Total		12
 Total program credit hours		 27

**Magnetic Resonance Imaging (MRI) Credentialing
Course of Study**

<u>Fall Semester</u>			<u>Credit Hours</u>
SDI	302	Specialty Imaging Sectional Anatomy	2
SDI	304	Specialty Imaging Pathology	2
SDI	314	Patient Care and Safety	3
SDI	340	Practicum I	3
MRI	300	MRI Physics and Instrumentation	<u>3</u>
Semester Total			13
 <u>Spring Intersession</u>			<u>Credit Hours</u>
SDI 360		Practicum II	<u>2</u>
Session Total			2
 <u>Spring Semester</u>			<u>Credit Hours</u>
MRI	306	MRI Imaging Procedures	2
SDI	300	Specialty Imaging Ethics	3
SDI	364	Specialty Imaging Capstone I	3
SDI	401	Practicum III	<u>3</u>
Semester Total			11
 Total program credit hours			26

Administrative Clinic Professions (ACP) Programs

The Administrative Clinic Professions (ACP) programs offers an Associate of Science in Medical Assisting (ASMA) degree and two certificate programs Medical Transcription and Medical Billing/Coding.

Philosophy

Administrative Clinic Professions (ACP) programs are designed to provide students a quality educational environment that promotes professionalism, effective communication, critical thinking and specific skill sets within the chosen areas of study.

The Administrative Clinic Professions encourages students to become active learners through a variety of learning experiences. The programs provide classroom instruction and practicum experiences that adequately prepare students for their specific professional disciplines.

Associate of Science in Medical Assisting (ASMA) Degree Program

Cox College awards an Associate of Science degree in Medical Assisting (ASMA). The Medical Assistants are multi-skilled health professionals prepared to perform various administrative and clinical duties in a health care facility.

Outcome Criteria

Upon completion of the program of study, the ASMA graduate will be able to:

- Demonstrate general knowledge of medical terminology, anatomy, physiology, human diseases, psychology, nutrition, electronic medical record, health information management, and medical law and ethics.
- Demonstrate effective communication skills when working with patient, family members, and other health professionals.
- Demonstrate competency in medical assisting administrative and clinical procedures.
- Demonstrate knowledge of the importance personal and professional development.
- Demonstrate job readiness by completing a resume and mock interview as well as successfully completion the medical assisting practicum.

Applying to the Associate of Science in Medical Assisting Program

To apply to the ASMA program, a candidate must complete admissions procedure to Cox College.

Medical Assisting Program - Admission and Selection Criteria

Candidates are considered for admission into the Medical Assisting program based on the completion of Cox College application requirements and prior academic performance. Once a candidate has been notified of an offer for admission into the Medical Assisting program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. After receipt of this fee, the student may register for classes according to the academic calendar. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program.

Requirements Prior to the Medical Assisting Program

Verification of immunizations and additional requirements (see Admissions – Requirements prior to first department specific course) must be provided by all Medical Assistant students prior to the start of the first Medical Assisting course.

Requirements for Progression

To successfully progress through the Medical Assisting program, students must demonstrate safe, responsible, and professional conduct and meet the following academic standards:

- A grade of “C” or better in all core Medical Assisting courses

Repeating a Medical Assisting Course

No more than two courses in the Medical Assisting Program may be repeated. Enrollment in the repeated course will be on a space-available basis. The student's GPA will reflect the grade when the course is repeated. If a student withdraws prior to the last day without receiving a grade, then that withdrawal is not counted as a repeat course. A repeated course cannot be taken as an independent study.

Prerequisite and Corequisite Course

A Prerequisite course is one that is successfully completed before taking the subsequent course. A Corequisite course is required to be taken with another course.

ASMA Degree Requirements

General Education (11 Credit Hours)		<u>Credit Hours</u>
BIOL 302	Principles of Human Nutrition	3
CCPL 100	Promoting Learning and Ultimate Success	1
ENGL 150	English Composition	3
INFM 160	Computer Resources	1
PSYC 101	Introduction to Psychology	3
Medical Assisting (49 Credit Hours)		
MACC 111	Human Diseases	3
MACC 117	Introduction to Anatomy and Physiology	3
MACC 118	Medical Terminology	3
MACC 215	Electronic Health Records	2
MACC 220	Healthcare Communications for Medical Assisting	2
MACC 221	Administrative Medical Assisting I	3
MACC 222	Administrative Medical Assisting II	3
MACC 223	Administrative Medical Assisting III Lab	3
MACC 318	Health Information Management Ethics & Medical Law	3
MACC 321	Clinical Medical Assisting I	2
MACC 322	Clinical Medical Assisting I Lab	2
MACC 323	Clinical Medical Assisting II	3
MACC 324	Clinical Medical Assisting II Lab	3
MACC 325	Clinical Medical Assisting III	4
MACC 326	Clinical Medical Assisting III Lab	2
MACC 421	Medical Assisting Capstone	3
MACC 422	Medical Assisting Practicum	5
Total ASMA Degree Requirement		60

**Associate of Science in Medical Assisting
Suggested Course of Study**

<u>Medical Assisting Suggested Course of Study (16 Month)</u>	
<u>Term 1 Fall</u>	<u>Term 2 Spring</u>
CCPL 100 (1) (intersession)	MACC 215 (2) (1 st 8 Weeks)
INFM 160 (1) (intersession)	MACC 223 (3) (1 st 8 Weeks)
MACC 221 (3) (1 st 8 Weeks)	MACC 220 (2) (2 nd 8 Weeks)
MACC 222 (3) (2 nd 8 Weeks)	MACC 321 (2) (2 nd 8 Weeks)
MACC 118 (3) (full semester)	MACC 322 (2) (2 nd 8 Weeks)
MACC 117 (3) (full semester)	MACC 318 (3) (full semester)
ENGL 150 (3) (full semester)	MACC 111 (3) (full semester)
<i>Total Credit Hours = 17</i>	<i>Total Credit Hours = 17</i>
<u>Term 3 Summer</u>	<u>Term 4 Fall</u>
PSYC 101 (3) (full semester)	MACC 325 (4) (1 st 8 Weeks)
MACC 323 (3) (full semester)	MACC 326 (2) (1 st 8 Weeks)
MACC 324 (3) (full semester)	MACC 421 (3) (1 st 8 Weeks)
	MACC 422 (5) (2 nd 8 Weeks)
	BIOL 302 (3) (full semester)
<i>Total Credit Hours = 9</i>	<i>Total Credit Hours = 17</i>
<i>TOTAL PROGRAM CREDITS = 60</i>	

ASMA to ASN/BSN-E Bridge

The following is the bridge program between the Associate of Science in Medical Assisting (ASMA) and the Associate of Science in Nursing (ASN) and/or the Bachelor of Science in Nursing (BSN). This bridge only applies to Cox College ASMA program graduates and last semester students. To apply applicants must meet all of the academic nursing policies and qualifications of the desired nursing program.

Admission to the bridge program will be based on successfully completing the ASMA program by the start of the bridge program.

The college will guarantee a maximum of five entry positions for the fall and spring cohorts between the ASN and BSN-E programs

ASMA to ASN/BSN-E

Students bridging from the ASMA to ASN/BSN-E program must

- Be a graduate of the Cox College ASMA program
- Meet the minimum program qualifications for desired program you are applying

The following courses transfer from the ASMA program to the ASN program

ASMA Course	ASN Course
CCPL 100* Promoting Learning...	CCPL 100* Promoting Learning...
ENGL 150 English Composition	ENGL 150 English Composition
INFM 160 Computer Resources	INFM 160 Computer Resources
PSYC 101 Introduction to Psychology	PSYC 101 Introduction to Psychology
BIOL 302 Principles of Human Nutrition	BIOL 302 Principles of Human Nutrition

See ASN Degree Track Requirements

The following courses transfer from the ASMA program to the BSN-E program

ASMA Course	BSN-E Course
CCPL 100* Promoting Learning...	CCPL 100* Promoting Learning...
ENGL 150 English Composition	ENGL 150 English Composition
PSYC 101 Introduction to Psychology	PSYC 101 Introduction to Psychology
BIOL 302 Principles of Human Nutrition	BIOL 302 Principles of Human Nutrition
MACC 220 Healthcare Communications	HUMN 150 Humanities Elective

See BSN Entry-Level Track Requirements

ASMA to ASR Bridge

The following is the bridge program between the Associate of Science in Medical Assisting (ASMA) and the Associate of Science in Radiography (ASR). This bridge only applies to graduates of the Cox College ASMA program and all applicants must meet all of the academic policies and qualifications of the Radiography program.

ASMA to ASR

Students bridging from the ASMA to ASR program must:

- Be a graduate of the Cox College ASMA program
- Meet the minimum program qualifications for desired program you are applying

The following courses transfer from the ASMA program to the ASR program

ASMA Course

ENGL 150 English Composition
 INFM 160 Computer Resources
 PSYC 101 Introduction to Psychology
 MACC 118 Medical Terminology

ASR Course

ENGL 150 English Composition
 INFM 160 Computer Resources
 PSYC 101 Introduction to Psychology
 NRNC 118 Medical Terminology

See ASR Degree Track Requirements

Medical Billing/Coding Certificate Program

Cox College awards a certificate in Medical Billing/Coding. Specialists analyze health care records, assign distinct and specific codes to medical data and correctly classify diagnoses, treatments, and procedures for use in medical research, reimbursement and health care planning.

Outcome Criteria

Upon completion of the program of study, the certificate recipient will be able to:

- Understand medical terminology, laboratory, anatomy, physiology and pharmacology as it relates to body systems and disease processes.
- Explain purposes of diseases and operations classification and nomenclatures.
- Demonstrate knowledge of basic concepts and coding principals of ICD-9-CM, ICD-10-CM/PCS, and CPT, and apply knowledge of disease process and health record documentation to accurately assign and/or verify the correct codes to specific diagnoses and procedures.
- Identify correct sequence codes.
- Validate coding accuracy and use of clinical information in examination and evaluation of third-party billing and/or payment.
- Understand reimbursement design concepts in examination and evaluation of third-party billing and/or payment.
- Understand what coding accuracy is in relation to compliance with federal and regulatory requirements.
- Utilize and refer to various references in coding.

Applying to the Medical Billing/Coding Certificate Program

To apply to the Medical Billing/Coding certificate program, a candidate must complete:

1. Complete the admissions procedure to Cox College.

Program Admission and Selection Criteria

Candidates are considered for admission into the Medical Billing/Coding certificate program based on the completion of Cox College application requirements and prior academic performance. Once a candidate has been notified of an offer for admission into the Medical Billing/Coding certificate program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted, and the student should contact the Medical Billing/Coding instructor to register for classes. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program.

Requirements Prior to the Medical Billing/Coding Certificate Program

Verification of the following must be provided by all health science students **prior** to the start of the first health science course:

- Clear background check.
- Negative drug screen.

Requirements for Progression

To successfully progress through the Medical Billing/Coding certificate program, students must demonstrate safe, responsible and professional conduct, and meet the following academic standards:

- A grade of “C” or better in all core courses
- A grade of “C” or better upon completion of Coding I
- A grade of “C” or better upon completion of Coding II
- A grade of “C” or better upon completion of Coding III
- A grade of “C” or better upon completion of Coding IV
- A grade of “C” or better upon completion of Coding Practicum

Certificate Requirements

Certificate requirements must be met within three years of admission into the Medical Billing/Coding certificate program. A student who withdraws or does not achieve a grade of C or better in any corequisite course will NOT be allowed to progress to the next Medical Billing/Coding course until the corequisite requirement is successfully completed. If withdrawal of a corequisite course occurs, withdrawal in the concurrent Medical Billing/Coding course will also be required. If progression in the Medical Billing/Coding certificate program is interrupted for this or any reason, enrollment will be resumed on a space-available basis.

There are 18 credit hours in the core curriculum and 20 credit hours of Medical Billing/Coding courses required for completion of the Medical Billing/Coding certificate. The following is a proposed plan of study for the Medical Billing/Coding certificate program.

Certificate Requirements

Core Curriculum (18 Credit Hours)

MDCO 111	Human Diseases
MDCO 117	Introduction to Human Anatomy & Physiology
MDCO 118	Medical Terminology
MDCO 119	Introduction to Pharmacology
MDCO 215	Electronic Health Records
MDCO 318	Health Information Management, Ethics, and Medical Law
MDCO 328	Health Care Delivery Systems

Medical Billing/Coding (20 Credit Hours)

MDCO 120	Coding System I, ICD-9-CM/ICD-10-CM/PCS
MDCO 130	Coding Systems II, ICD-10-PCS Root Procedures
MDCO 140	Coding Systems III, CPT Coding
MDCO 260	Coding Systems IV, Advanced Coding
MDCO 270	Medical Billing/Coding Practicum
MDCO 338	Healthcare Reimbursement and Insurance

Medical Billing/Coding Suggested Course of Study

<u>Semester 1</u>	<u>Credit Hours</u>
Medical Terminology	3
Introduction to Human Anatomy & Physiology	3
Human Disease	3
Introduction to Pharmacology	<u>2</u>
Semester Total	11
<u>Semester 2</u>	<u>Credit Hours</u>
Health Care Delivery Systems	2
Electronic Health Records	2
Coding Systems I, ICD-9-CM/ICD-10-CM/PCS	3
Health Information Management, Ethics, and Medical Law	3
Coding Systems II, ICD-10-PCS Root Procedures	<u>2</u>
Semester Total	12
<u>Semester 3</u>	<u>Credit Hours</u>
Coding Systems III, CPT Coding	3
Coding Systems IV, Advanced Coding Lab	4
Healthcare Reimbursement & Insurance	<u>2</u>
Semester Total	9
<u>Semester 4</u>	<u>Credit Hours</u>
Medical Billing/Coding Practicum	<u>6</u>
Program Total	38

Medical Billing/Coding Prerequisites and Corequisites

Course	Prerequisite (If enrollment is not maintained, coding course must be dropped)	Prerequisite/Corequisite
MDCO 118		
MDCO 117		
MDCO 111		
MDCO 119		
MDCO 318		
MDCO 328		
MDCO 215		
MDCO 120	MDCO 111,117,118,119	MDCO 215,318,328
MDCO 130	MDCO 111,117,118,119	MDCO 120, 215,318,328
MDCO 140	MDCO 111,117,118,119, 120, 130	MDCO 215,318,328
MDCO 260	MDCO 111,117,118,119, 120, 130, 140	MDCO 215,318,328, 338
MDCO 270	MDCO 111,117,118,119, 120, 130, 140, 260	MDCO 215,318,328, 338

Medical Transcription Certificate Program

Cox College awards a certificate in Medical Transcription. A medical transcriptionist is a medical language specialist who interprets and accurately transcribes dictation by physicians and other health care professionals. They must correctly document patient care to ensure that patients receive proper and necessary treatment. Medical transcription is one of the most sophisticated of the allied health professions, and transcriptionists are essential members of the health care team.

Outcome Criteria

Upon completion of the program of study, the certificate recipient will be able to:

- Interpret and accurately transcribe health care provider dictation covering a wide variety of medical specialties.
- Demonstrate proper sentence structure, grammar, spelling, editing and formatting of patient care documents.
- Think critically and produce accurately transcribed medical reports when confronted with challenging dictation.
- Exercise independent judgment and assume responsibility for personal and professional behavior within ethical and legal standards.
- Utilize reference books, computer software and dictation equipment necessary to perform the job functions required of a medical transcriptionist.
- Apply quality assurance principles through timeliness and accuracy.
- Pursue professional growth through continuing education and the flexibility necessary to adapt and succeed in the changing health care delivery system.
- Demonstrate ability to properly edit specific medical documents.

Applying to the Medical Transcription Certificate Program

To apply to the Medical Transcription certificate program, a candidate must complete:

1. Complete the admissions procedure to Cox College.

Program Admissions and Selection Criteria

Candidates are considered for admission into the Medical Transcription certificate program based on the completion of the Cox College application process, and prior academic performance. Students will be notified of program admission offers in writing and informed to contact the Medical Transcription instructor to register for classes.

A student who withdraws or does not achieve a grade of “C” or better in any corequisite course will NOT be allowed to progress to the next Medical Transcription course until the corequisite requirements are successfully complete.

If a withdrawal from a corequisite course occurs, withdrawal in the concurrent medical transcription course will also be required. If the progression in the medical transcription program is interrupted for this or any reason, enrollment will be resumed only on a space-available basis.

Admission into the Medical Transcription Certificate Program

To be eligible to be admitted into the Medical Transcription Certificate program, a candidate must:

- Complete admission procedure to Cox College.

NOTE: Certificate requirements must be met within three years of admission into the Medical Transcription certificate programs.

Requirements for Progression

To successfully progress through the Medical Transcription certificate program, students must demonstrate safe, responsible and professional conduct, and meet the following academic standards:

- A grade of “C” or better in all courses.

Certificate Requirements

Every student is responsible for meeting all of the requirements for the certificate completion. The responsibility for understanding and meeting these requirements rests entirely with the student. The Medical Transcription certificate program requires:

- Satisfactory completion (“C” or better) of specified courses in the curriculum plan.
- Minimum cumulative GPA of 2.0 on a 4.0 scale.
- Completion of all health sciences course work within three years of enrollment in the Medical Transcription certificate program.

There are 14 credit hours in the core curriculum and 13 credit hours of Medical Transcription courses required for completion of the Medical Transcription certificate.

Certificate Requirements**Core Curriculum (14 Credit Hours)**

MDTN 117	Introduction to Human Anatomy and Physiology
MDTN 118	Medical Terminology
MDTN 119	Introduction to Pharmacology
MDTN 130	Professionalism in the Health Care Community
MDTN 150	English Composition

Medical Transcription (13 Credit Hours)

MDTN 111	Medical Transcription, Industry/Technology
MDTN 112	Mastering Medical Language
MDTN 113	Beginning Transcription I
MDTN 114	Beginning Transcription II
MDTN 115	Advanced Transcription
MDTN 116	Transcription Editing

Medical Transcription
Suggested Fulltime Course of Study

<u>Semester 1</u>	<u>Credit Hours</u>
MDTN 111 Medical Transcription Industry/Technology	2
MDTN 117 Introduction to Human Anatomy & Physiology	3
MDTN 118 Medical Terminology	3
MDTN 119 Introduction to Pharmacology	<u>2</u>
Semester Total	10
<u>Semester 2</u>	<u>Credit Hours</u>
MDTN 112 Mastering Medical Language	2
MDTN 113 Beginning Transcription I	2
MDTN 114 Beginning Transcription II	2
MDTN 150 Fundamentals of English	<u>3</u>
Semester Total	9
<u>Semester 3</u>	<u>Credit Hours</u>
MDTN 115 Advanced Transcription	3
MDTN 116 Transcription Editing	2
MDTN 130 Professionalism in the Health Care Community	<u>3</u>
Semester Total	8
Total Credit Hours	27

Medical Transcription
Prerequisite/Corequisite Requirements

Course	Prerequisite	Prerequisite/ Corequisite
MDTN 118		
MDTN 117		
MDTN 119		
MDTN 130		
MDTN 112		MDTN 111, 117, 118, 119
MDTN 113		MDTN 111, 112, 117, 118, 119
MDTN 114		MDTN 111, 112, 113, 117, 118, 119
MDTN 115		MDTN 111, 112, 113, 114, 117, 118, 119
MDTN 116		MDTN 111, 112, 113, 114, 115, 117, 118, 119

Division of Interprofessional Research & Graduate Studies

The Division of Interprofessional Research & Graduate Studies (IPRGS) offers three degree options: the Master of Science in Nursing (MSN), Master of Science in Nutrition Diagnostics (MND), and the Master of Science in Occupational Therapy (MSOT).

Mission

The Cox College Graduate Division is committed to excellence in preparing advanced health care practitioners who implement research and critical thinking to deliver evidence-based care in an interprofessional environment.

Master of Science in Nursing (MSN) Degree Program

Mission

To provide excellence in educational programs that prepares nurses at the master's levels.

Philosophy of Nursing

The faculty of Cox College has chosen the following concepts to be included in the philosophy: human beings, society, health, nursing, learning and nursing education.

Human beings are unique holistic individuals with intrinsic value, having the right to be treated with respect and dignity from conception to end of life. Humans influence and are influenced by two interrelated forces, the internal and external environments. The internal environment consists of biological, psychosocial, and spiritual factors, whereas the external environment consists of socio-cultural, political, economical, physical and technological factors. Humans have rational power and personal values that affect self, others and environment, and have a right to be treated with respect and dignity. Human beings are social beings who constitute groups, with groups forming societies.

Society, characterized by cultural norms, beliefs and mores, defines the rights and responsibilities of its citizens and communities. Social organization allows procurement of benefits and resources for individuals and groups that might not be otherwise realized. Social organization addresses distribution of limited resources such as health care seeking to provide the highest benefit for greatest number as an ongoing imperative.

Health is a dynamic state in which the individual is constantly adapting to changes in the internal and external environment. A state of health is viewed as a point existing on a continuum from wellness to death. The meaning of health varies with the perception of each human being. The purpose of the health care delivery system is to assist individuals in achieving their optimal wellness and a state of being, by utilizing a multidisciplinary approach that is sensitive to both environmental resources and constraints.

Nursing is a synergy of art and science. The science of nursing is based on principles and theories of nursing, behavioral, and natural sciences, which embody knowledge, skills and professional values, which are applied in a caring manner. The art of nursing, grounded in the humanities, is exemplified by the characteristics of caring that include commitment, authenticity, advocacy, responsiveness, presence, empowerment and competence. Nurses accept and respect cultural differences and develop skills to provide ethical, compassionate care.

The goals of nursing practice are to promote wellness, prevent illness, restore health and facilitate healing. Nursing process provides the framework for decision making and problem solving. Recipients of nursing care may be individuals, families, groups or communities. Nurses practice within legal, ethical and professional standards in the health care delivery system. A variety of nursing roles and practice settings offer nurses the opportunity to collaborate within a complex system while making a unique contribution. As a vital humanitarian service within society, nurses function in the interrelated roles of provider, manager, leader and research scholar.

Learning is a lifelong process influenced by conditions in the environment. Evidenced by changes in behavior, learning involves development in the cognitive, affective and psychomotor domains. Students are expected to be self-directed, goal-oriented and actively involved in the learning process. Faculty facilitates the learning process by creating a flexible environment and planning goal-oriented experiences. Respect for individuality, freedom of expression, shared decision making and mutual trust promote reciprocal relationships and create an optimal learning environment. Faculty accepts responsibility for acting as role models and stimulating intellectual

curiosity, critical thinking, self-awareness and promoting lifelong learning.

Nursing education prepares individuals to perform at various levels of decision making, which range from those based on accepted nursing knowledge, skills and values to those that require a complex organization of these components. Nursing knowledge which is further supported by evidence is foundational to professional nursing and is emphasized at all levels of nursing education. Each level of nursing education is valued for their contributions and collaborative work to achieve unity of effort. Faculty value educational mobility and individual choice in educational pathways.

Graduate education in nursing further prepares registered nurses who have professional knowledge and experience in leadership, advanced practice and education. The graduate program builds upon a foundational baccalaureate education by providing opportunities for professional registered nurses to develop expertise in the role of family nurse practitioner (FNP) or nurse educator (NE). These advanced practice roles provide a portal for meeting the needs of an evolving health care delivery system. Core graduate coursework facilitates dialogue within the interrelated context of clinical practice and education. (Revised 10/2011)

Cox College's MSN program was designed for the working nurse and can be completed in 18-22 months of fulltime study. The course work is primarily online with limited seated attendance. The curriculum is designed to allow admission throughout the academic year.

The MSN degree offers 36-42 credits for completion of both the core and track courses to complete the degree. Upon completion of the degree, the graduate is eligible to sit for the national certification exam as a Family Nurse Practitioner, or Nurse Educator.

The MSN program at Cox College offers post-master certificates as a Family Nurse Practitioner or Nurse Educator. These programs are designed for the MSN who would like to further specialize in either track. These programs offer 15-21 credit hours for completion.

Program Tracks

Clinical Nurse Leader track prepares the baccalaureate registered nurse to seek advancement in clinical leadership roles within health care organizations. Cox College is no longer admitting students to this track.

Family Nurse Practitioner track prepares baccalaureate registered nurses seeking to become Advance Practice Nurses who provide primary health care to clients across the life-span. Admission for this track is in the fall semester.

Nurse Educator track prepares baccalaureate registered nurses who aspire to an educator role in colleges or university nursing programs or other health care organizations. Admissions for this track are fall or spring semesters.

Program Outcomes

- Integrates knowledge and skills required throughout the didactic and clinical educational experiences to the advanced practice role.
- Understands and accounts for practice outcomes.
- Practices independently beyond the novice stage in nursing role.

Learning Outcomes

Upon graduation from the program, the MSN graduate will be able to accomplish the following:

- Articulate the role of the master's prepared nurse within the philosophical and theoretical framework of nursing science and link it to the role of the nurse educator, clinical manager, or family nurse practitioner across systems.
- Use critical thinking and decision-making skills to identify problems and seek interventions that improve outcomes for nursing education and health care delivery systems.
- Apply knowledge and skills needed in the use and management of information systems related to client care, organizational operations and policy.
- Implement team-building strategies that create partnerships and collaboration within nursing and across disciplines.
- Use data to make decisions in determining effective utilization and distribution of fiscal and human resources.
- Apply the principles and theories of performance improvement, systems thinking, health policy and knowledge-based practice to manage the health care enterprise or educate students for practice in a variety of health care settings.
- Communicate effectively with multiple stakeholders about professional and health care systems issues using a variety of strategies.
- Develop organizational strategies that address the ethical, legal and sociopolitical diverse client populations around the issues of health and access to health care delivery systems.
- Implement the advanced role of the nurse as clinical systems manager according to the scope and standards of professional practice.
- Develop research-based practice using the research process to enhance cost-effective quality.

Applying to the Master of Science in Nursing Program

To apply to the MSN program, a candidate must:

1. Complete Cox College Graduate application.
2. Submit a nonrefundable application fee of \$45.00.
3. Submit official transcripts from all accredited post-secondary institutions attended.
4. Have a cumulative GPA of 3.0 or greater on professional component courses.
5. Students with GPA <3.0 and >2.5 may be granted provisional acceptance for one semester or minimum of six credit hours.
6. Submit copy of current RN licensure (un-encumbered)
7. Submit copy of current Health Providers BLS certification
8. Submit two letters of recommendation
If you have attended Cox College in the past, one of your references must be from a faculty member. Other reference needs to be a co-worker or a direct supervisor.
9. Complete Health Science Reasoning Test
You will receive information on how to log in once your file is complete. You can visit www.insightassessment.com for more information on the test.
10. Submit an essay addressing track specific issues. Submission of the essay needs to be in APA format, references are expected. No greater than 500 words.
 - FNP track: Compare and contrast the roles of FNP and PA. Discuss scope of practice, collaboration issues, and prescriptive authority.
 - NE track: Summarize your philosophy of teaching. Utilize four of the NLN core component for nursing education.
11. Once your file is complete you will be contacted to schedule a phone or Skype interview.

MSN Program - Admission and Selection Criteria

Candidates are considered for admission into the MSN program based on the completion of Cox College application requirements. Once a candidate has been notified of an offer for admission into the MSN program, a nonrefundable acceptance fee (includes background check and drug screen) must be submitted. After receipt of this fee, the student may register for classes according to the academic calendar. A positive drug screen or compromised background check may result in rescinding the student's acceptance into the program.

Requirements Prior to the MSN Program

- Verification of immunizations and additional requirements (see Admissions – Requirements prior to first department-specific course.) must be provided by all MSN students **prior** to the start of the first graduate course.
- Current unrestricted RN license.

Grades in MSN program

Grades of “A” and “B” are passing grades. Grades of a “C, D, or F” are not considered passing. Students are permitted one grade of “C” and it must be repeated. The cumulative GPA must not fall below 3.0 (See probation policy statement below). Students with a “second C, first D or F” course grade cannot be repeated and will be dismissed.

Probation Policy

Students whose cumulative GPA drops below 3.0 will automatically be placed on academic probation. Students on academic probation must bring their cumulative GPA up to a 3.0 or greater by the end of the following semester they are placed on academic probation. Failure to do so will mean dismissal from the program.

Requirements for Progression

To successfully progress through the MSN Program, students must demonstrate safe, responsible and professional conduct and meet the following academic standard:

- A grade of “B” or better in all courses

Repeating a MSN Course

Only one course of a “C” grade may be repeated to remain in the MSN program. Enrollment in the repeated course will be on a space-available basis. The student's GPA will reflect the grade when the course is repeated. A repeated course cannot be taken as an independent study.

Graduation Requirements

Every candidate for a degree is responsible for meeting all the requirements for graduation. The responsibility for understanding and meeting graduation requirements rests entirely with the student.

Requirements for graduation with the Master's degree include:

- **The satisfactory completion of all courses listed in the student's approved program.**
- **A cumulative graduate GPA of 3.0 or greater.**
- **Completion of all approved program courses within five years of admission to the MSN program.**
- **Completion of end of program assessments.**

Deadline for applying for graduation is published on the academic calendar available on the Web site. If a student does not complete the final course requirements, a new program application must be submitted.

Master of Science in Nursing (MSN) Degree Requirements

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
MSN 502	Leadership in Health Care and Nursing Education Systems	3
MSN 504	Advanced Physiology and Pathophysiology	3
MSN 506	Ethical and Legal Practice in Health Care	3
MSN 508	Role of the Advanced Practice Nurse I^	1
MSN 510	Advanced Pharmacology	3
MSN 512	Advanced Nursing Assessment (includes 60 clinical hours)	3
MSN 525	Evidence-based Practice (EBP) in Health Care	4
MSN 528/529	EBP Project Design & Implementation	1 & 1
MSN 604	Educational Theory and Practice*	3
MSN 606	Human Resource Management+	3
MSN 608	Instructional Strategies and Technologies*	3
MSN 610	Financial Statistics of Health care Management+	3
MSN 614	Clinical Nurse Leader Practicum & Research+	9
MSN 615	Nurse Educator Practicum 1*	3
MSN 616	Nurse Educator Practicum II*	6
MSN 620	Health Promo/Prevention in Primary Care (HPPPC) I^ Adult through Aging	3
MSN 621	HPPPC I Clinical Practicum (includes 180 clinical hours) ^	3
MSN 622	Health Promo/Prevention in Primary Care (HPPPC) II^ Women's Health/Reproductive	3
MSN 623	HPPPC II Clinical Practicum (includes 60 clinical hours) ^	1
MSN 624	Health Promo/Prevention in Primary Care (HPPPC) III^ Newborn to Adolescent	3
MSN 625	HPPPC III Clinical Practicum (includes 120 clinical hours) ^	2
MSN 626	Role of the Advance Practice Nurse II^	1
MSN 628	Advance Practice Practicum & Research^ (includes 240 clinical hours)	4

NOTE: MSN program core courses have a 500 number and the MSN “track” courses have a 600 number.

MSN 508 (not a core course) a track course for FNP may be used as an elective for the NE track.

+ Clinical Nurse Leader Track ^Family Nurse Practitioner Track * Nurse Educator Track

MSN Prerequisites* and Corequisites**

Note: list is based upon fulltime two year Family Nurse Practitioner (FNP) and Nurse Educator (NE) course loads. Part-time students may have variations and will be determined with advisor.

COURSE TITLE	MSN COURSE #	PREREQUISITE(S)	PRE/COREQUISITES
LEADERSHIP IN HEALTH CARE AND NURSING EDUCATION SYSTEMS	502	UNDERGRADUATE LEADERSHIP OR EQUIVALENT	NONE
ADVANCED PHYSIOLOGY AND PATHOPHYSIOLOGY	504	UNDERGRADUATE PATHOPHYSIOLOGY OR EQUIVALENT	
ETHICAL AND LEGAL PRACTICE IN HEALTH CARE	506	UNDERGRADUATE ETHICS OR EQUIVALENT	
ROLE OF THE ADVANCED PRACTICE NURSE I	508 (FNP)	CURRENT RN-BSN OR ADMISSION TO MSN	
ADVANCED PHARMACOLOGY	510	UNDERGRADUATE PHARMACOLOGY OR EQUIVALENT (IF STUDENT DID NOT HAVE DISCRETE UNDERGRADUATE COURSE, STRONGLY ENCOURAGED DISCUSSION WITH ADVISOR)	
ADVANCED PHYSICAL ASSESSMENT	512	UNDERGRADUATE ASSESSMENT OR EQUIVALENT	
EVIDENCE-BASED PRACTICE IN HEALTH CARE	525	MATH 227 & UNDERGRADUATE RESEARCH OR EQUIVALENT	
EBP PROJECT DESIGN & IMPLEMENTATION	528/529	MSN 525 OR EQUIVALENT	
EDUCATIONAL THEORY AND PRACTICE	604 (NE)	ADMISSION TO GRADUATE PROGRAM	
HUMAN RESOURCE MANAGEMENT	606 (CNL)	ADMISSION TO GRADUATE PROGRAM	
INSTRUCTIONAL STRATEGIES AND TECHNOLOGIES	608 (NE)	ADMISSION TO GRADUATE PROGRAM	
FINANCIAL STATISTICS OF HEALTH CARE MANAGEMENT	610 (CNL)	ADMISSION TO GRADUATE PROGRAM	
CLINICAL NURSE LEADER PRACTICUM AND RESEARCH	614 (CNL)	502, 504, 506, 510, 512, 514, 606, 610	

NURSE EDUCATOR PRACTICUM AND RESEARCH I	615 (NE)	502, 504, 506, 510, 512, 514, 608	516, 604
NURSE EDUCATOR PRACTICUM AND RESEARCH II	616 (NE)	502, 504, 506, 510, 512, 514, 608, 615	516, 604, 615
HEALTH PROMOTION/PREVENTION IN PRIMARY CARE: ADULT THROUGH AGING	620 (FNP)	504, 510, 512	621
HEALTH PROMOTION/PREVENTION IN PRIMARY CARE: ADULT THROUGH AGING PRACTICUM	621 (FNP)		620
HEALTH PROMOTION/PREVENTION IN PRIMARY CARE: WOMEN'S HEALTH/REPRODUCTIVE	622 (FNP)	504, 510, 512, 620, 621	514, 623, 624, 625
HEALTH PROMOTION/PREVENTION IN PRIMARY CARE: WOMEN'S HEALTH/REPRODUCTIVE PRACTICUM	623 (FNP)		514, 622, 624, 625
HEALTH PROMOTION/PREVENTION IN PRIMARY CARE: NEWBORN TO ADOLESCENT	624 (FNP)		514, 622, 623, 625
HEALTH PROMOTION/PREVENTION IN PRIMARY CARE: NEWBORN TO ADOLESCENT PRACTICUM	625 (FNP)		514, 623
ROLE OF THE ADVANCED PRACTICE NURSE II	626 (FNP)		504, 510, 512, 514, 620, 621, 622, 623, 624, 625
ADVANCE PRACTICE PRACTICUM AND RESEARCH	628 (FNP)		516, 626

* A prerequisite is defined as a course that must be completed before acceptance into a higher-level course.

* A Pre/Corequisite is defined as a course that may be taken prior to OR simultaneously with the higher-level course.

MSN Program: Clinical Nurse Leader (CNL) Track

Suggested Two Year Plan of Study*

**Cox College is no longer admitting to this track.

Year 1

<u>Fall Semester</u>		<u>Spring Semester</u>	
MSN 504 Adv Patho (16 weeks)	3	MSN 502 Leadership (8 weeks)	3
MSN 510 Adv Pharm (16 weeks)	3	MSN 506 Ethical/Legal (8 weeks)	3
MSN 512 Adv Assessment (8 weeks)	3	MSN 606 Human Resource Mgmt	3
	9		9

Year 2

<u>Fall Semester</u>		<u>Spring Semester</u>	
MSN 514 Nrsng Research Concepts (8 weeks)	3	MSN 516 Applied Research (8 weeks)	3
MSN 610 Financial Stats(8 weeks)	3	MSN 614 CNL practicum	9
	6		12

Total Credit Hours 36

***MSN: CNL part-time course of study will be determined with advisor.**

MSN Program: Family Nurse Practitioner (FNP) Track

Suggested Two Year Plan of Study*

Year 1

<u>Fall Semester</u>		<u>Spring Semester</u>	
MSN 508 Role of APN (8 weeks)	1	MSN 620/621 Adult to Aging practicum (16 weeks)	6
MSN 504 Adv Patho (16 weeks)	3	MSN 506 Ethical/Legal (8 weeks)	3
MSN 510 Adv Pharm (16 weeks)	3	MSN 525 EBP in Health Care	4
MSN 512 Adv Assessment (8 weeks)	3		
MSN 502 Leadership	3		
	13		13

Year 2

<u>Fall Semester</u>		<u>Spring Semester</u>	
MSN 624/625 Newborn to Adolescent practicum (16 weeks)	5	MSN 628 Adv Practice Practicum (16 weeks)	4
MSN 622/623 Women's Health practicum (8 weeks)	4	MSN 626 Role of APN II (8 weeks)	1
MSN 528 EBP Project Design & Implementation	1	MSN 529 EBP Project Design & Implementation	1
	10		6

Total Credit Hours 42

***MSN: FNP part-time course of study will be determined with advisor.**

MSN Program: Nurse Educator (NE) Track**Suggested Two Year Plan of Study*****Year 1**

<u>Fall Semester</u>		<u>Spring Semester</u>	
MSN 504 Adv Patho (16 weeks)	3	MSN 506 Ethical/Legal (2 nd 8 weeks)	3
MSN 510 Adv Pharm (16 weeks)	3	MSN 525 EBP in Health Care	4
MSN 512 Adv Assessment (8 weeks)	3	MSN 604 Ed Theory/Practice (2 nd 8 weeks)	3
*may add an elective			
	9		10

Year 2

<u>Fall Semester</u>		<u>Spring Semester</u>	
MSN 528 EBP Project Design & Implementation	1	MSN 529 EBP Project Design & Implementation	1
MSN 608 Instructional Strategies	3	MSN 616 NE Practicum II	6
MSN 615 NE Practicum I	3		
	10		7

Total Credit Hours 36

***MSN: NE part-time course of study will be determined with advisor.**

MSN Post-Master Certificate, FNP**Plan of Study**

Fall Semester	Credit hour	Spring Semester	Credit hour
Year 1			
MSN 508 Role of the Advance Practice Nurse I (if required)	1	MSN 620/621 Health Promotion/Prevention in Primary Care: Adult through Aging	6
Year 2			
MSN 622/623 Women's Health	4	MSN 626 Role of the Advance Practice Nurse II	1
MSN 624/625 Promotion/Prevention in Primary Care: Newborn to Adolescent	5	MSN 628 Advanced Practicum and Research	4

MSN Post-Master Certificate, NE**Plan of Study**

Fall Semester	Credit hour	Spring Semester	Credit hour
Year 1			
		MSN 604 Educational Theory & Practice	3
Year 2			
MSN 608 Instructional Strategies & Technologies	3	MSN 616 Nurse Educator Practicum II	6
MSN 615 Nurse Educator Practicum I	3		

Master of Science in Nutrition Diagnostics/Dietetic Internship (MND/DI) Degree Program

Mission

The Cox College Master of Science in Nutrition Diagnostics/Dietetic Internship is dedicated to excellence in the preparation of competent dietetic professionals committed to serving their communities, their profession and to transforming the future of nutrition in health care.

Philosophy

Structure a learning environment to promote critical thinking and inquiry, self-improvement, self-reliance, collaboration and lifelong learning.

Cox College's MND/DI is a two-year combined program for individuals who have completed at least a bachelor's degree, as well as accredited Didactic Program in Dietetics (DPD) coursework requirements. The MND/DI provides the supervised practice experience that is required to be eligible to take the registration examination for dietitians. The combined program offers students the opportunity to complete a Master of Science in Nutrition Diagnostics as a component of the required supervised practice component. The MND/DI program has a concentration in nutrition diagnostics and is designed to meet the competencies for entry-level practice as an RD. The program is designed to enhance and expand practice skills in clinical nutrition utilizing Kight's advanced level practice modeling in nutrition diagnostics. The program requires completion of a 46 credit Master's Degree, a research project utilizing the nutrikinetic/nutriodynamic modeling and approximately 1450-1470 hours of supervised practice experiences that span the two year length of the program.

The student must successfully complete the objectives for each supervised practice experience and meet all requirements for the MND, including writing and presenting a research project. Upon satisfactory completion of both the MND degree and the dietetic internship, students will be provided with an AND Verification Statement indicating their eligibility to sit for the Registration Examination for Dietitians.

MND/DI as a Cohort Program

The Cox College MND/DI cohort program is designed for 8 students to experience the supervised practice experiences and graduate courses as a community of learners. The support gained by these experiences leads to academic success, as well as higher retention/increased likelihood of program completion. The cohort of students will start at the same time and graduate at the same time, completing requirements for supervised practice and the graduate program in a two year time frame. At that time, all students will receive the AND Verification Statement (indicating eligibility to sit for the Registration Examination for Dietitians) and the Master of Science in Nutrition Diagnostics.

All students will take the same courses at the same time, as well as complete the supervised practice rotations in the same time frame. The only exception is the ability to transfer graduate credits for IP courses 502 & 503 and MSN 525. Cohort status will be lost if the student drops out or does not maintain a grade of "B" or above in all courses. The student may be given the option to restart as a student in the next cohort. Approval to restart will be granted by the graduate faculty, with final determination made by the Graduate Council.

Goals and Objectives

Prepare graduates to become competent entry level dietitians

- First time pass rate of 80% or greater over a 5 year period on the RD exam
- 80% of employers will rate graduate preparation for the profession as adequately or well prepared
- 90% of students will complete the program with their cohort

Develop skill in the nutrition diagnostic approach to the practice of clinical nutrition

- 80% of employers will rate graduate practice experiences in nutrition diagnostics as adequate or very adequate
- 80% of graduates will rate preparation in nutrition diagnostics as adequate or well prepared
- Over a 5 year period, 70% of graduates seeking gainful employment in dietetics will find employment within in 12 months of program completion

Prepare graduates to effectively utilize current and pertinent scientific literature in practice as a clinical nutrition practitioner

- 80% of employers will agree/strongly agree that graduates are able to incorporate scientific research in their clinical practice
- 80% of graduates will agree/strongly agree that they feel competent to evaluate and incorporate current and relevant literature in their clinical practice
- 25% of graduates will pursue advanced/specialty positions/certifications or further graduate education over a 5 year period

Support the need for clinical nutrition practitioners in southwest Missouri and the Midwest region.

- 25% of graduates will seek employment in southwest Missouri or the Midwest region
- 90% of students will complete the program with their cohort
- First time pass rate of 80% or greater over a 5 year period on the RD exam
- Over a 5 year period, 70% of graduates seeking gainful employment in dietetics will find employment within in 12 months of program completion

MND/DI Requirements

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
IP 501	Introduction to Critical Thinking	1
IP 502	Advanced Physiology & Pathophysiology	3
IP 503	Pharmacologic Concepts for Practice	2
IP 603	Advanced Pharmacology Applications	1
MND 501	Nutritional Counseling and Education Methods	1
MND 502	Contemporary Topics in Food & Nutrition 1	1
MND 503	Supervised Practice	3
MND 504	Introduction to Nutrition Diagnostics & Nutrition Assessment	2
MND 505	Nutrition Focused Physical Exam 1	2
MND 506	Nutriokinetics/Nutriodynamics	3
MND 507	Applied MNT1	4
MND 508	Applied MNT2	1
MND 509	Contemporary Topics in Food & Nutrition 2	2
MND 510	Research Application in Nutrition Diagnostics 1	3
MND 511	Nutrition Focused Physical Exam 2	3
MND 512	Advanced Applied MNT	1
MND 513	Applied Nutriokinetics/Nutriodynamics	3
MND 514	Advanced Nutrition Assessment	2
MND 515	Advanced Geriatrics	3
MND 516	Research Application in Nutrition Diagnostics 2	1
MSN 525	Evidence Based Practice in Health Care	4

<i>Supervised Practice Experience</i>	<i>Minimum Practice Hours</i>
Community <ul style="list-style-type: none"> • MND 503 Supervised Practice • Throughout program 	192 64
Medical Nutrition Therapy <ul style="list-style-type: none"> • MND 503 Supervised Practice • MND 507 Applied MNT1 • MND 508 Applied MNT2 • MND 512 Advanced Applied MNT • MND 513 Applied Nutriokinetics/Nutriodynamics 	96 512 160 128 160
Food Service/CM <ul style="list-style-type: none"> • MND 503 Supervised Practice 	160

MND/DI

Two Year Plan of Study

Year 1

Fall Intercession	Credits	Fall Semester	Credits	Spring Semester	Credits
MND 501 Nutritional Counseling and Education Methods	1	IP 501 Introduction to Critical Thinking	1	MND 505 Nutrition Focused Physical Exam 1	2
MND 502 Contemporary Topics in Food & Nutrition 1	1	IP 502 Advanced Physiology & Pathophysiology	3	MND 506 Nutriokinetics/Nutriodynamics	3
		IP 503 Pharmacologic Concepts for Practice	2	MND 507 Applied MNT1	4
		MND 503 Supervised Practice:	3		
		MND 504 Intro to Nutrition Diagnostics & Nutrition Assessment	2		
Total	2	Total	11	Total	9

Year 2

Summer Semester	Credits	Fall Semester	Credits	Spring Semester	Credits
MSN 525 Evidence Based Practice	4	MND 509 Contemporary Topics in Food & Nutrition 2	2	MND 513 Applied Nutriokinetics/Nutriodynamics	3
MND 508 Applied MNT2	1	MND 510 Research Application in Nutrition Diagnostics 1	3	MND 514 Advanced Nutrition Assessment	2
		MND 511 Nutrition Focused Physical Exam 2	3	MND 515 Advanced Geriatrics	3
		MND 512 Advanced Applied MNT	1	MND 516 Research Application in Nutrition Diagnostics 2	1
				IP 603 Advanced Pharmacology Applications	1
Total	5	Total	9	Total	10

Total credit hours: 46

MND/DI Prerequisites/Corequisites

Course number	Prerequisite*	Prerequisite/Corequisite**
MND 501	BS in dietetics or equivalent	
MND 502	BS in dietetics or equivalent	
MND 503	BS in dietetics or equivalent	
MND 504	BS in dietetics or equivalent	
MND 505	IP 501, IP 502 & MND 504	
MND 506	IP 502 & 503, MND 504	
MND 507	MND 503	
MND 508	MND 507	
MND 509	BS in dietetics or equivalent	
MND 510	MND 506 & IP 504	
MND 511	MND 505	
MND 512		MND 511
MND 513	MND 512	
MND 514		MND 513
MND 515		MND 513 & 514
MND 516	MND 510	
IP 501	BS in dietetics or equivalent	
IP 502	BS in dietetics or equivalent	
IP 503	BS in dietetics or equivalent	
IP 603	IP 503	
MSN 525	BS in dietetics or equivalent, Statistics course	

* A prerequisite is defined as a course that must be completed before acceptance into a higher-level course.

**A Pre/Corequisite is defined as a course that may be taken prior to OR simultaneously with the higher level course.

Successful Completion

The ACEND competencies reflect the minimal level of expertise the intern must achieve as stated in the Cox College Master of Science in Nutrition Diagnostics/Dietetic Internship Student Handbook. In addition to the minimal level of expertise required by ACEND, satisfactory performance is required in the following if a student wishes to receive a verification statement and graduate degree from Cox College (verification statement granted upon completion of all of the criteria listed below):

- Satisfactory completion of all supervised practice rotations, as evaluated by MND/DI program director, college faculty and preceptors
- Attendance at all required internship/program meetings, including, but not limited to, SWMDA meetings.
- Satisfactory completion of all courses required in the MND/DI plan of study
- Graduate GPA of 3.0 or greater
- Completion of all other degree requirements

Applying

- Admission to the MND/Dietetic Internship requires concurrent admission to the Cox College Graduate Department. Applicants must complete two different online application forms, one for the internship (DICAS system – see below) and one for the Cox College Graduate Department.
- In addition, before beginning the MND/Dietetic Internship, all students must provide official transcripts showing completion of at least a bachelor's degree from an accredited college or university and also a signed verification statement from an ACEND-accredited Didactic Program in Dietetics.
- The MND/ Dietetic Internship utilizes the online DICAS application system and D&D Digital computer matching application process.
- The program is using the on-line centralized internship application, DICAS, e-mail DICASinfo@DICAS.org. **The on-line application must be completed for our program by 11:59 pm Central Time on February 15.** The fee to use DICAS is \$40 for the first application submitted and \$20 for each additional application.
- Official Transcripts from all colleges and universities attended should be sent to: DICAS - Transcript Dept., PO Box 9118, Watertown, MA, 02472.
- When completing the application form, applicants must include the name and contact information (specifically an e-mail address) for each reference. This will trigger an e-mail message requesting completion of a reference form. The form will be completed on-line. Students submitting more than one application will need to use the same individuals as references for each application.
- Applicants must also register online with D&D Digital **for computer matching and select dietetic internship priority choices by 11:59 pm Central Time on February 15.** There is a \$50 computer matching fee. The matching code for Cox College is 173. For more information on the computer matching process go to www.dnndigital.com, or contact them at:

D&D Digital Systems, Inc.
304 Main Street, Suite 301
Ames, IA 50010
Phone: 515-292-0490

Applicants Requirements

- Provide an AND Verification Statement or Declaration of Intent to Complete a Didactic Program in Dietetics (DPD) – submitted with the DICAS online application.
- Provide official transcripts showing completion of at least a bachelor's degree from an accredited college or university (bachelor's degree must be completed before beginning program in August) - submitted with the DICAS online application.
- Request 3 letters of recommendation - submitted with the DICAS online application.
 - DPD Director
 - Food, Nutrition or Dietetics Professor/Instructor
 - Work supervisor – preferably in food, dietetics area
- Provide a resume or curriculum vita - submitted with the DICAS online application
- Provide a 1-2 page personal statement addressing the following – submitted with the DICAS online application
 - Describe the significant professional responsibilities you have held.
 - State your professional goals and reasons for desiring to enroll in this MND/DI program.

- Describe your strengths that will help you succeed in the program and in reaching your professional goals.
- Indicate your personal practice interests as specifically as possible, including any previous practice experience you may have acquired.
- Demonstration of good communication skills, professionalism, self-direction, flexibility, potential to complete the entire curriculum, and motivation to work in a fast-paced academic program and site environment.
- Describe weaknesses and/or opportunities for improvement
- A cumulative GPA of 3.0 or higher
- A cumulative GPA of 3.0 or higher in the sciences is strongly recommended
- Completion of statistics course for admission into the Graduate Department
- Graduate Records Exam (GRE) is not required.
- Apply online for admission into the Cox College Graduate Department, MND/DI via the AND DICAS system by February 15th.

Selection procedure

Selection of the successful applicants is made by a committee composed of the MND/DI Chair, college faculty and internship preceptors who are RDs. Selection of the successful applicants is based on the committee's assessment of the individual's potential in the program and potential as a practicing dietitian. The committee will use grade point average (overall, science, MNT/nutrition core courses), the personal statement, past work experience (employment in nutrition/dietetics in the past 3 years is emphasized), and letters of recommendation as well as face to face or Skype interviews (conducted for students who are greater than 250 miles from Springfield) to make this assessment. Additional screening/evaluation pieces may be required and have associated fees. This selection process also follows the rules governing the computer matching process used by AND in cooperation with D & D Digital Systems.

- **Note:** Admission to the graduate program in the College does **not** grant a student admission to the MND/DI. MND/DI applications are reviewed by a selection committee **after** admission to the graduate program. MND/DI appointments are awarded on a competitive basis through computer matching process used by AND in co-operation with D&D Digital Systems, Ames, IA. Following computer matching appointment, students must pass a criminal background check and drug screen.

MND Track

The Cox College Master of Science in Nutrition Diagnostics is a two-year program for Registered Dietitians and individuals who have completed an internship program and are eligible to take the Registration Examination for Dietitians. The program is designed to enhance and expand practice skills in clinical nutrition utilizing Kight's advanced level practice modeling in nutrition diagnostics. The 37 credit program includes coursework along with advanced practice clinical hours in the second year of the program. The program can be completed on a part time basis, however, most courses that follow the first semester require pre or co requisites, as the program builds from one semester to the next semester.

The advanced practice experiences in the second year will provide a more in depth focus on complex patients and greater experience in utilizing the advanced practice nutrition diagnostics modeling. These experiences incorporate the nutrition focused physical exam, nutrikinetic/nutriodynamic modeling and are supervised by the college clinical faculty. Both semesters of the second year include coursework, along with the advanced supervised practice rotations (288 practice hours). The student must successfully complete the objectives for each supervised practice experience and meet all requirements for the MND, including writing and presenting a research project.

MND Requirements and Plan of Study

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
IP 501	Introduction to Critical Thinking	1
IP 502	Advanced Physiology & Pathophysiology	3
IP 503	Pharmacologic Concepts for Practice	3
IP 514	Research Concepts	3
IP 603	Advanced Pharmacology Applications	1
MND 501	Nutritional Counseling and Education Methods	1
MND 502	Contemporary Topics in Food & Nutrition 1	1
MND 504	Introduction to Nutrition Diagnostics & Nutrition Assessment	2
MND 505	Nutrition Focused Physical Exam 1	2
MND 506	Nutrikinetic/Nutriodynamic Modeling	3
MND 509	Contemporary Topics in Food & Nutrition 2	2
MND 510	Research Application in Nutrition Diagnostics 1	3
MND 511	Nutrition Focused Physical Exam 2	3
MND 512	Advanced Applied MNT	1
MND 513	Applied Nutrikinetics/Nutriodynamics	3
MND 514	Advanced Nutrition Assessment	2
MND 515	Advanced Geriatrics	3
MND 516	Research Application in Nutrition Diagnostics 2	<u>1</u>
Total Hours		37

<u>Supervised Practice Experience</u>	<u>Practice Hours</u>
MND 512 Advanced Applied MNT	128
MND 513 Applied Nutrikinetics/Nutriodynamics	<u>160</u>
Total Hours	288

MND Two Year Plan of Study

Year 1

Fall Intercession	Credits	Fall Semester	Credits	Spring Semester	Credits
MND 501 Nutritional Counseling and Education Methods	1	IP 501 Introduction to Critical Thinking	1	MND 505 Nutrition Focused Physical Exam 1	2
MND 502 Contemporary Topics in Food & Nutrition 1	1	IP 502 Advanced Physiology & Pathophysiology	3	MND 506 Nutriokinetic/Nutriodynamic Modeling	3
		IP 503 Pharmacologic Concepts for Practice	2		
		MND 504 Introduction to Nutrition Diagnostics & Nutrition Assessment	2		
Total	2	Total	8	Total	5

Year 2

Summer Semester	Credits	Fall Semester	Credits	Spring Semester	Credits
IP 514 Research Concepts	3	MND 509 Contemporary Topics in Food & Nutrition 2	2	MND 513 Applied Nutriokinetics/Nutriodynamics	3
		MND 510 Research Application in Nutrition Diagnostics 1	3	MND 514 Advanced Nutrition Assessment	2
		MND 511 Nutrition Focused Physical Exam 2	3	MND 515 Advanced Geriatrics	3
		MND 512 Advanced Applied MNT	1	MND 516 Research Application in Nutrition Diagnostics 2	1
				IP 603 Advanced Pharmacology Applications	
Total	3	Total	9	Total	10

Total credit hours – 37

MND courses only offered in the semester indicated and must be taken in sequence. Please see prerequisites. Contact program faculty for details.

MND Prerequisites/Corequisites

Course number	Prerequisite*	Prerequisite/Corequisite**
MND 501	BS in dietetics or equivalent	
MND 502	BS in dietetics or equivalent	
MND 504	BS in dietetics or equivalent	
MND 505	IP 501, 502 & MND 504	
MND 506	IP 502 & 503, MND 504	
MND 509	BS in dietetics or equivalent	
MND 510	MND 506 & IP 504	
MND 511	MND 505	
MND 512		MND 511
MND 513	MND 512	
MND 514		MND 513
MND 515		MND 513 & 514
MND 516	MND 510	
IP 501	BS in dietetics or equivalent	
IP 502	BS in dietetics or equivalent	
IP 503	BS in dietetics or equivalent	
IP 514	BS in dietetics or equivalent, Statistics course	
IP 603	IP 503	

* A prerequisite is defined as a course that must be completed before acceptance into a higher-level course.

A Pre/Corequisite is defined as a course that may be taken prior to OR simultaneously with the higher level course.

Successful Completion

- Satisfactory completion of all supervised practice rotations, as evaluated by MND program director, college faculty and preceptors
- Attendance at all required program meetings
- Completion of all courses required in the MND plan of study & all course grades of “B” or above.
- Completion of all other degree requirements

Applying

Applicants must complete the online application form for the Cox College Graduate Department.

Applicants having completed an internship must provide evidence of eligibility to take the Registration Examination for Dietitians or RD status.

Provide official college transcripts.

Have a cumulative GPA of 3.0 or higher

Completion of statistics course.

Provide a 1-2 page personal statement addressing the following:

- Describe the significant professional responsibilities you have held.
- State your professional goals and reasons for desiring to enroll in this MND.

- Describe your strengths that will help you succeed in the program and in reaching your professional goals.
- Indicate your personal practice interests as specifically as possible, including any previous practice experience you may have acquired.
- Demonstration of good communication skills, professionalism, self-direction, flexibility, potential to complete the entire curriculum, and motivation to work in a fast-paced academic program and site environment.
- Describe weaknesses and/or opportunities for improvement

Non-Degree Seeking Status

Registered or registered eligible students may take up to 10 hours of graduate coursework (as courses are available) without admittance to the MND program. Non RD/non-RD eligible individuals may take courses on a case by case basis. Contact program faculty for details. The following are required to take any MND coursework:

1. Applicants must complete the online application form for the Cox College Graduate Department.
2. Applicants having completed an internship must provide evidence of eligibility to take the Registration Examination for Dietitians or RD status.
3. Provide official college transcripts.
4. Have a cumulative GPA of 3.0 or higher
5. Permission of program faculty

Master of Science in Occupational Therapy (MSOT) Degree Program

Mission

The Department's *mission* is to educate occupational therapists who are competent in providing evidence-based care at interdisciplinary and multicultural settings, and are committed to lifelong learning in order to enhance the health and well-being of local and global communities.

Philosophy

The Department of Occupational Therapy views occupation and occupational performance as fundamental principles for organizing the curriculum, including community interactions, teaching/learning processes, and student outcomes for successful practice as occupational therapists. Accordingly, the guiding components of the curriculum philosophy are the therapeutic application of occupation - the concept that humans are occupational beings, and the complex processes by which people find meaning and health through the interactive person-environment process of 'performing' or engaging in occupations. Embedded within the curricular framework is the singular principle that an individual's occupational performance can be positively shaped by focusing on the "whole person" and attending to his/her physical, psychological, spiritual, social and cultural concerns as influenced by both internal environment (within a person) and an external environment (outside a person). Having occupation and occupational performance as the underlying theme in the curriculum within a critical thinking/clinical reasoning environment that is self-directed and practice-driven fosters in students the capacity to examine and analyze the occupations people perform and enables them to use occupation as the medium to assist people to live their lives to the fullest extent possible.

Cohort Program

Each year 20 students will be admitted to the graduate program in occupational therapy. Once student enter the program, they become part of a cohort, a group of 20, who go through all courses together.

The program is a full-time, 83 credit program designed to prepare graduates to apply for licensure in Occupational Therapy and to practice at an entry level. The 2.5 year program includes 24 weeks of full-time level-II field work.

Cohort status will be lost if the student drops out or does not maintain a grade of 'B' or above in all courses. The student may be given the option to restart as a student in the next cohort. Approval to restart will be granted by the Faculty Review Committee, with final determination made by the Graduate Council and/or College Academic Affairs Committee.

The required 24 weeks of full-time level-II field work must be completed within 24 months following the completion of the didactic component of the program unless granted an extension for extenuating circumstances by the program Faculty Review Committee.

Expectations of the Graduate

Upon completion of the program, graduates are expected to:

- Master entry-level proficiencies in occupational therapy knowledge and practice skills with individuals of all ages.
- Display professional behavior, cultural competence, ethical values, and a life-long commitment to maintaining currency with professional knowledge and practice.

- Use a dynamic process of enquiry to guide evidence based clinical decisions to competently fulfill the responsibilities of the occupational therapist's role inter-professionally and within a complex and changing health care environment.
- Demonstrate a commitment to advocate with professional colleagues for diverse populations of clients' access to health, educational, and rehabilitative services to enhance quality of life and community participation.

Admission Requirements

The Occupation Therapy Program begins in the fall of each academic year. Applications are accepted for consideration from March 10 through June 10. To apply to the occupational therapy program students must:

1. Hold a baccalaureate degree with a cumulative GPA of at least 3.0 or have completed at least 90 college credit hours with a cumulative GPA of at least 3.0
2. Complete the required general education pre-requisites (described below) before starting the MSOT program. Must have a combined GPA of 3.0 or higher in these courses.
3. Complete 30 hours of Occupational Therapy (OT) observation in *two different practice settings* (i.e. outpatient rehabilitation, inpatient rehabilitation, developmental disabilities, nursing homes, school-based, psychosocial or acute care) is required. The observation must be supervised by a registered and licensed occupational therapist. The occupational therapist should be the signatory on all "OT observation" records. At least 50% of the hours must be in a setting other than the applicant's place of employment. Please contact the Admissions Office for an Observation Form.
4. Complete 20 hours of volunteering is required and must be recorded and signed by volunteer coordinator or supervisor. Please contact the Admissions Office for a Volunteer Form.
5. Submit three professional references (submit to OTCAS, see Admissions Process). *Note:* One must be from an occupational therapist
6. Submit personal essay no greater than 500 words addressing why the applicant has chosen occupational therapy as a career.
7. CPR and First Aid Certification is required (must contain Adult CPR as minimum)

Admissions Process

Use the Occupational Therapist Centralized Application Service (OTCAS).

1. Apply online at <https://portal.otcas.org/>
2. Select Cox College as the institution choice for attaining the entry-level master's degree in Occupational Therapy.
3. Submit the following items to OTCAS
 - (a) Official transcripts
 - (b) Three professional references. *Note:* One must be from an occupational therapist.
 - (c) Observation Form for 30 hours of clinical observation.
 - (d) Volunteer Form for 20 hours of volunteer work.
 - (e) Personal Essay
4. Complete the Cox College Graduate Application and submit along with a \$45 application fee to Cox College Admissions Office.
5. Complete the FAFSA application at www.FAFSA.gov. Our school code is 013877. *Priority service date: A minimum of 4 weeks prior to the start of the semester.* Visit www.FederalStudentAid.ed.gov for more info on financial aid. Contact our Financial Aid department at 417/269-3401 for assistance.
6. Apply for institutional scholarships at <http://www.coxcollege.edu/scholarships>.

7. Complete a personal interview. Qualified applicants will be invited for a faculty/student interview. Once your file is complete you will be contacted to schedule your interview if you meet the qualifications. Applicants will be evaluated on a variety of factors including, but not limited to, academic achievement, references, demonstrated concern for others, and commitment to the profession. An interview does not guarantee acceptance into the program.

Additional Information

- Students accepted for entry into the occupational therapy program must complete all outstanding conditions prior to the start date of the program. Failure to do so may result in a recommendation of rescinding admission to the occupational therapy program.
- Students transferring from another occupational therapy program will not be given advance standing.
- Students may take their pre-requisite course work at Cox College or other institutions.

Once Accepted

- Submission of a nonrefundable acceptance fee (includes background check and drug screen) must be submitted.
- Verification of immunizations and additional requirements (see Admissions-Requirements prior to first department-specific course) must be provided by all MSOT students **prior** to the start of their first course.

<u>Prerequisite Courses</u>	<u>Credit Hours</u>
Anatomy and Physiology I, with lab*	3-4
Anatomy and Physiology II, with lab*	3-4
Physics, with lab*	3-4
Chemistry, with lab or Biology course with lab*	4
Kinesiology or Exercise Science*	3-4
General Psychology*	3
Abnormal Psychology*	3
Human Growth and Development*	3
Introduction to Sociology or Anthropology	3
Statistics or equivalent	3
Algebra or higher	3
Public Speaking or Speech	3
English Composition	3
Computer Competency	1
Medical Terminology	3

* Separately taken general education course (not in conjunction with associates or bachelors' degree) must be taken within the last 10 years.

The above courses may vary by course name depending on the institution, please contact the Admissions Office if you have any questions regarding which course will meet the requirements to be considered for the required prerequisites or which course to enroll in.

Degree Requirements

Requirements for the Master of Science Degree in Occupational Therapy

Professional Courses	67 credits
Clinical Education	16 credits
Total	83 credits

<u>Course Number</u>	<u>Course Name</u>	<u>Credit Hours</u>
MSOT 502	Anatomy	4
MSOT 510	Professional Issues	1
MSOT 516	Human Conditions & Occupational Dysfunctions	3
MSOT 522	Occupational Therapy Foundations	3
MSOT 530	Development of Human Occupations	3
MSOT 536	Therapeutic Use of Self	2
MSOT 542	Kinesiology Applied to Occupations	4
MSOT 554	Applied Neuroscience	3
MSOT 560	Cognition and Human Occupation	2
MSOT 564	Research Design & Investigations in OT Practice	3
MSOT 568	Health Care Administration & Management	3
MSOT 574	Evidence-based Mental Health & Psychosocial Practice	4
MSOT 578	Level I Fieldwork I-A	1
MSOT 586	Evidence-based Practice for Populations with Physical Disabilities	4
MSOT 590	Level I Fieldwork I-B	1
MSOT 604	Research Project I	3
MSOT 612	Innovations & Technology in Occupational Therapy	3
MSOT 618	Evidence-based Practice for Children & Youth	4
MSOT 624	Level I Fieldwork I-C	1
MSOT 634	Multicultural & Global Issues in Public Health I	2
MSOT 640	Creative Leadership	3
MSOT 650	Research Project II	3
MSOT 660	Evidence-based Practice for Older Adults	4
MSOT 666	Level I Fieldwork I-D	1
MSOT 678	Multicultural & Global Issues in Public Health II	2
MSOT 684	Fieldwork Experience II A	6
MSOT 686	Fieldwork Experience II B	6
MSOT 691	Research, Didactic & Clinical Synthesis I	2
MSOT 693	Research, Didactic & Clinical Synthesis II	2

Interprofessional Simulation & Education Center

Philosophy of Continuing Education

The Education Center was founded upon the belief that a society and its inclusive individuals will prosper when learning is an ongoing process. Throughout Cox College, the philosophy that adult learners should be treated with dignity, respect and be allowed to build upon previous education and experiences enhances the Student First philosophy. The Education Center adheres to this philosophy as it endeavors to meet the ongoing educational needs of our students and the health care community.

Health care professionals are central to the well-being and functioning of our society. Members within the health care professions must remain current in the knowledge and skills necessary for their specific occupations. The Education Center is founded upon the distinctive knowledge base and structures of interdisciplinary education which reflects team-based health care. Continuing education should be specifically designed to improve individuals' performance with respect to the mission of their professions.

Goals

- Provide excellent continuing health education offerings which put the ongoing needs of the *Student First*.
- Partner with CoxHealth to offer extensive continuing health education as when gaps in knowledge, practice and/or skills are identified.
- Address appropriate health care education needs as articulated by institutions, business partners and other appropriate health care providers.
- Remain current with continuing education demands identified within the health care field on a local and global level.
- Strive to become as self-supporting as possible by offering outstanding course offerings, collecting appropriate fees and tuition, and seeking grant funding.
- Assist CoxHealth with continuing education requirements necessary in achieving Magnet Status.

Continuing Education Classes

Availability of courses, conferences and offerings developed and presented by the Interprofessional Simulation and Education Center will be posted on the college Web site.

Nurse Assistant

The Nurse Assistant course is six weeks in duration. Students receive both classroom theory and clinical experience during this time. Two days each week are spent at the college completing theory and skills practice and two days a week are spent in a medical facility working with actual patients and implementing what has been learned in the classroom.

Course Admission

1. Complete Cox College Nurse Assistant application and submit application fee.
2. Request high school transcript or GED to be sent to Cox College Admissions Department.
3. Provide verification of immunizations and additional requirements (See Admissions – requirements, **prior** to first clinical course) must be provided by all Nurse Assistant students **PRIOR** to the first day of class.
4. Pick up required and/or recommended supplies and place your uniform orders through the Cox College Bookstore.

Orientation

New students admitted to the nurse assistant course are required to attend an orientation meeting the first day of class.

Certification

Upon completion of the course, students will take the certification examination.

Nurse Re-Entry

Formerly known as the RN Refresher program, the Nurse Re-Entry course is for nurses who have not recently practiced in a health care setting. The course consists of 10 weeks: five weeks of online theory and five weeks of clinical practicum. The course will be overseen by a Cox College faculty member, and the clinical practice is provided under the direction of registered nurse preceptors in the acute care setting.

Outcome Criteria

Upon completion, students will be able to:

1. Utilize the Nursing Process as a critical thinking methodology to provide safe and effective patient care.
2. Identify key nursing assessment findings related to various health/disease states.
3. Apply the principles of safe medication administration.
4. Discuss communication, caring and cultural awareness as they relate to the helping relationship of the health care provider.
5. Interpret legal, ethical and professional responsibilities of nursing practice in today's complex health care environment.
6. Identify the principles of the teaching/learning process related to patient and family education
7. Apply knowledge of bio-psychosocial sciences and research to the areas of nursing practice.

Course Admission

1. Complete Cox College application and submit application fee.
2. Verification of immunizations and additional documentations (See Admissions – Requirements, **prior** to first clinical course) must be provided by the students **PRIOR** to the first day of class.

Description of Courses**GENERAL EDUCATION****BIOLOGY****BIOL 100 Foundations of Science 3 Credit Hours**

This is an introductory course to the sciences; it provides an overview of biological and chemical terms, concepts and history, and serves as foundation to required general education science courses in the curriculum.

BIOL 118 Medical Terminology 3 Credit Hours

This course provides a comprehensive study of medical language including pronunciation, spelling and defining of medical terms. Emphasis is placed on anatomic, diagnostic, procedure, drugs, symptomatic, and eponymic terms and standard abbreviations of the basic body systems. This course is same as MDCO 118, MACC 118, and MDTN 118.

BIOL 205 Human Anatomy 4 Credit Hours

An introduction to the gross and microscopic anatomy of the human body. Mammalian examples of major systems are studied in the laboratory. Lecture and laboratory.

BIOL 206 Human Physiology 4 Credit Hours

Through lecture, discussion, and complementary laboratory experiences, this course examines the organization and function of the human body as a whole and the interrelations of its various systems, organs, tissues, and cells. Lecture and laboratory.

BIOL 207 Anatomy & Physiology Refresher 2 Credit Hours

This course is for students that have already successfully taken A & P, but the age of the course(s) is over five years. This course may also be use in the medical billing/coding program plan of study by students requesting additional certification.

BIOL 208 Microbiology 4 Credit Hours

The practical relations of microorganisms to human welfare. An introduction to standard laboratory methods of the study of bacteria and bacteriological examinations of materials; effects of environment upon bacteria. Lecture and laboratory.

BIOL 302 Principles of Human Nutrition 3 Credit Hours

Prerequisite or Corequisite: CHEM 103. A study of food as it functions to meet body needs with emphasis on utilization, food sources, selection of adequate diets, individual, community, and world health problems, and diet therapy.

BIOL 382 Pathophysiology 3 Credit Hours

Prerequisites: BIOL 205 and 206.

Physiological responses to disease, stress, and the environment are studied. Pathophysiological processes are analyzed in view of current research.

CHEMISTRY**CHEM 103 Fundamentals of Chemistry 4 Credit Hours**

A terminal course dealing with the fundamentals and basic concepts of chemistry, designed primarily for general college students as well as those in specialized programs. Includes a laboratory to complement the Fundamentals of Chemistry.

COMPUTER SCIENCE**INFM 160 Computer Resources****1 Credit Hour**

This course is designed to introduce students to the computer, its components and capabilities. Students will learn practical applications in Microsoft Office, File Management, Internet searching, and additional applications used by Cox College. Students will apply these skills in a lab environment by reading and submitting assignments through the Cox College online platform. Students enrolled in INFM 160 may earn full course credit by receiving a passing grade on the final exam. Students will have the opportunity to proficiency out of the class with an earned minimum score of 75%. This proficiency test will be available through the Academic Resource Center prior to the start of the class. Students who do not pass the proficiency test will attend the four hour hybrid class a week later followed by seven weeks of online instruction and a final examination. Letter grades are assigned at the completion of the course.

ENGLISH**ENGL 101 Fundamentals of English****3 Credit Hours**

Requires students to review and practice the fundamentals of grammar, style, usage and mechanics. This course will improve students' interpretive reading abilities and basic writing skills. Proofreading and editing strategies, with an emphasis on correcting common errors, will also be a continual focus of the semester. Student mastery of these goals will be assessed through worksheets, exams and weekly writing assignments.

NOTE: A student's score on the TEAS test will determine if ENGL 101 is a necessary prerequisite for ENGL 150. This course will not count toward total credit hours for graduation.

ENGL 150 English Composition**3 Credit Hours**

An introductory writing course designed to develop students' abilities to write in a variety of modes for a wide range of purposes. This course is cross-listed as MDTN 150.

ENGL 207 Expository Writing**3 Credit Hours**

Prerequisite: ENGL 150 or equivalent. Theory of expository writing; practice in writing nonfiction with clarity and conciseness.

GENERAL STUDIES**CCPL 100 Promoting Learning and Ultimate Success****1 Credit Hour**

Prerequisite: Admission to the college. This course is designed to facilitate a successful college experience with a focus of offering strategies to improve and build strong classroom skills, study techniques, test taking, critical thinking and time management skills. The course will offer information about health care as a career, knowledge of the Cox College campus community, and information about support services.

HUMANITIES**HUMN 150 Fine Art/ Humanities Elective****3 Credit Hours**

Language, art, music, dance and theatre, etc.

HUMN 235 Common Reader**1 Credit Hour**

Prerequisite(s): None

This course is designed to assist students in understanding the message conveyed by a common reader novel through reading the text, answering questions, and participating in discussions about topics associated with the text. This course is the same as NRSI 235 and NRNC 235.

MATHEMATICS**MATH 100 Beginning Algebra****3 Credit Hours**

For students studying algebra for the first time and for those who need a review of basic algebra. Credit for this course will not satisfy the math proficiency requirement for nursing programs and will not count toward total credit hours for graduation.

NOTE: A student's score on the TEAS test will determine if MATH 100 is a necessary prerequisite for MATH 150.

MATH 150 Intermediate Algebra**3 Credit Hours**

The traditional topics of intermediate algebra through quadratic equations and functions are covered. This class meets the math proficiency requirement for the nursing programs. Students with ACT scores greater than or equal to 22 are exempt from MATH 150.

MATH 160 College Algebra**3 Credit Hours**

Prerequisites: MATH 150 or one year of high school algebra and one year of high school geometry. A study of functions and graphs, solutions of equations and inequalities and the properties of polynomial, rational, exponential and logarithmic functions.

MATH 227 Introduction to Statistics**3 Credit Hours**

Prerequisite: MATH 150 or equivalent. A course to acquaint the student with the basic ideas and language of statistics, including such topics as descriptive measures, elementary probability, distributions, estimations, hypothesis testing, regression, and correlation.

PHILOSOPHY**PHIL 201 Introduction to Philosophy****3 Credit Hours**

A comparative and critical study of the major philosophic positions with a view to developing the analytic, synthetic and speculative dimensions of philosophical methods.

PSYCHOLOGY**PSYC 101 Introduction to Psychology****3 Credit Hours**

This is a survey course providing a study of the behavior of living organisms, particularly human behavior. Typical problems are methods and measurements in psychology, theoretical systems, learning, motivation, perception, personality and psychopathology.

PSYC 230 Life-span Development**3 Credit Hours**

Prerequisite: Psychology 101. Life-span Development is a psychology course providing a study of the cognitive, emotional and behavioral aspects of human organisms as they grow and age. Development encompasses all stages of life from the prenatal phase to death. The purpose of the course is to provide students with a broad understanding of the processes of living and dying as well as ways in which basic psychological principles affect daily lives.

INTERPROFESSIONAL UNDERGRADUATE STUDIES**ASSOCIATE OF SCIENCE IN MEDICAL ASSISTING****MACC 111 Human Diseases 3 Credit Hours**

Prerequisite(s): None

This course is a comprehensive introduction to disease processes of the human body. Subjects include causes, symptoms and treatments. This course is the same as MDCO 111.

MACC 117 Introduction to Anatomy & Physiology 3 Credit Hours

Prerequisite(s): None.

This is a non-laboratory course that provides an integrated coverage of structure and function of the human body. This course is primarily designed to provide a basic anatomy and physiology background for ancillary medical personnel. Same as MDCO 117 and MDTN 117.

MACC 118 Medical Terminology 3 Credit Hours

Prerequisite(s): None.

This course provides a comprehensive study of medical language including pronunciation, spelling and defining of medical terms. Emphasis is placed on anatomic, diagnostic, procedure, drugs, symptomatic, and eponymic terms and standard abbreviations of the basic body systems. This course is the same as MDCO 118 and MDTN 118.

MACC 215 Electronic Medical Records 2 Credit Hours

Prerequisite(s): None.

This course will include an overview of commonly available software tools used in health care by major vendors, including introduction to encoding tools. It will also introduce the electronic health record process; computer assisted coding, health information data analysis and data collection activities at the regional and national levels. This course is the same as MDCO 215.

MACC 220 Health Care Communications for Medical Assisting 2 Credit Hours

Prerequisite(s): None.

This course will provide verbal and nonverbal communication skills for a health care setting. Students will learn various skills to effectively deal with patients and members of the health care team.

MACC 221 Administrative Medical Assisting I 3 Credit Hours

Prerequisite(s): None.

This course will provide students with an introduction to administrative medical assisting. Topics covered will include scheduling appointments, telephone techniques, daily operations, equipment and supply ordering and management. The processes of responding to and initiating written communications and recognizing and responding to verbal and non-verbal communications are also covered. Additional topics will include professionalism, interpersonal skills, human behavior, medical law and ethics, health information management, and privacy in a health care facility.

MACC 222 Administrative Medical Assisting II 3 Credit Hours

Prerequisite(s): None.

This course will provide students with an introduction to administrative medical assisting. Topics covered will include basics of diagnostic and procedural coding, health insurance, and health insurance claim form. Additional topics will include professional fees, billing, and

collecting, banking services, financial and practice management, human resources, and customer service.

MACC 223 Administrative Medical Assisting III Lab 3 Credit Hours

Prerequisites: MACC 221 & MACC 222.

This course gives the students hands-on experience in administrative procedures performed in the medical office. Students will practice and perform procedures learned in Administrative Medical Assisting I & II.

MACC 318 Health Information Management, Ethics, and Medical Law 3 Credit Hours

Prerequisite(s): Instructor permission

This course is intended to provide students with an understanding of health information management concepts, including: data management processes, documentation requirements, filing systems and primary/secondary data. This course will also introduce the student to medical law and ethical professional challenges in the management of health information including HIPAA, privacy and security, and code of ethics. This course is same as MDCO 318, SDI 318, NRSI 318, and NRNC 318.

MACC 321 Clinical Medical Assisting I 2 Credit Hours

Prerequisites: MACC 117 & MACC 118. Corequisite: MACC 322.

This course will provide an introduction to clinical medical assisting. Topics covered will include infection control, patient assessment, patient education, nutrition, health promotion, vital signs, medical emergencies, ophthalmology, otolaryngology, dermatology, surgical asepsis, surgical procedures, and surgical instruments.

MACC 322 Clinical Medical Assisting I Lab 2 Credit Hours

Prerequisites: MACC 117 & MACC 118. Corequisite: MACC 321.

This course gives the students hands-on experience in clinical procedures performed in a medical office. Topics covered will include infection control, patient assessment, patient education, nutrition, health promotion, vital signs, medical emergencies, ophthalmology, otolaryngology, dermatology, surgical asepsis, surgical procedures and surgical instruments.

MACC 323 Clinical Medical Assistant II 3 Credit Hours

Prerequisites: MACC 321, MACC 322. Corequisite: MACC 324.

This course provides an introduction to medical assisting skills needed in various medical specialties and diagnostic procedures. Medical specialty areas include gastroenterology, urology, male reproduction, obstetrics, gynecology, pediatrics, orthopedics, neurology, mental health, endocrinology, pulmonary, cardiology and geriatrics. Diagnostic procedures include electrocardiography, diagnostic imaging, CLIA-waived testing, specimen collection, urinalysis, phlebotomy, hematology, microbiology, and immunology

MACC 324 Clinical Medical Assistant II Lab 3 Credit Hours

Prerequisites: MACC 321, MACC 322. Corequisite: MACC 323.

This course gives the students hands-on experience in clinical procedures performed in a medical office. It will provide an introduction to medical assisting skills needed in various medical specialties and diagnostic procedures. Medical specialty areas include gastroenterology, urology, male reproduction, obstetrics, gynecology, pediatrics, orthopedics, neurology, mental health, endocrinology, pulmonary, cardiology, and geriatrics. Diagnostic procedures include electrocardiography, diagnostic imaging, CLIA-waived testing, specimen collection, urinalysis, phlebotomy, hematology, microbiology, and immunology.

MACC 325 Clinical Medical Assisting III 4 Credit Hours

Prerequisites: MACC 321, MACC 322, MACC 323, MACC 324. Corequisite: MACC 326.

This course focuses on the introduction to the principles of pharmacology and pharmacology math. Students will focus on basic drug classifications and actions, principles and concepts of pharmacology, as well as dosage calculations. The preparation and administration of parenteral medications is also discussed.

MACC 326 Clinical Medical Assisting III Lab 2 Credit Hours

Prerequisites: MACC 321, MACC 322, MACC 323, MACC 324. Corequisite: MACC 325.

This course gives the students hands-on experience in clinical procedures performed in a medical office. It will also provide the student the practice and skills to be more accurate and efficient in the preparation and administration of parenteral medications.

MACC 421 Medical Assisting Capstone 3 Credit Hours

Prerequisites: MACC 111, MACC 215, MACC 117, MACC 118, MACC 220, MACC 221, MACC 222, MACC 223, MACC 318, MACC 321, MACC 322, MACC 323, MACC 324.

This course will provide an opportunity for the student to synthesize knowledge and experience gained throughout the Medical Assisting program. It will also prepare the student for the Medical Assisting Certification.

MACC 422 Medical Assisting Practicum 5 Credit Hours

Prerequisites: MACC 111, MACC 117, MACC 118, MACC 215, MACC 220, MACC 221, MACC 222, MACC 223, MACC 318, MACC 321, MACC 322, MACC 323, MACC 324, MACC 325, MACC 326, MACC 421.

This course offers administrative and clinical experiences as an entry-level medical assistant. It prepares the student to transition from the classroom environment into the professional environment. It also provides an opportunity for the student to integrate theory and practice while working in an ambulatory care facility. The student will have the opportunity to apply and solidify the skills previously discussed and practiced in class. The student will be asked to perform tasks that are carefully defined and appropriate to his/her abilities. Students will also receive feedback about their performance. The Medical Assisting Practicum is an unpaid experience. There will be no less than 160 hours of administrative and clinical experiences at an appropriate and approved ambulatory care facility. To start at the ambulatory care facility, students must complete the facility's required orientation. Students will also participate in weekly practicum conferences, meetings with faculty, comprehensive view of employability traits and skills, job preparation skills, and an exit interview.

ASSOCIATE OF SCIENCE IN NURSING**NURS 100 Introduction to Nursing Skills 2 Credit Hours**

One hour of theory and three hours of laboratory per week.

This course provides an introduction to clinical skills basic to nursing practice.

NURS 105 Clinical Applications I 5 Credit Hours

Three hours of theory and six hours of laboratory per week.

This course presents an overview of the nursing profession and concepts basic to nursing practice in light of the college's philosophy of nursing and curriculum themes. The nursing process is presented as the decision-making approach used in the delivery of nursing care. Assessment of individual health status is emphasized. Framed by functional health patterns, the course explores

normal functioning and simple alterations in the health of the adult population.

NURS 106 Clinical Applications II 8 Credit Hours

Four hours of theory and 12 hours of laboratory per week.

This course focuses on the principles of human growth and development and emphasizes health promotion and illness prevention activities appropriate from infancy through adulthood. Normal childbearing and common alterations of the child and childbearing women are explored. Framed by functional health patterns, the course explores alterations occurring in adults, including alterations in nutrition, perception, sexuality and reproduction.

NURS 197 Dosage Calculation 1 Credit Hour

Must be taken as remediation if the dosage calculation exam in any of the nursing undergraduate courses was unsuccessful.

NURS 206 Clinical Applications III 8 Credit Hours

Four hours of theory and 12 hours of laboratory per week.

Building on content provided in previous courses, emphasis is now placed on health restoration and facilitation of coping in individuals across the life span. Framed by functional health patterns, the course explores alterations in mental health, immunity, metabolism, elimination, and mobility.

NURS 207 Concepts of Professional Nursing Practice 1 Credit Hour

This course focuses on nursing as a professional discipline and facilitates socialization into professional practice through exploration of current issues in nursing and health care.

NURS 208 Clinical Applications IV 8 Credit Hours

Four hours of theory and 12 hours of laboratory per week

This course focuses on complex health alterations occurring across the life span. Emphasis is placed on increased accountability in decision making and collaboration with other members of the health care team. Students study the principles of management and gain valuable experience providing care to multiple and physiologically unstable clients.

NURS 210 Pharmacological Basis of Nursing Practice 3 Credit Hours

This course is designed to provide students with the basic knowledge to safely administer drugs to clients of all ages. Content includes medication action, use, adverse effects, nursing implications, and client education for drugs affecting the body systems and defense processes.

NURS 307 Perspectives on Aging and the Older Adult 3 Credit Hours

This course explores the normal process of aging and its effect on the internal and external environments of individuals. Students gain experience in group process.

NURS 321 Camp Nursing: Caring for Champions 3 Credit Hours

Pre/Corequisites: ASN—Prerequisites: NURS 100, NURS 105, NURS 106, NURS 210, NURS 206 current AHA Healthcare Provider or equivalent certification, and proof of dosage calculation competency and instructor approval.

The student will work in collaboration with faculty and other health care team members to provide care for children with special needs in a Christian-based camp environment. Students will incorporate a variety of nursing skills including: obtaining health histories, preparing medication administration records, administration of medications, health assessments, vital signs, gastrostomy tube feedings, urinary catheterizations, blood glucose monitoring, nebulizer treatments, first aid and lots and lots of band-aids. Students may incur additional costs in this

course- please discuss with advisor. This course is same as NRSI 321 and qualifies as a nursing elective.

ASSOCIATE OF SCIENCE IN RADIOGRAPHY

RAD 100 Patient Care in Radiography 3 Credit Hours

Prerequisites: ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or Introduction to Physics w/lab, PSYC 101, INFM 160. Corequisites: RAD 110, RAD 120, RAD 121, RAD 140, RAD 150. Introduction to patient care, communication techniques in the imaging field, patient preparations for radiologic examinations, infection control and surgical aseptic technique, vital signs and recognizing and treating medical emergencies is taught in RAD 100 and any hands-on training will take place in the RAD 140 lab section. A general study of contrast agents and pharmacology, including types, uses, patient reactions and emergency treatment for reactions, along with training in phlebotomy, intravenous injections and infusions, and EKG for the radiographer is provided. This course will also expose the student to different health care professions and health care delivery systems.

RAD 110 Radiographic Anatomy 2 Credit Hours

Prerequisites: ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or Introduction to Physics w/lab, PSYC 101, INFM 160. Corequisites: RAD 100, RAD 120, RAD 121, RAD 140, RAD 150. An introduction to human anatomy with a detailed study of the structure of the human skeletal system with special emphasis on radiographic landmarks. An introduction to cross-sectional anatomy for the entry-level technologist. Emphasis is placed on normal anatomy and three-dimensional placement of the anatomy in cross-sectional view as demonstrated by computed tomography, magnetic resonance imaging, and diagnostic medical sonography.

RAD 120 Routine Radiographic Imaging 2 Credit Hours

Prerequisites: ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or Introduction to Physics w/lab, PSYC 101, INFM 160. Corequisites: RAD 100, RAD 110, RAD 121, RAD 140, RAD 150. Fundamentals of radiographic procedures and terminology. This course includes all routine positions and a discussion of the resulting radiographic projections. Includes image analysis, image critique, radiation protection, and demonstrations of positioning.

RAD 121 Routine Radiographic Imaging Lab 3 Credit Hours

Prerequisites: ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or Introduction to Physics w/lab, PSYC 101, INFM 160. Corequisites: RAD 100, RAD 110, RAD 120, RAD 140, RAD 150. Lab demonstrations, lab practice, and lab evaluations of the basic radiographic positioning including routine and specialized positions of the extremities, chest, bony thorax, spine, cranium, and skull.

RAD 140 Introduction to Clinical Practice 3 Credit Hours

Prerequisites: ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or Introduction to Physics w/lab, PSYC 101, INFM 160. Corequisites: RAD 100, RAD 110, RAD 120, RAD 121, RAD 150. An introduction to the radiologic technology field including orientation to hospital and school policies. This course also introduces the student to ethical schools of thought applicable to the medical field. Includes discussions of medico-legal concepts, terminology and analyses of potential medical ethical dilemmas using critical thinking tasks, journaling, class presentations and group projects.

RAD 150 Radiographic Imaging Physics I 2 Credit Hours

Prerequisites: ENGL 150, MATH 160, BIOL 118, BIOL 205, BIOL 206, CHEM 103 or

Introduction to Physics w/lab, PSYC 101, INFM 160. Corequisites: RAD 100, RAD 110, RAD 120, RAD 121, RAD 140. This course is designed to provide an introduction to physical concepts, including the fundamentals of energy, atomic theory and electromagnetic radiation as they relate to radiology. A study of basic electrical theory, to include, electrostatics, electrodynamics, and circuits. A study of the formation of radiographic images, and methods of improving image quality are also included.

RAD 151 Radiographic Imaging Physics II 3 Credit Hours

Prerequisites: RAD 150. Corequisites: RAD 160, RAD 170, RAD 180, RAD 192.

Study of electrical theory as related to radiology, including basic electrical circuitry, electromagnetism and the construction and operation of various electrical and electromechanical devices related to x-ray machines. A detailed description of x-ray circuits and components, including transformers, timers, rectifiers and the x-ray tube. Also includes detailed study of the various types of x-ray production and their interactions with matter.

RAD 160 Analog Imaging 2 Credit Hours

Prerequisite: RAD 150. Corequisites: RAD 151, RAD 170, RAD 180, RAD 192.

A study of the formation of radiographic images to include a discussion of radiographic film and radiographic intensifying screens. Methods of improving image quality, reducing patient exposure to ionizing radiation and image analysis are also included. Equipment, materials and procedures used to produce radiographic images through a film processor. A study of imaging Fluoroscopically through the Image Intensifier and video systems.

RAD 170 Fluoroscopy and Special Procedures 3 Credit Hours

Prerequisites: RAD 120, RAD 121. Corequisites: RAD 151, RAD 160, RAD 180, RAD 192.

This course is designed to provide an in-depth study of the anatomy, physiology and radiography of the digestive system and accessory organs as well as the urinary system. Particular attention will be given to recognition of images for the alimentary canal. A general overview of the examinations requiring special procedures and/or contrast agents will also be covered.

RAD 180 Radiographic Imaging Instrumentation 2 Credit Hours

Prerequisite: RAD 150. Corequisites: RAD 151, RAD 160, RAD 170, RAD 192.

A study of the formation of radiographic images to include a discussion of radiographic fundamentals beam-restricting devices, radiographic grids, and Automatic Exposure Control (AEC). Methods of improving image quality, reducing patient exposure to ionizing radiation and image analysis are also included. A study of imaging Tomographically through the use of unidirectional and plural directional equipment and use of magnification factor.

RAD 191 Clinical Practice 1 1 Credit Hour

Prerequisites: RAD 120, RAD 121, RAD 140.

Initial clinical education for radiography students, conducted under direct supervision of registered radiologic technologists with rotations in a variety of clinical education settings. Experience leads to completion of competencies in general radiography exams and procedures.

RAD 192 Clinical Practice 2 2 Credit Hours

Prerequisites: RAD 191. Corequisites: RAD 151, RAD 160, RAD 170, RAD 180.

Continuation of clinical education for first-year radiography students, with progression towards competency in general radiography, to include the following: chest, abdomen, spine and extremity radiography, tomography, fluoroscopy, portable radiography, trauma radiography and surgical radiography.

RAD 193 Clinical Practice 3 2 Credit Hours

Prerequisites: RAD 192. Clinical education for first-year radiography students. Continued development of clinical competency provided under direct and indirect supervision by registered radiologic technologists.

RAD 200 Radiographic Pathophysiology 2 Credit Hours

Prerequisites: RAD 110. Corequisites: RAD 220, RAD 250, RAD 260, RAD 270, RAD 294.

Normal structure and function of human systems with emphasis on related radiographic examinations and a study of the etiology and processes of human trauma and disease. Emphasis is placed on radiographic pathology of the body systems and the manifestations of the pathology.

RAD 220 Advanced Skeletal Imaging 2 Credit Hours

Prerequisites: RAD 120, RAD 121. Corequisites: RAD 200, RAD 250, RAD 260, RAD 270, RAD 294.

Advanced procedures and positioning techniques with emphasis on special views of bony anatomy. Includes image analysis, lab demonstrations, practice and lab evaluations.

RAD 250 Radiographic Image Analysis and QC 2 Credit Hours

Prerequisites: RAD 152, RAD 180. Corequisites: RAD 200, RAD 220, RAD 260, RAD 270, RAD 294.

A study of the analysis of radiographic images to include a discussion of radiographic quality, density, detail, and distortion in image formation. A detailed description of technical factor manipulation, quality control procedures, and critical thinking in image repeat and analysis.

RAD 260 Digital Imaging 3 Credit Hours

Prerequisites: RAD 152, RAD 180. Corequisites: RAD 200, RAD 220, RAD 250, RAD 270, RAD 294.

A study of the formation of radiographic images to include a discussion of digital radiographic modalities and the equipment used to create digital radiographs. Methods of improving image quality, reducing patient exposure to ionizing radiation and image analysis are also included. Equipment, materials and procedures used to produce radiographic images through digital acquisition and post processing.

RAD 270 Radiation Biology and Protection 3 Credit Hours

Prerequisites: RAD 151. Corequisites: RAD 200, RAD 220, RAD 250, RAD 260, RAD 294.

An in-depth study of radiation biology, to include the effects of ionizing radiation on living tissues, organs and systems. Advanced study of radiation protection principles and regulations.

RAD 294 Clinical Practice 4 2 Credit Hours

Prerequisites: RAD 193. Corequisites: RAD 200, RAD 220, RAD 250, RAD 260, RAD 270.

Clinical education for second-year radiography students. Continued development of clinical competency provided under direct and indirect supervision by registered radiologic technologists.

RAD 295 Clinical Practice 5 1 Credit Hour

Prerequisites: RAD 294. Corequisites: none

Clinical education for second-year radiography students. Continued development of clinical competency provided under direct and indirect supervision by registered radiologic technologists. Includes rotations in specialty imaging modalities, to include interventional radiology, cardiac cath

lab, computed tomography, nuclear medicine, diagnostic medical sonography, radiation therapy, mammography, and magnetic resonance imaging.

RAD 296 Clinical Practice 6 2 Credit Hours

Prerequisites: RAD 295. Corequisites: RAD 299

Clinical education for second-year radiography students. Continued development of clinical competency provided under direct and indirect supervision by registered radiologic technologists. Includes rotations in specialty imaging modalities, to include interventional radiology, cardiac cath lab, computed tomography, nuclear medicine, diagnostic medical sonography, radiation therapy, mammography, and magnetic resonance imaging.

RAD 299 Radiography Capstone 4 Credit Hours

Prerequisites: All program courses must be complete except for RAD 296. Corequisites: RAD 296. An introduction to professional advancement, professional credentialing, and professional organizations in the radiologic sciences. A comprehensive overview of the program curriculum in preparation for the ARRT certification examination in Radiography is also included. These subjects are discussed in connection to personal development strategies, including, self-leadership, team think, strengths based goal setting, and critical thinking.

BACHELOR OF SCIENCE IN DIAGNOSTIC IMAGING

CTI 300 CT Physics and Instrumentation 3 Credit Hours

This course considers CT imaging in terms of system operations, components, and instrumentation. The course also emphasizes an understanding of image processing, image display, storage and networking, image quality, as well as artifact recognition and reduction.

CTI 302 CT Imaging Procedures 2 Credit Hours

Course content emphasizes basic and advanced CT scanning procedures to include neurologic, spinal, thoracic, abdominal, pelvic, extremity, and angiographic scanning techniques. Specific scan parameters and contrast administration protocols are all considered in detail. Courses content also includes a simulated laboratory experience emphasizing fundamental CT scanning procedures.

DMS 304 Physics & Instrumentation I 3 Credit Hours

This course will provide a detailed study of the principles of the production and propagation of sound waves as applied to diagnostic medical sonography. In addition the student will be provided with detailed knowledge of transducers, sound waves, equipment operation and the steps necessary to optimize the sonographic image.

DMS 306 Sonographic Anatomy of the Abdomen & Small Parts I 3 Credit Hours

Corequisite(s): DMS 310

This course introduces anatomy, physiology, pathology and scanning techniques of the biliary system, liver, pancreas, the male pelvis, vascular structures, retroperitoneal, and superficial structures as it pertains to sonography. Consideration is given to cross-sectional anatomy as it applies to sonographic scanning. This also introduces the diagnostic foundations of diagnostic medical sonography including terminology, scan plane orientations, and anatomical relationships. Emphasis is placed on descriptive terms and definitions used in clinical practice and when creating an unconfirmed sonographer report for the reading physician/radiologist.

DMS 308 Sonographic Abdominal & Small Parts Pathology I 3 Credit Hours

Corequisite(s): DMS 312

This course is a continued in-depth study of pathology encountered in the abdominal, retroperitoneal, and superficial anatomical structures. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal and abnormal CT, MRI and sonographic images. This also introduces the diagnostic foundations of diagnostic medical sonography including terminology, scan plane orientations, and anatomical relationships. Emphasis is placed on descriptive terms and definitions used in clinical practice and when creating an unconfirmed sonographer report for the reading physician/radiologist.

DMS 310 Sonographic Anatomy of the Abdomen & Small Parts I Lab 4 Credit Hours

Corequisite(s): DMS 306

This course is an intense introduction to ultrasound scanning of liver, gallbladder, pancreas, spleen, kidneys, thyroid, IVC, aorta, and small parts. The student will learn patient preparation, scanning techniques and imaging protocols. This course includes both simulated labs and MedSim labs. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms of the patient.

DMS 312 Sonographic Abdominal & Small Parts Pathology I Lab 4 Credit Hours

Corequisite(s): DMS 308

This course is an intense introduction to ultrasound pathology scanning of liver, gallbladder, pancreas, spleen, kidneys, thyroid, IVC, aorta, and small parts. The student will learn patient preparation, scanning techniques and imaging protocols. This course includes both simulated labs and MedSim labs. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal versus abnormal sonographic findings.

DMS 314 Physics & Instrumentation II 4 Credit Hours

Prerequisite(s): DMS 304

This course is a continuation of the detailed study of the principles of the production and propagation of sound waves as applied to diagnostic medical sonography. It will cover the physics parameters of ultrasound to include artifacts, quality assurance, bio-effects and AIUM guidelines for ultrasound usage. It will prepare the student for the taking of the National ARDMS SPI Registry Examinations.

DMS 316 Vascular Physics & Instrumentation I 3 Credit Hours

This course encompasses all aspects and topics related to vascular physics and instrumentation. It includes arterial and venous hemodynamics, and Doppler Imaging. Physics of arterial and venous testing will also be covered.

DMS 318 Gynecology I 3 Credit Hours

Co-requisite(s): DMS 320

This course consists of basic anatomy and function of the female reproductive system and related anatomy to include the menstrual cycle. It includes the normal and abnormal sonographic appearance of the female pelvis and scanning techniques to demonstrate uterine and ovarian pathologies.

DMS 320 DMS Specific Gynecology Lab 2 Credit Hours

Corequisite(s): DMS 318

This course is an intense scan lab introduction to gynecologic ultrasound scanning of the female pelvis to include the uterus and ovaries. The student will learn patient preparation, scanning techniques and imaging protocols. This course includes both simulated labs and MedSim labs.

Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal structures.

DMS 322 Gynecology II 2 Credit Hours

Prerequisite(s): DMS 318, DMS 320

This is a final comprehensive overview with emphasis on the female reproductive system and menstrual cycle, and gynecological ultrasound procedures and testing to prepare the student for taking the National ARDMS OB/GYN Registry Examination.

DMS 324 Obstetrics I 2 Credit Hours

This course will cover the normal growth and anatomy of the fetus from conception to birth. It includes the normal and abnormal sonographic appearance of the fetus, placenta, umbilical cord, and related structures during the 1st, 2nd, and 3rd trimesters.

DMS 326 Physics & Instrumentation III 2 Credit Hours

Prerequisite(s): DMS 304, DMS 314

This course is the final comprehensive overview of the principles of the production and propagation of sound waves as applied to diagnostic medical sonography to prepare the student for the National ARDMS SPI Registry Examination.

DMS 328 Vascular Physics & Instrumentation II 2 Credit Hours

Prerequisite(s): DMS 316

This course is the final comprehensive overview of vascular physics and instrumentation to prepare the student for the National ARDMS SPI Registry Examination.

DMS 330 Vascular Technology I 3 Credit Hours

Corequisite(s): DMS 332

This course is designed to discuss all aspects and topics related to vascular testing and evaluations. Emphasis will be placed on venous evaluations and test validation. The capabilities, limitations, physical properties, techniques, patient positioning, and test interpretation of each section will be discussed. This course will include arterial, venous, and cerebrovascular examinations which will encompass both normal vascular structures as well as the disease process as it pertains to vascular technology.

DMS 332 DMS Specific Vascular Lab 2 Credit Hours

Corequisite(s): DMS 330

This course is an intense introduction to vascular ultrasound scanning. This intensive lab will focus on arterial, venous, cerebral vascular examinations. The student will learn patient preparation, scanning techniques and imaging protocols. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal vascular structures as well as the disease process for vascular structures.

DMS 334 Obstetrics II 3 Credit Hours

Prerequisite(s): DMS 324

This course is a continuation and a comprehensive overview of the normal growth and anatomy of the fetus from conception to birth. It includes the normal and abnormal sonographic appearance of the fetus, placenta, umbilical cord, and related structures from the 1st, 2nd, and through the 3rd trimester. It will include case studies as they pertain to normal and high risk obstetrical ultrasound to prepare the student for taking the National ARDMS OB/GYN Registry Examination.

DMS 336 Sonographic Abdominal & Small Parts Pathology II 3 Credit Hours

Prerequisite(s): DMS 308, DMS 312

This course is a comprehensive overview of the anatomy and pathology encountered in the abdominal, retroperitoneal, and superficial anatomical structures. Case studies will review normal abdominal and small parts anatomy and the pathologies associated with abdominal and small parts as they pertain to ultrasound imaging. It will prepare the student for taking the National ARDMS ABD Registry Examination.

DMS 338 Obstetrics & Gynecology III 4 Credit Hours

Prerequisite(s): DMS 318, DMS 320, DMS 322, DMS 324, DMS 334

This course is a comprehensive overview of the normal anatomy and function of the female reproductive system as well as a comprehensive review of all uterine and ovarian pathologies as well as the normal versus abnormal growth and anatomy of the fetus during the 1st, 2nd, and 3rd trimesters. It will prepare the student for taking the National ARDMS OB/GYN Registry Examination.

DMS 340 Vascular Technology II 4 Credit Hours

Prerequisite(s): DMS 330, DMS 332

This course is a comprehensive overview of all aspects and topics related to vascular testing and evaluations. Emphasis is on Transcranial Doppler Imaging, Arterial Testing, Venous Testing, and Test Validations in preparation for the National ARDMS Vascular Technology Registry Examination.

DMS 342 Advanced DMS Specific Comprehensive Lab 1 Credit Hours

This course is an intense overview of abdominal, small parts, gynecology, obstetrics and vascular labs to include all protocols. The student will be responsible for demonstrating knowledge of normal versus abnormal when scanning as well as pertinent labs. This course will consist of both simulated patients and MedSim Lab.

DMS 344 DMS Neurosonography 1 Credit Hour

This course encompasses a detailed study of anatomy, pathology and scanning techniques related to sonographic examinations of the neonate. Emphasis will be placed upon the imaging of the neonatal intracranial structures. Dissection lab is included.

DMS 352 DMS Specific Practicum I 2 Credit Hours

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient care. The student will be expected to learn and utilize the Trajecsyst Reporting System. Clinical settings vary through the course of the specialty program.

DMS 354 DMS Specific Practicum II 3 Credit Hours

Corequisite(s): DMS 352

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient care. The student will be expected to learn and utilize the Trajecsyst Reporting System. Clinical settings vary through the course of the specialty program.

DMS 356 DMS Specific Practicum III 2 Credit Hours

Prerequisite(s): DMS 352, DMS 354

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient

care. The student will be expected to learn and utilize the Trajecsys Reporting System. Clinical settings vary through the course of the specialty program.

DMS 358 DMS Specific Practicum IV 2 Credit Hours

Prerequisite(s): DMS 352, DMS 354, DMS 356

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient care. The student will be expected to learn and utilize the Trajecsys Reporting System. Clinical settings vary through the course of the specialty program.

DMS 360 DMS Specific Practicum V 3 Credit Hours

Prerequisite(s): DMS 352, DMS 354, DMS 356, DMS 358

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient care. The student will be expected to learn and utilize the Trajecsys Reporting System. Clinical settings vary through the course of the specialty program.

DMS 362 DMS Specific Practicum VI 2 Credit Hours

Prerequisite(s): DMS 352, DMS 354, DMS 356, DMS 358, DMS 360

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient care. The student will be expected to learn and utilize the Trajecsys Reporting System. Clinical settings vary through the course of the specialty program.

DMS 364 DMS Specific Practicum VII 3 Credit Hours

Prerequisite(s): DMS 352, DMS 354, DMS 356, DMS 358, DMS 360, DMS 362

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, clinical competencies, clinical instructor evaluations, affiliate surveys, exam counts and patient care. The student will be expected to learn and utilize the Trajecsys Reporting System. Clinical settings vary through the course of the specialty program.

ECH 300 Cardiovascular Physics & Instrumentation 3 Credit Hours

This course applies general and vascular ultrasound physics to the discipline of echocardiography. This course is designed for those who have successfully completed general or vascular physics. This course also includes an in-depth study of cardiac physiology. Emphasis will be placed on interpretation of laboratory tests and recognition of normal sonographic patterns.

ECH 304 Cardiovascular Anatomy & Pathology I 4 Credit Hours

This course is a continuation of the examination of the normal and abnormal adult heart. The course continues with a detailed study of cardiovascular disease and its assessment in echocardiography. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal and abnormal sonographic patterns. This course is designed for those who are already registered sonographers.

ECH 306 Echocardiographic Image Acquisition 2 Credit Hours

This course will provide the student with an in-depth introduction to echocardiographic images, clips, and protocols that are required for routine echocardiographic examinations. This course covers the proper acquisition and technique for obtaining the 2D, color Doppler, and spectral Doppler used in echocardiography. The course utilizes multiple audio-visual tools including a large echocardiographic image file library, detailed instruction video clips, dedicated web blog,

and links to educational echocardiographic websites.

ECH 308 Cardiovascular Anatomy & Pathology II 2 Credit Hours

Prerequisite(s): ECH 304

This course is a continuation of the examination of the normal and abnormal adult heart. The course continues with a detailed study of cardiovascular disease and its assessment in echocardiography. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal and abnormal sonographic patterns. This course is designed for those who are already registered sonographers.

ECH 310 Cardiovascular Anatomy & Pathology III 2 Credit Hours

Prerequisite(s): ECH 304, ECH 308

This course concludes the examination of the normal and abnormal adult heart. The course continues with a detailed study of cardiovascular disease and its assessment in echocardiography. Emphasis will be placed on interpretation of laboratory tests, related clinical signs and symptoms, and recognition of normal and abnormal sonographic patterns. This course is designed for those who are already registered sonographers.

IRI 300 IR Physics and Instrumentation 3 Credit Hours

Course content emphasizes an understanding of digital imaging, interventional imaging physics, specialized interventional equipment, and cardiac intervention devices.

IRI 304 Interventional Angiography 3 Credit Hours

Course provides instruction in patient preparation, exam indications and contraindications, patient positioning, and imaging techniques for interventional radiography. Subjects include basic catheterization techniques, and angiography of the neurovascular system, thorax, abdomen, and peripheral vasculature.

IRI 310 Vascular Interventions 4 Credit Hours

Course considers specialized interventional procedures including angioplasty, atherectomy, embolotherapy, thrombolysis, stents, grafts, and specific trauma interventions.

IRI 312 Non-Vascular Interventions 4 Credit Hours

Course considers advanced non-vascular anatomy and physiology, technical considerations, exam indications and contraindications, patient positioning, and imaging techniques for non-vascular interventional radiography. Special attention is given to gastrointestinal interventions, genitourinary interventions, biliary interventions, as well as drains and biopsies.

IRI 330 Cardiac Interventions 2 Credit Hours

Course content emphasizes the specialized imaging techniques and interventions in cardiac catheterization. Major subjects include coronary interventions, non-coronary interventions, catheterization techniques, and cardiac hemodynamic.

MAM 302 Mammographic Positioning and Technique I 2 Credit Hours

This course is an introduction to mammographic positioning to include routine positioning as well as atypical patient considerations. In addition, the student will be provided detailed knowledge regarding imaging technique and evaluation.

MAM 304 Mammographic Anatomy and Pathology 3 Credit Hours

Content begins with a review of gross anatomy of the breast. Detailed study of anatomy and breast pathology will follow emphasizing the role of the mammographer in the recognition of

pathology.

MAM 306 Mammographic Physics and Instrumentation 2 Credit Hours

Content is designed to impart an understanding of the physical principals and instrumentation of mammography.

MAM 308 Mammographic Quality Control 3 Credit Hours

Course content considers advances principles of mammographic quality control. Core curriculum emphasizes the features of an appropriate quality control program and essential quality control procedures.

MAM 310 Mammographic Positioning and Technique II 3 Credit Hours

This course is a continuation of mammographic posing as it relates to advanced positioning as well as atypical patient considerations. In addition, the student will be provided detailed knowledge regarding imaging technique and evaluation.

MRI 300 MRI Physics and Instrumentation 3 Credit Hours

This course considers MRI imaging in terms of system operations, components, and instrumentation. The course also emphasizes an understanding of image processing, image display, storage and networking, image quality, as well as artifact recognition and reduction.

MRI 306 MRI Imaging Procedures 2 Credit Hours

Course content emphasizes basic and advanced MRI scanning procedures to include neurologic, spinal, thoracic, abdominal, pelvic, extremity, and angiographic scanning techniques. Specific scan parameters and contrast administration protocols are all considered in detail. Courses content also includes a simulated laboratory experience emphasizing fundamental MRI scanning procedures.

SDI 200 Introduction to Imaging Physics 3 Credit Hours

Content includes basic imaging physics and radiographic imaging fundamentals for non-RT students.

SDI 300 Specialty Imaging Ethics 3 Credit Hours

This course is designed to teach the fundamental principles of ethics for the healthcare professional. Course content includes a variety of ethical and legal considerations in multiple healthcare settings.

SDI 302 Specialty Imaging Sectional Anatomy 2 Credit Hours

This course is a systematic review of human anatomy as imaged in sectional planes. Anatomical structures will be identified in axial, sagittal, coronal, and oblique sections and in relationship to other structures.

SDI 303 Cardiovascular Anatomy and Physiology 3 Credit Hours

Course content includes advanced anatomy and physiology of the cardiovascular system. Vasculature of heart, neurologic system, thorax, abdomen, pelvis, and extremities are all considered.

SDI 304 Specialty Imaging Pathology 2 Credit Hours

Content considers common diseases and injuries diagnosable through specialty imaging modalities. Each disease or trauma process is examined in terms of its description, etiology,

associated symptoms and characteristic appearance in sectional imaging. Terms associated with these pathologies will be included.

SDI 314 Specialty Imaging Patient Care and Safety 3 Credit Hours

This course gives special consideration to patient assessment and monitoring techniques, pharmacology for the specialty imager, medication administration, IV therapy, and contrast administration. Course content will include standards of patient care for all imaging modalities.

SDI 318 Health Information Management, Ethics, and Medical Law 3 Credit Hours

Prerequisite(s): Instructor permission

This course is intended to provide students with an understanding of health information management concepts, including: data management processes, documentation requirements, filing systems and primary/secondary data. This course will also introduce the student to medical law and ethical professional challenges in the management of health information including HIPAA, privacy and security, and code of ethics. This course is the same as MDCO 318, MACC 318, NRSI 318, and NRNC 318.

SDI 328 Health Care Delivery Systems 2 Credit Hours

Prerequisite(s): Instructor permission

This course introduces the student to health care organizations, work systems, and the associated regulatory concerns. Topics include: governing bodies that regulate the health information management processes, licensure and regulatory agencies, and accreditation standards for the delivery of health care. This course is the same as MDCO 328, NRSI 328, and NRNC 328.

SDI 330 ABC's of PQRST 1 Credit Hour

Prerequisite(s): Pre/Corequisite(s): ASN—Prerequisites: NURS 105 or equivalent; BSN-E—Prerequisites: NRSI 202 or equivalent; BSN-A—Prerequisites: NRSI 202 or equivalent; RN to BSN—Prerequisites: none; BSDI—prerequisites: none.

The student is introduced to the interpretation of normal and abnormal cardiac rhythms. Symptomatology and interventions will be reviewed briefly, but the major emphasis will be on differentiation of various rhythms. Practice with multiple samples is emphasized as the chief method of preparation. This course is the same as NRSI 330 and NRNC 330.

SDI 332 Advanced EKG 2 Credit Hours

Prerequisite(s): NRSI/NRNC/SDI 330 or instructor permission

The student is introduced to the interpretation of 12 Lead EKG for acute coronary syndromes (ACS), bundle branch blocks, and ventricular hypertrophy. Symptomatology and interventions will be reviewed with an emphasis on EBP for the treatment of ACS. Practice with multiple samples of 12 lead EKGs and independent literature search is emphasized as the chief method of preparation. This course is the same as NRSI 332 and NRNC 332.

SDI 338 Healthcare Reimbursement and Insurance 2 Credit Hours

Prerequisite(s): Instructor permission

Introduction to the basics of health insurance, medical insurance billing including Medicare, Medicaid and private insurance companies, primary and secondary claims. Reimbursement methodologies including payment systems interface between business office and Health Information Management Systems (HIM) and optimizing reimbursement. Students will understand the components of the revenue cycle. This course is the same as MDCO 338, NRSI 338, and NRNC 338.

SDI 340 Practicum I 3 Credit Hours

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, and patient care. Clinical settings vary through the course of the specialty program.

SDI 350 End of Life 3 Credit Hours

Prerequisite(s): Instructor permission

This course provides theory in providing care for individuals and their families at end-of-life. The focus will be on adult care with adaptations throughout the life span. This course is the same as NRSI 350 and NRNC 350.

SDI 355 Emergency Preparedness and First Aid Response 3 Credit Hours

Prerequisite(s): None

This course is intended for general public first responders. The participant will explore potential types of emergencies and/or disasters (including natural and human-made) and develop an individual preparedness plan. The course provides instructions on basic first aid, where participants will learn to recognize and respond to emergencies in infants, children and adults, which includes information on breathing emergencies and caring for bleeding, sudden illnesses, and injuries. Additional information provided in the course addresses the prevention of disease transmission and how to deal with special situations. This course is the same as NRSI 355.

SDI 360 Practicum II 2 Credit Hours

Prerequisite(s): SDI 340

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, and patient care. Clinical settings vary through the course of the specialty program.

SDI 364 Specialty Imaging Capstone I 3 Credit Hours

This course is a comprehensive overview of the program curriculum in preparation for the specialty credential examination(s).

SDI 366 Considerations for Ethics in Healthcare Practice 3 Credit Hours

Prerequisite(s): Instructor Permission

This course provides an examination of interprofessional competencies applied to ethical issues in healthcare practice. The importance of collaborative, interprofessional practice will be presented, discussed, and applied. Learners will investigate the principles of bioethics in the clinical setting and learn how to best apply and measure evidence-based ethical competencies to address critical issues in healthcare. This course is the same as NRSI 366 and NRNC 366.

SDI 368 Professional Leadership Development 3 Credit Hours

Prerequisite(s): Instructor Permission

With the rapidly changing environment in healthcare, effective leadership skills are critical for providers to obtain and apply to their daily practice. This course will enable the learner to understand, develop, and apply leadership knowledge, skills, and abilities for the healthcare environment. The learner will utilize an interprofessional, strengths-based approach for their own professional development as they explore and analyze leadership theory, frameworks, and competencies. This course is the same as NRSI 368 and NRNC 368.

SDI 370 Role of Culture in Healthcare 3 Credit Hours

Prerequisite(s): SOCI 304 or instructor permission

This course prepares healthcare providers for practice in a culturally diverse environment. This course will feature the concepts of theory, research, health promotion, culture, legal/ethics, professional role development and health care policy as they relate to culturally sensitive and

respectful healthcare. This course will target specific behaviors and attitudes of the population in general and healthcare workers specifically regarding different cultures in the four state areas of Kansas, Missouri, Oklahoma and Arkansas. Predominant cultures will be identified and strategies for communication and interaction with said populations will be identified and practiced. This course is the same as NRSI 370 and NRNC 370.

SDI 371 Spirituality 3 Credit Hours

Prerequisite(s): None

This course will explore the spiritual aspect of healthcare, primarily from a Judea-Christian perspective. Contemporary and evidence-based theoretical frameworks about delivery of spiritually competent care, including the foundations of spiritual care-giving and spiritual self-awareness on the part of the healthcare provider will be emphasized. Facilitating spiritual wellbeing through the practice of rituals will be discussed. Students will become familiar with the provider's role in the client's quest for meaning and how the provider, through collaboration with other spiritual caregivers, can optimize wellbeing and expedite the healing process of clients in a variety of health settings. This course is the same as NRSI 371 and NRNC 371.

SDI 380 Specialty Imaging Capstone II 1 Credit Hour

Prerequisite(s): SDI 364

This course is a comprehensive overview of the program curriculum in preparation for the specialty credential examination(s).

SDI 392 Regulatory Trends in Radiologic Sciences and Imaging 3 Credit Hours

Prerequisite(s): None

This course reviews current federal, state, and local regulatory trends in radiologic sciences and diagnostic imaging. Special attention is given to professional licensure issues, Centers for Medicare & Medicaid Services (CMS) regulatory trends, the effects and current state of the Medicare Improvements for Patients and Providers Act (MIPPA), the effects and current state of the Affordable Care Act, and American College of Radiology (ACR) accreditation requirements. The content of the course is designed to emphasize the most pertinent issues at the time of offering. Current initiatives of the MSRT, ASRT, ARRT, JRCERT, NRC, EPA, FDA, NCRP, and other professional bodies may also be considered.

SDI 400 Practicum III 3 Credit Hours^{^^}

Prerequisite(s): SDI 340, SDI 360

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, and patient care. Clinical settings vary through the course of the specialty program. This practicum is for CT, Mammography, and Echocardiography students.

SDI 401 Practicum III 3 Credit Hours

Prerequisite(s): SDI 340, SDI 360

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, and patient care. Clinical settings vary through the course of the specialty program. This practicum is for IR and MRI students.

SDI 410 Practicum IV 3 Credit Hours

Prerequisite(s): SDI 340, SDI 360, SDI 401

This course is an in-depth clinical experience focusing on imaging studies, imaging protocols, and patient care. Clinical settings vary through the course of the specialty program.

SDI 430 Epidemiology 3 Credit Hours

Prerequisite(s): Pre/Corequisites: ASN—Pre/corequisites: NURS 206 Clinical Applications III; BSN-E& BSN-A—Pre/corequisites: NRSI 302 Adult Medical-Surgical I; RN to BSN—Pre/corequisites: none; BSDI—Pre/corequisites: none

This course focuses on communicable and reportable diseases in the United States. Principles of epidemiology, contact investigation, and outbreak control measures are discussed. Categories of diseases discussed include respiratory, enteric, blood-borne, and vector-borne. Basic epidemiologic calculations will be covered. Same as NRSI 430 and NRNC 430.

SDI 453 Advanced Studies in Specialty Imaging Pathology I 3 Credit Hours

Prerequisites(s): BIOL 205, BIOL 206 or instructor permission. BIOL 382 or SDI 304 recommended.

This course provides an in-depth view of major pathologies and anatomic anomalies as imaged by the core diagnostic imaging modalities – x-ray, computed tomography (CT), magnetic resonance imaging (MRI), sonography, and nuclear medicine. Specific body systems addressed include the Skeletal System, Respiratory System, Gastrointestinal System, Urinary System, and Reproductive System. An overview of x-ray and specialty imaging physics is included. The course focuses on the scope, function, strengths, and limitations of each modality in imaging specific disease processes.

SDI 454 Advanced Studies in Specialty Imaging Pathology II 3 Credit Hours

Prerequisites(s): BIOL 205, BIOL 206 or instructor permission. BIOL 382 or SDI 304 recommended.

This course provides an in-depth view of major pathologies and anatomic anomalies as imaged by the core diagnostic imaging modalities – x-ray, computed tomography (CT), magnetic resonance imaging (MRI), sonography, and nuclear medicine. Specific body systems addressed include the Cardiovascular System, Nervous System, Hematopoietic System, and Endocrine System. An overview of x-ray and specialty imaging physics is included. The course focuses on the scope, function, strengths, and limitations of each modality in imaging specific disease processes.

SDI 455 Advanced Studies in Radiation Biology 3 Credit Hours

Prerequisites(s): Instructor permission

Content is designed to present advanced concepts and principles of radiation biology. The interactions of radiation with cells, tissues and the body as a whole and resultant biophysical events will be presented. Discussion of the theories and principles of tolerance dose, time-dose relationships, fractionation schemes and the relationship to specialty imaging will be discussed, examined and evaluated.

SDI 471 Advanced Studies in Human Oncology I 3 Credit Hours

Prerequisites(s): BIOL 205, BIOL 206 or instructor permission. BIOL 382 or SDI 304 recommended.

This course provides a general overview of human oncology and a detailed study of neoplasia. The processes involved in the development and classification of both benign and malignant tumors and site-specific information on malignant tumors are presented. This course is the same as NRSI 471 and NRNC 471.

SDI 472 Advanced Studies in Human Oncology II 3 Credit Hours

Prerequisite(s): SDI 471 or instructor permission

Course is an advanced study of cancers primarily affecting females, including breast cancers, gynecological cancers, and related metastatic disease. The epidemiology, etiology, detection,

diagnosis, patient condition, treatment and prognosis will be presented, discussed and evaluated in relationship to histology, anatomical site and patterns of spread. The medical, biological and pathological aspects are all addressed in detail. Same as NRSI 472 and NRNC 472.

SDI 473 Advanced Studies in Human Oncology III 3 Credit Hours

Prerequisite(s): SDI 471 or instructor permission

Course is an advanced study of cancers affecting the gastrointestinal tract, GI accessory organs, genitourinary system, and related metastatic disease. Specific primary cancers addressed in this course include esophageal, stomach, intestinal, colorectal, prostate, liver, pancreas, and kidney. The epidemiology, etiology, detection, diagnosis, patient condition, treatment and prognosis will be presented, discussed and evaluated in relationship to histology, anatomical site and patterns of spread. The medical, biological and pathological aspects are all addressed in detail. This course is the same as NRSI 473 and NRNC 473.

SDI 474 Advanced Studies in Human Oncology IV 3 Credit Hours

Prerequisite(s): SDI 471 or instructor permission

Course is an advanced study of cancers affecting the respiratory system, central nervous system, skeletal system, and related metastatic disease. Additional information will be presented on pediatric cancers and uncategorized soft tissue cancers. The epidemiology, etiology, detection, diagnosis, patient condition, treatment and prognosis will be presented, discussed and evaluated in relationship to histology, anatomical site and patterns of spread. The medical, biological and pathological aspects are all addressed in detail. Same as NRSI 474 and NRNC 474.

BACHELOR OF SCIENCE IN NURSING

NRNC 235 Common Reader 1 Credit Hour

Prerequisite(s): None

This course is designed to assist students in understanding the message conveyed by a common reader novel through reading the text, answering questions, and participating in discussions about topics associated with the text. This course is the same as HUMN 235 and NRSI 235.

NRNC 300 Nursing Informatics 3 Credit Hours

This course is designed to give the student insight and experience in the application of information science to nursing practice. The electronic environment is explored as a resource for the enhancement of communication, clinical decision making, professional role development and knowledge discovery. Students are required to demonstrate the use of software applications including e-mail, Internet browser applications, literature databases and electronic documentation systems. Student's knowledge of professional writing will be refreshed along with APA knowledge through a variety of writing assignments.

NRNC 312 Health Assessment 3 Credit Hours

This course builds on the practical knowledge that many RNs utilize in various health care agencies. The course provides theory and practice in performing head-to-toe health assessments of individual clients. The focus is on the adult client with adaptations across the life span. The content of this course is delivered as an online course.

NRNC 318 Health Information Management, Ethics, and Medical Law 3 Credit Hours

Prerequisite or corequisite: Instructor Permission.

This course is intended to provide students with an understanding of health information management concepts, including: data management processes, documentation requirements,

filing systems and primary/secondary data. This course will also introduce the student to medical law and ethical professional challenges in the management of health information including HIPAA, privacy and security, and code of ethics. This course is the same as MDCO 318, MACC 318, SDI 318, and NRSI 318.

NRNC 328 Health Care Delivery Systems 2 Credit Hours

Prerequisite or corequisite: Instructor Permission.

This course introduces the student to health care organizations, work systems, and the associated regulatory concerns. Topics include: governing bodies that regulate the health information management processes, licensure and regulatory agencies, and accreditation standards for the delivery of health care. Same as MDCO 328, MACC 328, SDI 328, and NRSI 328.

NRNC 330 ABC's of PQRST 1 Credit Hour

Prerequisite(s): Pre/Corequisite(s): ASN—Prerequisites: NURS 105 or equivalent; BSN-E—Prerequisites: NRSI 202 or equivalent; BSN-A—Prerequisites: NRSI 202 or equivalent; RN to BSN—Prerequisites: none; BSDI—prerequisites: none.

The student is introduced to the interpretation of normal and abnormal cardiac rhythms. Symptomatology and interventions will be reviewed briefly, but the major emphasis will be on differentiation of various rhythms. Practice with multiple samples is emphasized as the chief method of preparation. This course is the same as NRSI 330 and SDI 330.

NRNC 332 Advanced EKG 2 Credit Hours

Prerequisite(s): NRSI/NRNC/SDI 330 or instructor permission

The student is introduced to the interpretation of 12 Lead EKG for acute coronary syndromes (ACS), bundle branch blocks, and ventricular hypertrophy. Symptomatology and interventions will be reviewed with an emphasis on EBP for the treatment of ACS. Practice with multiple samples of 12 lead EKGs and independent literature search is emphasized as the chief method of preparation. This course is the same as NRSI 332 and SDI 332.

NRNC 338 Healthcare Reimbursement and Insurance 2 Credit Hours

Prerequisite(s): Instructor permission

Introduction to the basics of health insurance, medical insurance billing including Medicare, Medicaid and private insurance companies, primary and secondary claims. Reimbursement methodologies including payment systems interface between business office and Health Information Management Systems (HIM) and optimizing reimbursement. Students will understand the components of the revenue cycle. This course is the same as MDCO 338, SDI 338, and NRSI 338.

NRNC 350 End of Life 3 Credit Hours

Prerequisite(s): Instructor permission

This course provides theory in providing care for individuals and their families at end-of-life. The focus will be on adult care with adaptations throughout the life span. This course is the same as NRSI 350 and SDI 350.

NRNC 356 CAM (Complementary and Alternative Medicine) 3 Credit Hours

Prerequisites (All Students): Basic Computer Competency, Access to high-speed internet (preferred), Microsoft Office applications 2003 or higher.

This course focuses on exploration of the current body of evidenced based knowledge related to complementary and alternative medical practices and defines their uses in particular medical situations. Available methods in which nurses may integrate complementary/alternative modalities (CAM) into clinical practice to treat physiological, psychological, and spiritual needs

are examined. Additionally the historical background of alternative medicine and its political implications will be discussed. This course is the same as NRSI 356.

NRNC 357 Case Studies 3 Credit Hours

Prerequisites (All students): Basic Computer Competency, Access to high-speed internet (preferred), Microsoft Office applications 2003 or higher; **ASN**—Pre/corequisites: NURS 100, 105, 106, 210 (prerequisite), NURS 206 (pre or corequisite); **BSN-E**—Pre/corequisites: NRSI 200, 202, 204, 206 (prerequisite), NRSI 302 (pre- or co-requisite); **BSN-A**—Pre/corequisites: NRSI 204, 206, 208 (prerequisite), NRSI 302 (pre or corequisite); **RN to BSN**—Pre/corequisites: Admission to program.

This course provides the opportunity to apply medical-surgical concepts through the use of directed case studies. Application of concepts related to pathophysiology, pharmacology, and diagnostic studies for various disease processes will be emphasized. Development of priority based nursing care will be highlighted. This course is the same as NRSI 357.

NRNC 358 Cross Cultural Healthcare 3 Credit Hours

Pre/Corequisites: If taking for Nursing Credit: NURS 105 or NRSI 202/208 and instructor approval; if taking in place of SOC 304 – instructor approval.

One hour of theory and two clinical laboratory hours.

This course encourages developing an understanding of diverse cultures by looking at culture and healthcare through classroom activity and through a supervised field experience within a country of focus. How the six phenomena of cultural diversity and issues of gender, religion, race and socioeconomic diversity influence health education and health promotion will be addressed. The field experience will expose students to health issues, needs, and services within the country of focus. Students may also prepare to present health education programs in country. This course is the same as NRSI 358.

NRNC 359 Nurse Fit 3 Credit Hours

Pre/Corequisites: Pre/Co-Requisite courses: None;

Nurse Fit is designed to raise awareness and empower students to take personal responsibility for their overall fitness. By becoming aware of their current level of fitness, students are encouraged to become intentional and proactive in setting and attaining fitness goals. Through the study of fitness students learn strategies to maintain regular exercise, a healthy diet, and prevention of common injuries associated with the demands of nursing. The course explores unique challenges nurses face in attaining and maintaining health and fitness while caring for others. This course is the same as NRSI 359.

NRNC 370 Role of Culture in Healthcare 3 Credit Hours

Prerequisite(s): SOCI 304 or instructor permission

This course prepares healthcare providers for practice in a culturally diverse environment. This course will feature the concepts of theory, research, health promotion, culture, legal/ethics, professional role development and health care policy as they relate to culturally sensitive and respectful healthcare. This course will target specific behaviors and attitudes of the population in general and healthcare workers specifically regarding different cultures in the four state areas of Kansas, Missouri, Oklahoma and Arkansas. Predominant cultures will be identified and strategies for communication and interaction with said populations will be identified and practiced. This course is the same as SDI 370 and NRSI 370.

NRNC 371 Spirituality 3 Credit Hours

Prerequisite(s): None

This course will explore the spiritual aspect of healthcare, primarily from a Judea-Christian

perspective. Contemporary and evidence-based theoretical frameworks about delivery of spiritually competent care, including the foundations of spiritual care-giving and spiritual self-awareness on the part of the healthcare provider will be emphasized. Facilitating spiritual wellbeing through the practice of rituals will be discussed. Students will become familiar with the provider's role in the client's quest for meaning and how the provider, through collaboration with other spiritual caregivers, can optimize wellbeing and expedite the healing process of clients in a variety of health settings. This course is the same as SDI 371 and NRSI 371.

NRNC 400 Theories and Research in Nursing 3 Credit Hours

Prerequisite: MATH 227.

This course is an introduction to the importance of scientific inquiry and its relationship to theory development. Content includes a review of the research process, selected theories and conceptual models. Selected nursing literature is utilized for practice in critiquing research and ethical issues surrounding use of intellectual are discussed.

NRNC 402 Management and Leadership in Nursing 3 Credit Hours

This course provides a comprehensive introduction to nursing leadership and management. Principles and theories of leadership and management as they relate to the role of the professional nurse are addressed using a variety of online methodologies.

NRNC 404 Community and Public Health Nursing 5 Credit Hours

RN to BSN track ONLY.

This course focuses on providing population-focused nursing care. Concepts of community health nursing practice are applied using a variety of online methodologies. Health promotion and disease prevention concepts are integrated into community-oriented assignments using the community-as-partner model.

NRNC 406 Trends, Issues, and Ethics in Nursing 3 Credit Hours

This course provides an overview of relevant issues in professional nursing. Historical, legal, ethical, economic, political, and social trends and issues are discussed and related to the role of the nurse. Issues such as violence against nurses, the nursing shortage, mandatory overtime and other current issues will be explored.

NRNC 412 Professional Role Transition 3 Credit Hours

Prerequisites: MUST BE TAKEN DURING THE FINAL SEMESTER.

This course further focuses on the synthesis of knowledge from past and current learning experiences and promotes professional practice by emphasizing principles of lifelong learning and caring practices. Focuses on the socialization of the nurse into the profession, emphasizing nursing's body of knowledge, the legal and ethical responsibilities of nurses, and issues they face. It also focuses on communication and theoretical clinical application of the principles of the roles of professional practice including educator, consumer of research, leader/manager and provider of care within the community. Collaboration with other health care providers to improve evidence-based outcomes of individuals, families and communities in a diverse society is emphasized. Student will create a portfolio that will document successful completion of individual goals and program outcomes.

NRNC 430 Epidemiology 3 Credit Hours

Prerequisite(s): Pre/Corequisites: ASN—Pre/corequisites: NURS 206 Clinical Applications III; BSN-E& BSN-A—Pre/corequisites: NRSI 302 Adult Medical-Surgical I; RN to BSN—Pre/corequisites: none; BSDI—Pre/corequisites: none

NRSI 202 Foundations of Professional Nursing 7 Credit Hours

Three hours of theory and four clinical laboratory hours

this course provides the student with an introduction and exploration of the basic nursing skills that impact the practice of professional nursing in today's health care setting. The focus of this course is to facilitate the student's understanding of the professional nurses' role in promoting health and providing client care. Communication and cultural competence are presented as components of the profession nursing role.

NRSI 203 Foundations of Professional Nursing – Accelerated 7 Credit Hours

Three hours of theory and four clinical laboratory hours.

This course presents an historical perspective of nursing, an overview of the nursing profession and concepts basic to nursing practice as expressed in the college's philosophy of nursing and curricular threads. The focus of this course is to facilitate the student's understanding of the professional nurses' role in promoting health and providing client care. The nursing process is introduced as the decision making approach in the delivery of nursing care, and students develop basic nursing skills. Communication and cultural competence are presented as components of the professional nursing role.

NRSI 204 Pharmacological Basis of Nursing Practice 3 Credit Hours

This course is designed to provide students with the basic knowledge to safely administer drugs to clients of all ages. Content includes medication action, use, adverse effects, nursing implications and client education for drugs affecting the body systems and defense processes.

NRSI 206 Health Assessment 3 Credit Hours

Two hours of theory and one clinical laboratory hour.

This course provides theory and practice in performing health assessments of individual clients. The focus is on the adult client with adaptations across the life span introduced.

NRSI 212 Mental Health/Illness Nursing Concepts 4 Credit Hours

Two hours of theory and two clinical laboratory hours.

This course focuses on holistic nursing concepts considering individuals, families and community groups at any position on the health continuum. The nursing process will be utilized in applying mental health concepts in a variety of settings. Emphasis is placed on use of therapeutic communication and the social, political and economic context of practice is considered. Intervention modes are observed or practiced in one-to-one, small group, family and environmental settings.

NRSI 235 Common Reader 1 Credit Hour

Prerequisite(s): None

This course is designed to assist students in understanding the message conveyed by a common reader novel through reading the text, answering questions, and participating in discussions about topics associated with the text. This course is the same as HUMN 235 and NRNC 235.

NRSI 300 Nursing Informatics 2 Credit Hours

This course is designed to give the student insight and experience in the application of information science to nursing practice. The electronic environment is explored as a resource for the enhancement of communication, clinical decision making, professional role development and knowledge discovery. Students are required to demonstrate the use of software applications including e-mail, Internet browser applications, literature databases and electronic documentation systems. Student's knowledge of professional writing will be refreshed along with APA

law and ethical professional challenges in the management of health information including HIPAA, privacy and security, and code of ethics. This course is the same as MDCO 318, MACC 318, SDI 318, and NRNC 318.

NRSI 321 Camp Nursing: Caring for Champions 3 Credit Hours

Pre/Corequisites: **ASN**—Prerequisites: NURS 100, NURS 105, NURS 106, NURS 210, NURS 206 current AHA Healthcare Provider or equivalent certification, and proof of dosage calculation competency and instructor approval.

The student will work in collaboration with faculty and other health care team members to provide care for children with special needs in a Christian-based camp environment. Students will incorporate a variety of nursing skills including: obtaining health histories, preparing medication administration records, administration of medications, health assessments, vital signs, gastrostomy tube feedings, urinary catheterizations, blood glucose monitoring, nebulizer treatments, first aid and lots and lots of band-aids. Students may incur additional costs in this course – please discuss with advisor. This course is the same as NURS 321; nursing elective.

NRSI 328 Health Care Delivery Systems 2 Credit Hours

Prerequisite or corequisite: Instructor Permission.

This course introduces the student to health care organizations, work systems, and the associated regulatory concerns. Topics include: governing bodies that regulate the health information management processes, licensure and regulatory agencies, and accreditation standards for the delivery of health care. Same as MDCO 328, MACC 328, SDI 328, and NRNC 328.

NRSI 330 ABC's of PQRST 1 Credit Hour

Pre/Corequisites: **ASN**—Prerequisites: NURS 105 or equivalent; **BSN-E**—Prerequisites: NRSI 202 or equivalent; **BSN-A**—Prerequisites: NRSI 202 or equivalent; **RN to BSN**—Prerequisites: none.

The student is introduced to the interpretation of normal and abnormal cardiac rhythms. Symptomatology and interventions will be reviewed briefly, but the major emphasis will be on differentiation of various rhythms. Practice with multiple samples is emphasized as the chief method of preparation. This course is the same as SDI 330 and NRNC 330; nursing elective.

NRSI 332 Advanced EKG course 2 Credit Hours

Pre/Corequisites: **ASN**—Prerequisites: NURS 210, NURS 206 and NRSI 390 (The ABC of PQRST or equivalent basic ECG course); **BSN-E**—Prerequisites: NRSI 310 (Prerequisite or Co requisite), NRSI 204 and NURS 390 (The ABC of PQRST or equivalent basic ECG course); **BSN-A**—Prerequisites: NRSI 310 (Prerequisite or Co requisite), NRSI 204, and NUR 390 (The ABC of PQRST or equivalent basic ECG course); **RN to BSN**—Prerequisites: NRSI 390 (The ABC of PQRST or equivalent basic ECG course).

The student is introduced to the interpretation of 12 Lead EKG for acute coronary syndromes (ACS), bundle branch blocks, and ventricular hypertrophy. Symptomatology and interventions will be reviewed with an emphasis on EBP for the treatment of ACS. Practice with multiple samples of 12 lead EKGs and independent literature search is emphasized as the chief method of preparation. This course is the same as SDI 332 and NRNC 332; nursing elective.

NRSI 338 Healthcare Reimbursement and Insurance 2 Credit Hours

Prerequisite(s): Instructor permission

Introduction to the basics of health insurance, medical insurance billing including Medicare, Medicaid and private insurance companies, primary and secondary claims. Reimbursement methodologies including payment systems interface between business office and Health Information Management Systems (HIM) and optimizing reimbursement. Students will

understand the components of the revenue cycle. This course is the same as MDCO 338, SDI 338, and NRNC 338.

NRSI 350 End of Life 3 Credit Hours

Prerequisite(s): Instructor permission

This course provides theory in providing care for individuals and their families at end-of-life. The focus will be on adult care with adaptations throughout the life span. This course is the same as SDI 350 and NRNC 350; nursing elective.

NRSI 355 Emergency Preparedness and First Aid Response 3 Credit Hours

Prerequisite(s): None

This course is intended for general public first responders. The participant will explore potential types of emergencies and/or disasters (including natural and human-made) and develop an individual preparedness plan. The course provides instructions on basic first aid, where participants will learn to recognize and respond to emergencies in infants, children and adults, which includes information on breathing emergencies and caring for bleeding, sudden illnesses, and injuries. Additional information provided in the course addresses the prevention of disease transmission and how to deal with special situations. This course is the same as SDI 355; nursing elective.

Participants successfully completing this course will receive a nationally recognized and accepted first aid card from the Emergency Care and Safety Institute (ECSI).

NRSI 356 CAM (Complementary and Alternative Medicine) 3 Credit Hours

Prerequisites (All Students): Basic Computer Competency, Access to high-speed internet (preferred), Microsoft Office applications 2003 or higher.

This course focuses on exploration of the current body of evidenced based knowledge related to complementary and alternative medical practices and defines their uses in particular medical situations. Available methods in which nurses may integrate complementary/alternative modalities (CAM) into clinical practice to treat physiological, psychological, and spiritual needs are examined. Additionally the historical background of alternative medicine and its political implications will be discussed. This course is the same as NRNC 356; nursing elective.

NRSI 357 Case Studies 3 Credit Hours

Prerequisites (All students): Basic Computer Competency, Access to high-speed internet (preferred), Microsoft Office applications 2003 or higher; **ASN**—Pre/corequisites: NURS 100, 105, 106, 210 (prerequisite), NURS 206 (pre or corequisite); **BSN-E**—Pre/corequisites: NRSI 200, 202, 204, 206 (prerequisite), NRSI 302 (pre- or co-requisite); **BSN-A**—Pre/corequisites: NRSI 204, 206, 208 (prerequisite), NRSI 302 (pre or corequisite); **RN to BSN**—Pre/corequisites: Admission to program.

This course provides the opportunity to apply medical-surgical concepts through the use of directed case studies. Application of concepts related to pathophysiology, pharmacology, and diagnostic studies for various disease processes will be emphasized. Development of priority based nursing care will be highlighted. This course is the same as NRNC 357; nursing elective.

NRSI 358 Cross Cultural Healthcare 3 Credit Hours

Pre/Corequisites: If taking for Nursing Credit: NURS 105 or NRSI 202/208 and instructor approval; if taking in place of SOC 304 – instructor approval.

One hour of theory and two clinical laboratory hours.

This course encourages developing an understanding of diverse cultures by looking at culture and healthcare through classroom activity and through a supervised field experience within a country of focus. How the six phenomena of cultural diversity and issues of gender, religion,

race and socioeconomic diversity influence health education and health promotion will be addressed. The field experience will expose students to health issues, needs, and services within the country of focus. Students may also prepare to present health education programs in country. This course is the same as NRNC 358; nursing elective.

NRSI 359 Nurse Fit 3 Credit Hours

Pre/Corequisites: Pre/Co-Requisite courses: None.

Nurse Fit is designed to raise awareness and empower students to take personal responsibility for their overall fitness. By becoming aware of their current level of fitness, students are encouraged to become intentional and proactive in setting and attaining fitness goals. Through the study of fitness students learn strategies to maintain regular exercise, a healthy diet, and prevention of common injuries associated with the demands of nursing. The course explores unique challenges nurses face in attaining and maintaining health and fitness while caring for others. This course is the same as NRNC 359; nursing elective.

NRSI 370 Role of Culture in Healthcare 3 Credit Hours

Prerequisite(s): SOCI 304 or instructor permission

This course prepares healthcare providers for practice in a culturally diverse environment. This course will feature the concepts of theory, research, health promotion, culture, legal/ethics, professional role development and health care policy as they relate to culturally sensitive and respectful healthcare. This course will target specific behaviors and attitudes of the population in general and healthcare workers specifically regarding different cultures in the four state areas of Kansas, Missouri, Oklahoma and Arkansas. Predominant cultures will be identified and strategies for communication and interaction with said populations will be identified and practiced. This course is the same as SDI 370 and NRNC 370; nursing elective.

NRSI 371 Spirituality 3 Credit Hours

Prerequisite(s): None

This course will explore the spiritual aspect of healthcare, primarily from a Judea-Christian perspective. Contemporary and evidence-based theoretical frameworks about delivery of spiritually competent care, including the foundations of spiritual care-giving and spiritual self-awareness on the part of the healthcare provider will be emphasized. Facilitating spiritual wellbeing through the practice of rituals will be discussed. Students will become familiar with the provider's role in the client's quest for meaning and how the provider, through collaboration with other spiritual caregivers, can optimize wellbeing and expedite the healing process of clients in a variety of health settings. This course is the same as SDI 371 and NRNC 371; nursing elective.

NRSI 400 Theories and Research in Nursing 3 Credit Hours

Prerequisite: MATH 227.

This course is an introduction to the importance of scientific inquiry and its relationship to theory development. Content includes a review of the research process, selected theories and conceptual models. Selected nursing literature is utilized for practice in critiquing research and ethical issues surrounding use of intellectual are discussed.

NRSI 402 Management and Leadership in Nursing 4 Credit Hours

Three hours of theory and one clinical laboratory hours.

This course provides a comprehensive introduction to nursing leadership and management. Principles and theories of leadership and management as they relate to the role of the professional nurse are addressed using a variety of online methodologies.

NRSI 473 Advanced Studies in Human Oncology III 3 Credit Hours

Prerequisite(s): SDI 471 or instructor permission

Course is an advanced study of cancers affecting the gastrointestinal tract, GI accessory organs, genitourinary system, and related metastatic disease. Specific primary cancers addressed in this course include esophageal, stomach, intestinal, colorectal, prostate, liver, pancreas, and kidney. The epidemiology, etiology, detection, diagnosis, patient condition, treatment and prognosis will be presented, discussed and evaluated in relationship to histology, anatomical site and patterns of spread. The medical, biological and pathological aspects are all addressed in detail. This course is the same as SDI 473 and NRNC 473.

NRSI 474 Advanced Studies in Human Oncology IV 3 Credit Hours

Prerequisite(s): SDI 471 or instructor permission

Course is an advanced study of cancers affecting the respiratory system, central nervous system, skeletal system, and related metastatic disease. Additional information will be presented on pediatric cancers and uncategorized soft tissue cancers. The epidemiology, etiology, detection, diagnosis, patient condition, treatment and prognosis will be presented, discussed and evaluated in relationship to histology, anatomical site and patterns of spread. The medical, biological and pathological aspects are all addressed in detail. Same as SDI 474 and NRNC 474.

NRSI 491 Nursing Externship 3 Credit Hours

Prerequisite/corequisite: By permission of Cox College selection team only, two faculty letters of recommendation (one must be clinical faculty), good academic standing, interview with Human Resources representative at CoxHealth. **ASN-completed** NURS 206 prior to beginning externship. **BSN-E-completed** NRSI 302 prior to beginning externship. **BSN-A-completed** NRSI 302 prior to beginning externship.

This is a clinical course designed to facilitate further development of the professional nursing role and to ease role transition upon graduation. Several curricular themes are emphasized including, decision making, communication, therapeutic intervention, life span development, discovers, and role development. This is an elective course and may be repeated.

MEDICAL BILLING/CODING**MDCO 111 Human Diseases 3 Credit Hours**

Prerequisites or corequisites: None.

This course is a comprehensive introduction to disease processes of the human body. Subjects include causes, symptoms and treatments. This course is the same as MACC 111.

MDCO 117 Introduction to Human Anatomy & Physiology 3 Credit Hours

Prerequisite or corequisite: None.

This is a non-laboratory course that provides an integrated coverage of structure and function of the human body. This course is primarily designed to provide a basic anatomy and physiology background for ancillary medical personnel. Same as MACC 117 and MDTN 117.

MDCO 118 Medical Terminology 3 Credit Hours

Prerequisite or corequisite: None.

The course provides a comprehensive study of medical language including pronunciation, spelling and defining of medical terms. Emphasis is placed on anatomic, diagnostic, procedure, drugs, symptomatic, and eponymic terms and standard abbreviations of the basic body systems. This course is the same as MACC 118 and MDTN 118.

MDCO 119 Introduction to Pharmacology 2 Credit Hours

Prerequisite or corequisite: None.

This course introduces the student to the principals of pharmacology and a comprehensive study of drug action, routes of administration, dosages, chemotherapy agents, vaccines and immunizations, and classes of drugs by body systems. Students will become familiar with the medications used in each body system as well as the usual dosages. Same as MDTN 119.

MDCO 120 Coding Systems I, ICD-9-CM/ICD-10-CM/PCS Coding 3 Credit Hours

Prerequisites or corequisites: MDCO 111,117,118,119, and 130. This course is a beginning coding class presenting a general overview of nomenclature and classifications systems with a focus on coding inpatient clinical information from medical records. Students learn about the International Classification of Diseases ICD-9-CM, how to code, and guidelines for usage for volumes I, II and III. Students are also introduced to the new ICD-10-CM/PCS coding system.

MDCO 130 Coding Systems II, ICD-10-PCS Root Procedures 2 Credit Hours

Prerequisite or corequisites: MDCO 111,117,118,119,120.

This course will introduce the student to the ICD-10-CM/PCS system definitions and guidelines, define all the root operations and allow the students to practice assigning ICD-10-CM/PCS codes to inpatient medical records.

MDCO 140 Coding Systems III, CPT Coding 3 Credit Hours

Prerequisites or corequisites: MDCO 111,117,118,119,120,130.

This course is a beginning coding class presenting a general overview and instruction of alternative classifications systems with major focus on HCPCS/CPT ambulatory care coding. Overview of Ambulatory Patient Coding (APC) and Resource Based Relative Values Scales (RBRVS) are also covered in this course. Students learn guidelines for usage of the HCPCS/CPT code book as well as Evaluation and Management coding.

MDCO 215 Electronic Health Records 2 Credit Hours

Prerequisite or corequisite: None.

This course will include an overview of commonly available software tools used in health care by major vendors, including introduction to encoding tools. It will also introduce the electronic health record process; computer assisted coding, health information data analysis and data collection activities at the regional and national levels. Same as MACC 215.

MDCO 260 Coding Systems IV, Advanced Coding 4 Credit Hours

Prerequisites or Corequisites: MDCO 111,117,118,119,120,130,140.

This course is an advanced coding class addressing more complex issues related to ICD-9-CM/ICD-10-CM/PCS and CPT coding. Students are introduced to the use of the 3M encoder. Assignments focus on using real medical records. Cox College has over 100 records including inpatient, outpatient surgeries and emergency room. Students are able to use these records and the 3M encoder to code according to ICD-9-CM/ICD-10-PCS and CPT guidelines. The 3M encoder enables the student to analysis the record for DRG/APC optimization. The encoder has a built-in grouper which teaches the students about diagnostic-based prospective payments. The encoder also contains a number of references including Dorland's Medical Dictionary, Stedman's Abbreviation Book, Physician's Desk Reference for Drugs, Coder's Desk Reference and Coding Clinic.

MDCO 270 Medical Billing and Coding Practicum 6 Credit Hours

Prerequisites or corequisites: MDCO 111,117,118,119,120,130,140,215,260,318,328,338.

This is a 6-credit hour lab (180 contact hours) course. This course will provide the student with

coding practice experience in a hospital, physician's office, clinic or other health care setting with directed projects common to a clinical coding specialist on the job. Students will also be provided with information that is essential to go from a student to employee. Student will prepare a cover letter, resume, and job application. Students will also spend time performing exercises for review in preparing for the CCA/CCS/CCSP/CPC.

MDCO 318 Health Information Management, Ethics, and Medical Law 3 Credit Hours

Prerequisite or corequisite: Instructor Permission.

This course is intended to provide students with an understanding of health information management concepts, including: data management processes, documentation requirements, filing systems and primary/secondary data. This course will also introduce the student to medical law and ethical professional challenges in the management of health information including HIPAA, privacy and security, and code of ethics. This course is the same as MACC 318, SDI 318, NRSI 318, and NRNC 318.

MDCO 328 Health Care Delivery Systems 2 Credit Hours

Prerequisite or corequisite: Instructor Permission.

This course introduces the student to health care organizations, work systems, and the associated regulatory concerns. Topics include: governing bodies that regulate the health information management processes, licensure and regulatory agencies, and accreditation standards for the delivery of health care. This course is the same as SDI 328, NRSI 328, and NRNC 328.

MDCO 338 Healthcare Reimbursement and Insurance 2 Credit Hours

Prerequisite or corequisite: Instructor Permission.

Introduction to the basics of health insurance, medical insurance billing including Medicare, Medicaid and private insurance companies, primary and secondary claims. Reimbursement methodologies including payment systems interface between business office and Health Information Management Systems (HIM) and optimizing reimbursement. Students will understand the components of the revenue cycle. Same as SDI 338, NRSI 338, and NRNC 338.

MEDICAL TRANSCRIPTION

MDTN 111 Medical Transcription Industry/Technology Online 2 Credit Hours

This course contains five modules inclusive of: components, instruction, navigation of the program and tips for getting the most out of the modules. Many aspects of the world of transcription will be covered that includes: Industry trends, voice recognition basic computer skills, hardware, software, peripherals, and wireless technology and use of the internet as a resource. Keyboard Kinetics will also be introduced with instruction for gaining efficiency on the keyboard. Grammar and punctuation rules will also be covered.

MDTN 112 Mastering Medical Language Online 2 Credit Hours

This course consists of word building, combining prefixes, and suffixes. Additionally, modules also consist of the basics of Anatomy and Physiology with various body systems introduced. Pathophysiology and various disease processes will be integrated throughout the modules in order to provide increased understanding of those processes. This class also provides the opportunity for the student to see and reference pharmaceutical terms and commonly prescribed drugs in the context of medical reports.

MDTN 113 Beginning Transcription I Online 2 Credit Hours

This class instructs the student on the importance of Healthcare Documentation including overviews of documentation types, report components, and formatting. The student will become familiar with healthcare documentation standards, HIPAA compliance regulations, and the adaptation of the electronic health record (EHR) in institutions throughout the United States and the world. Upon completion, the student will have a greater understanding of the role of the medical transcription editor in maintaining the integrity and confidentiality of the medical record.

MDTN 114 Beginning Transcription II Online 2 Credit Hours

This course provides practical experience transcribing authentic clinic note dictation. Modules are made up of a wide variety of clinic notes and progress notes across various specialties including, but not limited to, cardiology, dermatology, endocrinology, gastrointestinal (GI), genitourinary (GU), neurology, OB/GYN, oncology, orthopedics, podiatry, family medicine, and primary care. This class will provide practical experience following account instructions and transcribing authentic acute care dictation files that includes hospital reports, emergency room (ER) reports, discharge summaries, operative reports, procedure notes, consultations, and history and physicals.

MDTN 115 Advanced Transcription Online 3 Credit Hours

The purpose of this practicum module is to expose students to a wide sampling of account instructions and acute care files with a high level of difficulty. The module is broken into an in-depth account instructions unit, verbatim instructions unit, radiology unit, complex account instructions unit, and an extremely advanced acute care unit. All dictation is authentic, and the full spectrum of dictator accents and dictation style is covered. The practicum files cover radiology reports, operative reports, consultations, history and physicals, ER reports, discharge summaries, procedure notes, and progress notes.

MDTN 116 Transcription Editing Online 2 Credit Hours

This course consisting of five modules includes editing theory, editing technique, keyboard shortcuts and basic use of the software as well as advanced skills such as editing during playback. Editing practice using authentic reports prepares the student for the practicum. There is a wide variety of clinic notes and progress notes across various specialties including, but not limited to, cardiology, dermatology, endocrinology, gastrointestinal (GI), OB/GYN, oncology, orthopedics, nephrology, and family medicine. Additionally, information about the structure of the exam, tips for passing it, and how to schedule a time to take it are also given.

MDTN 117 Introduction to Human Anatomy & Physiology 3 Credit Hours

Prerequisite or corequisite: None.

This is a non-laboratory course that provides an integrated coverage of structure and function of the human body. This course is primarily designed to provide a basic anatomy and physiology background for ancillary medical personnel. Same as MDCO 117 and MACC 117.

MDTN 118 Medical Terminology 3 Credit Hours

Prerequisite or corequisite: None.

This course provides a comprehensive study of medical language including pronunciation, spelling and defining of medical terms. Emphasis is placed on anatomic, diagnostic, procedure, drugs, symptomatic, and eponymic terms and standard abbreviations of the basic body systems. This course is the same as MDCO 118 and MACC 118.

MDTN 119 Introduction to Pharmacology 2 Credit Hours

Prerequisite or corequisite: None.

This course introduces the student to the principals of pharmacology and a comprehensive study of drug action, routes of administration, dosages, chemotherapy agents, vaccines and immunizations, and classes of drugs by body system. Students will become familiar with the medications used in each body system as well as the usual dosages. Same as MDCO 119.

MDTN 130 Professionalism in the Healthcare Community 3 Credit Hours

Prerequisite (s): None.

This course will assist the student in developing professional traits and skills for the workplace. Some of the topics covered include customer service, teamwork, listening skills, managing change, attitude, self-esteem, and handling conflict.

MDTN 150 Composition 3 Credit Hours

An introductory writing course designed to develop student's abilities to write in a variety of modes for a wide range of purposes. This course is the same as ENGL 150.

Directed Study

A student may register for directed study of a course that is listed in the catalog but not offered during a given term. Courses taught by directed study will carry the same course number as in the Cox College catalog. The title of the course will include the letters "DS". This type of enrollment should be utilized only under unusual circumstances involving progression and/or graduation. The course is usually taught to only one student.

Independent Study - A student is limited to six semester hours of independent study and/or special topics courses.

An independent study course will carry the course number 195, 295, 395 or 495. Working with a faculty member, a student may initiate this course to meet his/her further study needs. This course is usually taught to only one student, with credit ranging from one to four hours. Each section of this course must have a clear title that defines the course content.

Special Topics - A student is limited to six semester hours of independent study and/or special topics courses.

Special Topics are courses of an experimental and timely nature which provide students a wide variety of study opportunities and experiences. Special topics offer both the department and the students the opportunity to explore areas of special interest in a structured classroom setting. Special topics courses (course numbers 290, 390, 490) will have variable titles and vary in credit from one to three hours. Special topics courses are approved by utilizing the Special Topics Request form.

INTERPROFESSIONAL RESEARCH & GRADUATE STUDIES**INTERPROFESSIONAL****IP 501 Introduction to Critical Thinking 1 Credit Hour**

The course is designed to assist the student in development of intuitive, skillful performance in solving patient problems by learning the tools of critical thinking, and to then routinely apply reflective, critical thought in routine patient care situations. Through this deliberate and disciplined process, students can gradually increase their expertise in reasoning as reliable professionals ensuring quality client care. The course will utilize the elements of thought and the universal intellectual standards to critically think through the complex problems and issues in patient care.

IP 502 Advanced Physiology and Pathophysiology 3 Credit Hours

This course is designed to provide the master's prepared nurse with an advanced understanding of the concepts of human physiology and pathophysiology at the advanced nursing level. It will assist the graduate to develop refined analytical skills, connect theory and practice, and articulate viewpoints and positions based on evidence-based research and practice guidelines. Same as MSN 504.

IP 503 Pharmacologic Concepts for Practice 2 Credit Hours

This course is designed to provide students with a foundation of basic pharmacologic principles which can be applied across health care professions. The student will be introduced to concepts relevant to the interactions of chemical agents with living tissues including basic pharmacokinetics and pharmacodynamics. Drug effects on various body systems will be emphasized. Interactions between drugs and nutrients and their effects on overall health will be explored as well.

IP 514 Research Concepts 3 Credit Hours

This core course explores the relationship between theory, research and measurement concepts.

IP 603 Advanced Pharmacology Applications 1 Credit Hour

The course is open to all graduate students who have taken either MSN 510 or IP 503.

This course is designed to apply evidence-based research and practice guidelines in pharmacology to individual clients and client populations in an interprofessional environment. Students will be expected to collaborate and discuss various research and clinical experiences.

MASTER OF SCIENCE IN NURSING**MSN 502 Leadership in Health Care & Nursing Education Systems 3 Credit Hours**

Prerequisites: NRSI/NRNC 402 or equivalent

This course will provide a comprehensive working knowledge and set of skills for Nurse Educators, Clinical Nurses in Leadership, and Advanced Practice Nurse positions to implement in their practice. Advanced concepts of leadership and management and case studies using the techniques will be used.

MSN 504 Advanced Physiology and Pathophysiology 3 Credit Hours

Prerequisites: BIOL 382

This course is designed to provide the master's prepared nurse with an advanced understanding of the concepts of human physiology and pathophysiology at the advanced nursing level. It will assist the graduate to develop refined analytical skills, connect theory and practice, and articulate viewpoints and positions based on evidence-based research and practice guidelines.

Same as IP 502.

MSN 506 Ethical and Legal Practice in Health Care 3 Credit Hours

Prerequisites: NRSI/NRNC 406

The student analyzes the ethical and legal components of the health care system that decides and molds the delivery of care. Case studies and research of current third party, cultural and economic forces will be examined by the student and faculty; relationships to practice and education will be presented in a debate session by students and the community.

MSN 508 Role of the Advance Practice Nurse I 1 Credit Hour

This course is designed to provide the advanced practice graduate with a working knowledge of advanced practice concepts applicable to the FNP role. These concepts include historical perspectives of the role, epidemiology, evidence-based practice and the evolving scope of practice related to changes in health care delivery systems. A track course for FNP may be used as an elective for the CNL or NE tracks.

MSN 510 Advanced Pharmacology 3 Credit Hours

This course is designed to provide the master's prepared nurse with an advanced understanding of the concepts of pharmacotherapeutics. It will assist the graduate to apply evidence-based research and practice guidelines to individual clients and to client populations.

MSN 512 Advanced Physical Assessment 3 Credit Hours

Prerequisites: MSN 504, MSN 510

This course is designed to provide the master's prepared nurse educator and nurse leader with an advanced understanding of principles of physical assessment to enable application in advanced practice settings. Informed by concepts of advanced pathophysiology and advanced pharmacology, this course will assist the graduate to develop refined analytical skills, connect theory and practice, and articulate viewpoints and positions based on evidence-based research and practice guidelines.

MSN 514 Nursing Research Concepts 3 Credit Hours

Prerequisites: NRSI 400 or equivalent, MATH 227 or equivalent

This core course explores the relationship between theory, research and measurement concepts.

MSN 516 Evidence-Based Practice: Applied Research 3 Credit Hours

This core course focuses on application of theory, research and measurement concepts covered in MSN 514 (or equivalent) to critical appraisal of evidence, effective use of evidence to inform advanced nursing practice. Emphasis of the course is on preparation of an advanced practice nurse able to utilize new knowledge to provide high quality health care, initiate change and improve advanced practice.

MSN 525 Evidence-Based Practice (EBP) in Health Care 4 Credit Hours

This course integrates the science of knowledge utilization with the science of knowledge generation. The critical appraisal of available evidence guides the health care professional's decisions towards safe and effective clinical or educational practice.

MSN 528/529 EBP Project Design & Implementation 1/1 Credit Hour

Prerequisite: MSN 525

This course is the design and implementation of a project addressing an identified clinical or educational practice issue. The student collaborates with identified faculty and practitioners in the design and implementation of a relevant practice issue.

MSN 604 Educational Theory and Practice 3 Credit Hours
Nurse Educator Track. Students explore and analyze educational theories and philosophical foundations of education, instructional models and their application to nursing education. Students apply theories of collegiate curriculum design, learning theories research and designs that facilitate teaching/learning to a variety of students with many learning styles and backgrounds. Students will apply the instructional and learning theories in the educator practicum; therefore this is a prerequisite course for the educator practicum.

MSN 606 Human Resource Management 3 Credit Hours
Clinical Nurse Leader Track. This course examines the strategic use of human resource management in health care systems. Strategies are formulated to enhance professionals and organizations performance. Focus is placed on addressing the many professionals in demand and capital investments of health care systems. Evidence-based research is analyzed and utilized in scholarly discussions and paperwork.

MSN 608 Instructional Strategies and Technologies 3 Credit Hours
Nurse Educator Track. This course builds upon educational theory and practice and measurement and evaluation content gained in previous course work. A variety of pedagogical strategies and technologies used in nursing education are explored. Strategies for creating optimal learning environments and evaluating pedagogical strategies are examined. Emphasis is placed on development and use of creative, interactive strategies that challenge and engage the learner. Preparation for the educational practicum is accomplished by design of a targeted teaching project. This course is a prerequisite course for the educator practicum.

MSN 610 Financial Statistics of Health Care Management 3 Credit Hours
Clinical Nurse Leader Track. This course examines the strategic use of resources to manage a budget for a course, nursing department of a college or a group of nursing units. Strategies of budget preparation, forecasting, knowledge of systems organization, function and mission are presented to direct professionals and organizations' performance to meet stated strategies, KPIs or goals. Focus is placed on addressing the many professional demands and capital investments of health care systems. Evidence-based research is analyzed and utilized in scholarly discussions and paperwork.

MSN 614 Clinical Nurse Leaders Practicum & Research 9 Credit Hours
 This course is designed to provide the master's prepared nurse educator and nurse leader with an advanced understanding of the concepts of leadership in the health care system. It will assist the graduate to develop refined analytical skills, connect theory and practice and articulate viewpoints and positions based on evidence-based research and practice guidelines.

MSN 615 Nurse Educator Practicum I 3 Credit Hours
 One credit hour didactic, two credit hour practicum This course is designed to provide the master's prepared nurse educator with an understanding of advanced practice competencies when dealing with specific individuals and populations in the design, implementation, and evaluation of care. This course will draw upon nursing theory and evidence based knowledge while working with an interdisciplinary care team to design, coordinate and evaluate the delivery of patient care to a specific population.

MSN 616 Nurse Educator Practicum II 6 Credit Hours
 Two credit hour didactic, four credit hour practicum This course is designed to provide the

master's prepared nurse educator and nurse leader with an advanced understanding of the concepts of nurse education application. It will assist the graduate to develop refined analytical skills, connect theory and practice, articulate viewpoints and positions based on evidence-based research and practice guidelines.

MSN 620 Health Promotion/Prevention in Primary Care: Adult through Aging 3 Credit Hours

This course is designed to provide the FNP with a working knowledge of concepts related to acute and chronic health deviations found in the adult through aging populations in the primary care setting. It is designed to be the foundation for the other clinical practica of the FNP curriculum. MSN620 is an online course with a 3 day mandatory onsite orientation as a prelude to this and the other clinical practica in the program.

MSN 621 Health Promotion/Prevention in Primary Care: Adult through Aging Practicum 3 Credit Hours

A 180 clinical hour practicum that must be taken during the same semester as MSN 620.

MSN 622 Health Promotion/Prevention in Primary Care: Women's Health/Reproduction 3 Credit Hours

This course is designed to aid the FNP in developing skills in the special aspects of the provision of health care for women, including pregnancy in primary care. The course will utilize a practice-based learning format with a comprehensive, holistic approach.

MSN 623 Health Promotion/Prevention in Primary Care: Women's Health/Reproduction Practicum 1 Credit Hour

A 60 clinical hour practicum that must be taken during the same semester as MSN 622.

MSN 624 Health Promotion/Prevention in Primary Care: Newborn to Adolescence 3 Credit Hours

This course is designed to provide the FNP with a working knowledge of concepts related to acute and chronic health deviations found in the newborn, child and adolescent population in the primary care setting. This is an online course with an onsite clinical practicum.

MSN 625 Health Promotion/Prevention in Primary Care: Newborn to Adolescence Practicum 2 Credit Hours

A 120 clinical hour practicum that must be taken during the same semester as MSN 624.

MSN 626 Role of the Advance Practice Role II 1 Credit Hour

This course builds on MSN 508, the MSN core courses and the FNP population-based courses. It prepares the student for transition into the role of the FNP. The focus is on managing assistive personnel, coding/billing concepts relevant to FNP practice, role articulation as a member of the health care team and preparation for the FNP certification examination.

MSN 628 Advanced Practice Practicum & Research 4 Credit Hours

The clinical practicum is designed to allow the FNP student to practice advanced assessment skills, and as an opportunity to practice in the role of the FNP in a/an concentrated area/s of particular interest to the student. The hours include 240 hours of practice in preparation for independent practice in collaboration with a physician.

MASTER OF SCIENCE IN NUTRITION DIAGNOSTICS**MND 501 Nutritional Counseling and Education Methods 1 Credit Hour**

Explore counseling and learning theories for individuals and groups in community and clinical settings. Includes discussion and experience in building rapport, assessment, diagnosis, intervention, monitoring, evaluation, and documentation. Literature review of specific counseling and learning theories. Students will apply these principles in the clinical setting as they assist in the management of health behaviors in a patient-centered approach.

MND 502 Contemporary Topics in Food & Nutrition 1 1 Credit Hour

Literature based course designed to provide the opportunity to delve more deeply into current nutrition-related topics with relevance to advancing practice knowledge and skills. Topics will be outlined by students and the instructor. Student-led and instructor supported reading and discussion groups provide the basis for the course structure.

MND 503 Supervised Practice 3 Credit Hours

A 448 clinical hour practicum not required in Track 2. Supervised practice experience that includes an introduction to medical nutrition therapy, food service/clinical management and community rotations. These rotations are designed to meet the ACEND competencies for entry level practice. Experiences take place in hospitals, extended care facilities, clinics, university extension, school systems, government programs and other practice facilities. This course includes a didactic component that serves to reinforce the supervised practice experiences.

MND 504 Introduction to Nutrition Diagnostics & Nutrition Assessment 2 Credit Hours

Introductory clinical reasoning and judgment to integrate nutrition diagnosing and assessment into Kight's Nutrition Care Process. Discussion, case studies, literature review and small group work are the basis for providing the background in using diagnostic codes, writing diagnostic statements, incorporation of the Nutrition Focused Physical Exam, and use of the Nutriokinetic/Nutrikinetic modeling. Nutrition assessment will be reviewed in the context of the NCP, with focus on the 5 axes of evidence, the impact of disease on nutritional status, as well as the states of starvation, malnutrition and stress and/or inflammation.

MND 505 Nutrition Focused Physical Exam 1 2 Credit Hours

Prerequisites: MND 504, IP 502.

Introduction of the Nutrition Focused Physical Exam (NPE) to assess nutritional status and identify protein calorie malnutrition and micronutrient based lesions. Focus is concentrated on lesion terminology and identification, as well as the specific etiologic nutrients and use of the 5 axes of evidence to validate the diagnosis.

MND 506 Nutriokinetic/Nutrikinetic Modeling 3 Credit Hours

Prerequisite: MND 504, IP 502 and IP 503

Focus on the nutritional physiology nutrikinetics and nutriodynamics. The impact of agent, host and environmental factors on nutrikinetics as etiologies for nutritional injury will be investigated.

MND 507 Applied MNT1 4 Credit Hours

A 512 clinical hour practicum (16 weeks @32 hours/ week) not required in Track 2.

Supervised practice experience that develops the skills to determine nutrition diagnoses & etiologies, macro/micronutrient needs and formulate appropriate medical nutrition therapy plans utilizing the 9 step NCP. The interrelationships of nutrition with biochemical, physiological and anatomical changes associated with acute, chronic, and terminal illness are considered in

development of the basic NPE skills. Experiences take place in hospitals, clinics, and other practice settings in which medical nutrition services are provided. This course includes a didactic component that serves to reinforce the supervised practice experiences.

MND 508 Applied MNT2 1 Credit Hour

Prerequisite: MND 507, permission of program chair or course instructor.

A 160 clinical hour practicum (4 week staff relief – 40 hours/week) not required in Track 2. Culmination of MNT supervised practice experience. Student assumes the role of the clinical RD in providing all clinical nutrition care of patients for a 4 week time period, utilizing the 9 step NCP and incorporating the NK/ND modeling. Experiences take place in hospitals, clinics, and other practice settings in which medical nutrition services are provided.

MND 509 Contemporary Topics in Food & Nutrition 2 2 Credit Hours

Literature based course designed to provide the opportunity to delve more deeply into current nutrition-related topics with relevance to advancing practice knowledge and skills. Topics will be outlined by students and the instructor. Student-led and instructor supported reading and discussion groups provide the basis for the course structure, building upon knowledge and practice experiences.

MND 510 Research Application in Nutrition Diagnostics 1 3 Credit Hours

Research project utilizing the nutrikinetic/nutriodynamic modeling. Topic to be approved by program chair or course instructor.

MND 511 Nutrition Focused Physical Exam 2 3 Credit Hours

Prerequisite: MND 505.

Development of the Nutrition Focused Physical Exam (NPE) to assess nutritional status and identify protein calorie malnutrition and micronutrient based lesions. The interrelationships of nutrition with biochemical, physiological and anatomical changes associated with acute, chronic, and terminal illness are considered in development of the NPE skills. In-depth look at the body areas: oral/perioral, skin and related structures and selected body systems as nutrient based lesions. Identification of differential diagnoses and use of the 5 axes of evidence is emphasized. Patient cases seen in the hospital will be used to provide clinical context for discussion.

MND 512 Advanced Applied MNT 1 Credit Hour

Prerequisite/corequisite: MND 511, permission of program chair or course instructor.

A 128 clinical hour practicum (16 weeks @8 hours/week).

Supervised practice experience for graduate level students. These experiences are designed for the student to develop and advance skills in utilizing the NPE, the Kight NK/ND modeling and the 9 step NCP. Experiences take place in hospitals, clinics, and other practice settings in which medical nutrition services are provided.

MND 513 Applied NK/ND 3 Credit Hours

Two hours of theory and one SP hour. A 160 clinical hour practicum (16 weeks @ 10 hours/week applied MNT). This course is designed for the advanced student to develop and advance skills in utilizing the NPE, the Kight NK/ND modeling and the 9 step NCP. Patient cases are utilized for group discussion, presentations program director or course instructor.

MND 514 Advanced Nutrition Assessment 2 Credit Hours

Prerequisite/corequisite: MND 513.

Further development of assessment skills: focus on history gathering to strengthen the 5 axes of evidence. The interplay of inflammation, pathology, aging, sarcopenia with nutritional status

MSOT 530 Development of Human Occupations 3 Credit Hours

Prerequisite: acceptance into the occupational therapy program.

This course provides opportunities to learn the interdependence of health and occupation with age appropriate activities across the lifespan, while refining the student's observation, analysis, reflection and communication skills. Learning experiences provide the student with media to explore how culture, environment, spirituality, sex and age influences human occupation by observing and the actual teaching/experiencing of age appropriate occupations. Students not only learn to structure, adapt, plan, present and assess occupations for therapeutic use, but also to articulate concepts and theories that influence engagement and participation, especially within cultural, personal, temporal, virtual, physical and social contexts of occupational performance. The course includes field trips to selected facilities.

MSOT 536 Therapeutic Use of Self 2 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course provides hands-on experiences in applying the therapeutic use of self when interacting with individuals, groups, and treatment teams. Through the course, the student designs, participates in, and runs occupation-based groups, as well as works within a treatment team.

MSOT 542 Kinesiology Applied to Occupations 4 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course promotes the understanding of normal human motion, and skills to apply principles of biomechanics, joint kinematics, joint kinetics, and muscle function. Students learn to analyze and assess movement, muscle strength, and joint range of motion, providing opportunities to articulate the connection between kinesiology and human occupation.

MSOT 554 Applied Neuroscience 3 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course provides an understanding of neuroscience particularly the correlation between brain and behavior. Classroom experiences critically examine principles of neurophysiology in health and disease.

MSOT 560 Cognition and Human Occupation 2 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course examines the role of cognition in engagement in occupation, adaptation, participation and quality of life. Limitations in cognitive abilities will be addressed within the context of various theoretical models and treatment approaches. Practical application of theory, evaluation and intervention to a variety of clinical conditions involving cognitive, perceptual symptoms will be examined.

MSOT 564 Research Design & Investigations in Occupational Therapy Practice 3 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course will address the important concepts of qualitative and quantitative research including the theoretical assumptions underlying the research process and procedures, and the value of research in occupational therapy. It provides students with fundamental knowledge to become critical consumers of research evidence and will establish a foundation to initiate research projects that will be developed in future courses. This course will use writing to critically appraise research evidence related to occupational therapy practice.

MSOT 568 Health Care Administration and Management 3 Credit Hours

Prerequisite: successful completion of prior professional coursework. This course provides the opportunity to view occupational therapy from a business perspective to prepare students for different roles in the US health care system including manager/program director, supervisor, and entrepreneur. Students will articulate responses to ethical and legal issues related to the profession using information they learn about delivery systems, regulatory and reimbursement mechanisms that affect service delivery from referral to discharge.

MSOT 574 Evidence-based Mental Health & Psychosocial Practice 4 Credit Hours

Prerequisite: successful completion of prior professional coursework. The course includes discipline specific critical reasoning for assessments and interventions for clients' mental health needs applying the PEOP and the OTPF. The course explores the use of individual and group mental health interventions and examines current evidence for mental health care within community and health care settings. The impact of psychosocial illness for the individual, various cultures, and society are analyzed. Didactic and laboratory experiences are included for needed leadership and an inter-professional management of complex behaviors

MSOT 578 Level I Fieldwork I-A 1 Credit Hour

Prerequisite: successful completion of prior professional coursework.

Practicum experiences include the application of the knowledge, skills, and values learned in the second semester including mental health services, cognition, behavioral management principles, group programming and leadership, and identification of needs.

MSOT 586 Evidence-based Practice for Populations with Physical Disabilities 4 Credit Hours

Prerequisite: successful completion of prior professional coursework.

Course content addresses working with adult clients and significant OTs to collaboratively determine the needs, evidence based assessments, goals, and interventions and discharge planning to address impairments, injuries, or illnesses seen within adult populations.

Experiences include models of practice addressing orthopedic, neurological, cardiovascular/pulmonary, and general health care needs, unified by the PEOP and the OTPF. The roles of an occupational therapist, OTA, and other health care providers, as well as professional standards of practice, ethics, advocacy, outcomes assessment, ethics, liability, documentation and reimbursement of services are synthesized. The influence of culture in the provision of the most appropriate care is analyzed.

MSOT 590 Level I Fieldwork 1-B 1 Credit Hour

Prerequisite: successful completion of prior professional coursework. Practicum experiences include the application of the knowledge, skills, and values learned from the course on populations with physical disabilities using the PEOP model and the OTPF in a clinical setting.

MSOT 604 Research Project 1 3 Credit Hours

Prerequisite: successful completion of prior professional coursework. Students will work with a faculty-mentor to develop a viable research proposal. At the end of the semester, students will complete a research proposal and have it ready to submit for IRB review.

MSOT 612 Innovations & Technology in Occupational Therapy 3 Credit Hours

Prerequisite: successful completion of prior professional coursework.

The student of this course takes a critical look at day to day occupations and state of the art technology such as video games, computer assisted interventions, nanotechnology, documentation, triangulation, thematic analyses and other software, robotics, etc. Within the

light of person, environmental, occupation and professional factors, the student identifies applications for a future-oriented innovative practice at any level of intervention within different contexts.

MSOT 618 Evidence Based Practice for Children & Youth 4 Credit Hours

Prerequisite: successful completion of prior professional coursework.

Course content includes experiences to determine the needs of children and youth (0-21 years) utilizing evidence based assessment and intervention methods in the community, health care settings and schools while applying the OTPF and PEOP. Content prepares for the application of critical reasoning within a variety of settings offering services for the population. Experiences synthesize the roles of an occupational therapist, the occupational therapy assistant and OT health care providers, as well as professional standards of practice, ethics, advocacy, outcomes assessment, ethics, liability, documentation and reimbursement of services. Experiences critically analyze the influence of culture in the provision of care.

MSOT 624 Level I Fieldwork I-C 1 Credit Hour

Prerequisite: successful completion of prior professional coursework.

Development of clinical observation skills via on-site observation of children with typical and atypical development. Opportunities to gather and organize data, plan and implement activities, and develop therapeutic relationships with children and their care providers.

MSOT 634 Multicultural & Global Issues in Public Health 2 Credit Hours

This course expands the student's perspective into the multiple arenas within and beyond occupational therapy and into the American public health's multicultural arena and into the global implications of practice, especially in the use of technology in navigating intra- and inter-professional networking and provision of care and educational opportunities. Prerequisite: successful completion of prior professional coursework.

MSOT 640 Creative Leadership 3 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course exposes the student to professional involvement in advocacy, role emerging and nontraditional practice areas, and other professional arenas.

MSOT 650 Research Project II 3 Credit Hours

Prerequisite: successful completion of prior professional coursework.

In this course the student implements an approved study or gains research experiences in faculty research projects or simulated research. This course fulfills the requirement for students to implement one or more aspects of research methodology, possibly including designing research instruments, collecting data, and analyzing or synthesizing data. Students also begin the write up on research conducted with mentor.

MSOT 660 Evidence Based Practice for Older Adults 4 Credit Hours

Prerequisite: successful completion of prior professional coursework. Overview of the aging process from an occupational perspective, and an occupation-based practice supported by the PEOP and the OTPF. Emphasis is on the impact of client and contextual factors on occupational development, loss of occupations and delivery of occupational therapy to this population.

MSOT 666 Level I Fieldwork 1-D 1 Credit Hour

Prerequisite: successful completion of prior professional coursework. Students refine evaluation and intervention skills via on-site interaction with older adults in residential and other facilities.

Opportunities to gather data, plan/implement activities, document client performance, and develop therapeutic relationships with older adults and care providers.

MSOT 678 Multicultural & Global Issues in Public Health II 2 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course reinforces and expands on the earlier course Multicultural & Global Issues in Public Health I by focusing on the effect of four major areas on OT practice: development and poverty, gender issues and family issues, conflict and diversity, health and environment. Field trips including the option of international travel will be provided. Students may incur additional costs in this course – please discuss with advisor.

MSOT 684 Fieldwork Experience II A 6 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This is the first of two mandatory full time Level II fieldwork experience rotations. Students spend 12 weeks at program negotiated facilities such as the school systems, hospitals, rehabilitation centers and residential facilities. The emphasis is on hands-on experiences and translation of theory into practice.

MSOT 686 Fieldwork Experience II B 6 Credit Hours

Prerequisite: successful completion of prior professional coursework. This is the second of two mandatory full time Level II fieldwork experience rotations. Students spend 12 weeks at program negotiated facilities such as the school systems, hospitals, rehabilitation centers and residential facilities. The emphasis is on hands-on experiences and translation of theory into practice.

MSOT 691 Research, Didactic & Clinical Synthesis I 2 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course is the first in the series of culminating courses for the MSOT. Students communicate online and work with their research-mentor's to polish and finalize their manuscript based on the research that they have conducted. At the end of the Level II-A Fieldwork rotation, students return to Cox College to process their learning, investigative, and clinical experiences. Each student will have the opportunity to provide feedback to the program on their clinical rotations, reflect on their educational preparation, and complete their research related manuscript.

MSOT 693 Research, Didactic & Clinical Synthesis II 2 Credit Hours

Prerequisite: successful completion of prior professional coursework.

This course is the second in the series of culminating courses for the MSOT. At the end of the (second) Level II-B Fieldwork rotation, students return to Cox College to process their learning, investigative, and clinical experiences. Each student will have the opportunity to provide feedback to the program on their clinical rotations, reflect on their educational preparation, and present their research project to an audience. Students will have opportunities to prepare for the certification.

Cox College

Title: Disability Accommodation, Documentation and Process (ADA)	Formulated: 05/07
Submitted by: President	Reviewed: Next Review:
Approved by: College Leadership Council	Revised: 07/08, 04/14

Americans with Disabilities Act/ Section 504 of the Rehabilitation Act of 1973/Students with Disabilities

Purpose:

Cox College is committed to providing equal educational access for all of its students by ensuring that students with qualified disabilities receive reasonable accommodations that support effective participation in all aspects of the educational experience. The College complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990.

Forms Utilized: *Request for Disability Accommodation*

Policy:

I. Accommodation of Disabilities

Students or prospective students with disabilities as defined by applicable law have the right to request reasonable accommodations from the college. Where applicable, the college will make reasonable accommodations for individuals with disabilities.

Reasonable accommodations under this policy may include reasonable modifications to the college's policies, practices, and procedures where necessary for individuals with disabilities, unless doing so would require a fundamental alteration in the college's programs or curriculum or pose a direct threat to the health or safety of others. Examples of some areas in which reasonable accommodations may be available include, but are not limited to, classroom and/or testing situations, academic support resources, access to facilities, assistive technology, registration, and parking. In setting forth this policy, it is important to note that the college does offer programs with technical standards and functional abilities requirements that are essential functional requirements for the profession. Individuals must be able to meet those technical standards, with or without reasonable accommodation, in order to participate in the college's programs. NOTE: The use of an intermediary, including, but not limited to, personal aids, assistants, caregivers, readers, and interpreters, that would require a student to rely on someone else's power of selection, detection, observation, and communication will not be permitted. For more information on the technical standards necessary for admission and graduation, refer to the Technical Standards and Functional Abilities for Admission and

Graduation, contact the Vice President of College Services, or contact the Director of Student Support.

II. Procedure for Requesting Accommodation

Students bear the responsibility for disclosing a disability and requesting reasonable accommodations. For information regarding disability accommodation and/or reasonable accommodations, please contact:

Director of Student Support, 1423 N. Jefferson Ave., Springfield, MO 65802, 417.269.3598, studentservices@coxcollege.edu.

Any individual with disability seeking accommodation should submit the following materials to the Director of Student Support and account for the following:

1. Completed Written Application for Accommodation. An application may be obtained from the Academic Resource Center, the Director of Student Support, or the Vice President of College Services. The request will also include the completion of the *Request for Disability Accommodation* form.
2. Supporting Documentation. Documentation is an important tool for determining qualification for accommodation, reasonable accommodations, and developing a plan for providing such accommodations. Relevant documentation includes, but is not limited to, the individual's description of his/her needs in the application; records of past accommodations and services from another educational institution or environment; formal psychological or medical evaluations or testing; letters from health, education, or service providers; school records; and other necessary or appropriate documentation, and as requested by the college. If an individual does not have copies of this information, the individual is welcome to meet with the Director of Student Support or Vice President of College Services to discuss obtaining supporting documentation. Medical information provided by an individual pursuant to this policy will be kept confidential to the extent possible, except that information may be shared as necessary to implement accommodations.
3. Time frame for Submission. Documentation must be submitted within a reasonable timeframe. To obtain accommodations by the start of an academic period, the individual should submit the materials required by this section to the Director of Student Support at least three (3) weeks before the first day of classes. Such notice allows the individual and the college a reasonable period of time to engage in the process set forth in this policy.

III. Procedure Following Request for Accommodation; Right to Appeal

Following receipt of all materials outlined in Section III above, the Director of Student Support will review the materials submitted, with the assistance of an outside medical professional (if necessary), and conduct a confidential interview/meeting with the individual within ten (10) business days, if needed. Reasonable accommodations are determined through collaboration of the Director of Student Support, the Vice President of College Services, the individual, appropriate faculty, individual departments, and outside professionals (as warranted).

The Director of Student Support shall communicate to the individual in writing the decision about whether reasonable accommodation is necessary and can be provided without fundamental alteration of the program and/or without posing a direct threat to the health or safety of others within five (5) business days of the decision.

The individual may appeal the decision, in writing, by submitting a letter to the College President that indicates the desire to appeal, within five (5) business days after notification of the decision. The individual's letter should be sent to: 1423 North Jefferson, Springfield, MO 65802, Attn: President. Failure to submit a request for appeal within the time frame set forth herein will result in an acceptance of the decision and waiver of the individual's right to appeal.

The President shall, within five (5) business days of receipt of the letter requesting an appeal, call a special meeting of the College Leadership Council to hear the appeal.

The individual shall be given a minimum of ten (10) business days advance notice of the College Leadership Council's special meeting date. The meeting shall be held within fifteen (15) business days of the request for appeal, unless extension is required due to extraordinary circumstances, determined in the President's sole discretion. The individual will be informed that the individual may appear at the College Leadership Council's special meeting to present his/her request and/or relevant documentation. During the College Leadership Council's special meeting, the Director of Student Support or another representative of the college shall present the decision and documentation and other information supporting the decision. The individual shall have the opportunity to present his/her request, documentation, and reasoning. (The Director of Student Support or representative speaking on behalf of the college's decision shall leave the meeting room during the individual's presentation.) After the College Leadership Council hears both the college's representative and the individual's statements, it shall excuse from the meeting the Director Student Support and the individual, deliberate, and vote, based on the circumstances and the law. (The Director of Student Support or college representative presenting the college's decision shall not be permitted to vote on this issue.) The College Leadership Council's decision shall be binding, and the individual shall have no further right to appeal.

The President shall inform the individual in writing of the College Leadership Council's decision within three (3) business days of the decision.

When a reasonable accommodation is deemed necessary, the Director of Student Support will develop a plan identifying the student's condition(s) requiring accommodation, the circumstances under which accommodations are needed, and the reasonable accommodations recommended in the collaborative process described above. Information in the plan will be distributed to those who need to know that information to put any accommodation in place. The Director of Student Support will contact individual faculty members to discuss, as necessary, the recommended accommodations and the process for implementation. If an accommodation is provided, the accommodation applies on a prospective basis. For example, an accommodation provided does not apply to course work completed before the request for and implementation of the accommodation was provided. The Director of Student Support arranges for the accommodation(s). However, it is the student's responsibility to establish and maintain communication with his/her instructors and the Director of Student Support and to take all necessary steps to complete and perform the accommodation plan.

IV. Temporary Accommodations

The disability accommodation process outlined in this policy may take time. As a result, it is important that an individual requesting accommodation provide promptly all materials required by this policy in the timeframes outlined herein.

In some cases, however, the process may not be completed before an accommodation must be implemented. As a result, on a case-by-case basis, and when reasonable, a temporary accommodation may be implemented pending completion of the disability accommodation process under this policy. Such a temporary accommodation is implemented solely based on the need for additional time to complete the disability accommodation process, and shall be in place only until the disability accommodation process is complete. The provision of a temporary accommodation should not be construed in any way as eligibility for accommodation or a determination as to the reasonableness of the accommodation provided. The provision of a temporary accommodation does not in any way alter or eliminate the requirements of this policy or excuse the individual from meeting the requirements of this policy.

V. Concerns and Complaints

Any individual who has concerns about the accommodations provided or not provided or who wishes to submit a complaint about discrimination or harassment based on disability should contact the Academic Resource Center, Director of Student Support, Vice President of College Services, the Dean of the individual's department, and/or the President. Any such concern or complaint will be handled under the college's Non-Discrimination/Harassment Policy and/or Complaint Procedures for complaints on the basis of disability, age, sex, color, race or national origin, a copy of which is contained in the Student Handbook and Student Catalog and may also be obtained through the Academic Resource Center or any of the individuals listed above.

VI. Publication of Policy

This policy shall be publicized in the Student Handbook and shall be provided to all college faculty and administrators.

Cox College

Request for Disability Accommodation

Date: _____ Requested Semester and Year: _____

Student ID: _____

Name: _____

Address: _____

E-mail Address: _____

Home Phone: _____ Cell Phone: _____

Status (Please circle one.): Freshman Sophomore Junior Senior

Describe the disability for which you are requesting accommodation (e.g. learning disability, visual impairment, physical impairment, other):

Describe the current impact and functional limitations of the disability:

Describe accommodations you have received previously and the effectiveness of those accommodations:

List the course name for which you are requesting accommodation, the accommodation(s) requested, and how long you anticipate needing the accommodation:

Has a physician, vocational rehabilitation counselor, or other health professional recommended a specific accommodation? No _____ Yes _____

If you answered yes, please attach a copy of the recommendations.

Provide medical documentation. Please include copies of any and all medical documentation you have to support your request for accommodation. Your request for accommodation cannot be processed until Cox College receives medical documentation supporting your request.

Submit this application and medical documentation to Director of Student Support, Cox College, 1423 N. Jefferson Ave., Springfield, MO 65802; phone 417-269-3598; fax 269-6140; e-mail studentservices@coxcollege.edu.

Confidentiality:

Information supplied in this application will be treated as confidential and will only be shared on a need-to-know basis with faculty and administrators at Cox College. I understand and agree that information in this application may be released to faculty and administrators at Cox College to assess whether a disability exists; what, if any, reasonable accommodations may be provided by Cox College; and to assist in implementing and monitoring any accommodations provided.

Signature: _____ Date: _____

Cox College

Title: Complaint Resolution Process (Grievance), Student	Formulated: 08/01
Submitted by: Vice President for Academic Affairs	Reviewed:
Approved by: College Leadership Council Board of Trustees	Next Review:
	Revised: 04/07; 06/11; 04/14

Purpose: To ensure due process in the event of a student complaint in either academic or non-academic areas.

Forms Utilized:

Policy:

A. Introduction

Cox College encourages students to communicate with faculty and administration to report problems, request assistance, and seek clarification of any issue or dispute that affects their well-being at Cox College. Cox College's Complaint Resolution Process, as provided below, provides an effective way for students to bring forward concerns.

B. Grounds for Bringing a Complaint under the Complaint Resolution Process.

The Complaint Resolution Process is limited to situations in which students allege to have been:

1. Denied opportunities provided to other students;
2. Held to standards different from those applied to other students in the same course or clinical group;
3. The recipient of the unequal or erroneous application of a departmental or Cox College policy; and/or
4. Disciplined or dismissed from Cox College, or an academic program, without due process.

The Complaint Resolution Process is not for the purpose of mediating disputes over grades, grading processes, or how a certain grade is determined. Grade matters are the domain of the instructor, appropriate Chair, Dean and Vice President for Academic Affairs ("VPAA"), and are outside the scope of the Complaint Resolution Process.

Complaints alleging discrimination and/or harassment on the basis of age, sex, color, disability, marital status, race, religion, ethnic or national origin will be handled under the college's Non-Discrimination/Harassment Policy and Complaint Procedures.

Please note, the complaint must be submitted to Cox College, preferably the VPAA, no later than the last day of the full semester (spring, fall) following that in which the complained event occurred.

C. Complaint Resolution Procedure.

Students who believe they have a complaint that falls within Section B above, shall follow the process below:

1. *Attempt at Informal Resolution.* Students are required to attempt to resolve the complaint informally with the person(s) against whom they have the complaint. To the extent that a student believes such attempt at resolution with a particular individual is inappropriate (e.g., the complaint involves the behavior of the person against whom they have the complaint) the student shall then contact his or her advisor, Chair, Dean or the VPAA for guidance. If the complaint cannot be satisfactorily resolved using informal means, only then may the student utilize the Formal Complaint Resolution Process as described in Section C(2) below.

2. *Formal Complaint Resolution Process.* If a student believes he/she has a valid complaint for the Complaint Resolution Process, and has first attempted informal resolution of the complaint as provided in Section C(1) above, with no success, then the student may request formal review by submitting a written complaint to Cox College. The burden of proof rests with the student. This means that the student must clearly substantiate the grounds upon which he/she has filed the written complaint, and such complaint must meet the criteria described in Section B, above. The decision as to whether appropriate grounds exist for a particular complaint (as provided in Section B, above), and whether such complaint is appropriate for the Formal Complaint Resolution Process, is at the discretion of the VPAA or designee in consultation with the Chair, Dean and/or President of Cox College. Further, Cox College reserves the right to deny requests for review under the Formal Complaint Resolution Process, if a more appropriate method of resolution exists, as determined by Cox College. Students who wish to initiate the Formal Complaint Resolution Process must follow the procedure below:
 - a. The student must submit a typewritten complaint to the Cox College Administration Office. This should be sent (to the Cox College Administration Office) by certified mail or shall be hand delivered.
 - b. The written complaint must:
 - i. Identify the specific issue(s) about which the student is complaining (and an explanation as to how the issue(s) fall under Section B, above);
 - ii. Provide sufficient detail and information regarding the complaint so that it is clear;
 - iii. Clearly indicate the student's desired remedy;
 - iv. Provide any additional data, documents, evidence, etc. that the student feels is central to the complaint; and
 - v. Describe the informal attempt(s) at resolution that have already occurred.
 - c. Upon receipt of the written complaint, the VPAA or his designee will provide written acknowledgement via electronic means to the student (of the receipt of the complaint).
 - d. Within five working days of the VPAA's (or designee's) electronic acknowledgment of receipt of the complaint, the VPAA or designee will convene the Complaint Resolution Team (CRT). The chairperson will consult with the team and schedule a hearing to occur within 10 working days of the VPAA's (or designee's) electronic acknowledgment of receipt of the complaint.
 - e. The complainant must attend the hearing or the complaint will be dismissed, without the right to re-file or appeal.
 - f. The complainant may bring a support person to the hearing if the complaint notifies the CRT chairperson of his/her intention to do so, and of the name of the support person, at least three working days prior to the date

of the hearing. The support person shall not be permitted to speak at the hearing.

- g. The complainant may request that certain witnesses be heard by the CRT and must arrange for their presence at the hearing. No more than three witnesses may be called by the complainant to participate in the hearing. The complainant must notify the CRT chairperson of his/her intent to bring witness (and of the individual witnesses' names) at least three working days prior to the hearing.
- h. Witnesses may speak on behalf of the complainant at the hearing and may be questioned by the CRT, but will not be cross-examined by anyone other than the CRT members. The witnesses shall not be present throughout the hearing; rather, the witnesses shall be called into the hearing to participate at appropriate time(s), as determined by the CRT chairperson.
- i. The CRT, at the discretion of its chairperson, may at any time during the hearing: decide to have Cox College counsel present; call additional individuals to the hearing to provide information; request witnesses or the support person to leave the hearing; and may request educational records and/or other materials deemed necessary for the hearing, by the CRT chairperson.
- j. Any and all documentation that the complainant wishes to provide for review by the CRT must be provided to the CRT chairperson at least three working days in advance of the hearing.
- k. Upon completion of the hearing, the student and support person (if present) will be excused and the CRT will deliberate in executive session. A simple majority is required for all actions of the CRT. A decision will be made within two working days of the close of the hearing. The chairperson of the CRT shall inform the VPAA of its decision. Within two working days of receipt of the CRT's decision, the VPAA or designee shall send a letter to the complainant by certified mail, officially notifying him/her of such decision. The CRT's decision will be final, unless the complainant has grounds to appeal, as provided in Section C(3) below.

3. *Appeal of Decision Made by Formal Complaint Resolution Process.*

The purpose of an appeal is to ensure fairness and consistency of the complaint resolution process. Appeals of decisions made by the Formal Complaint Resolution Process, as provided in Section C(2) above, shall be limited to allegations that errors were made in a procedural or technical aspect of the hearing (e.g. complainant followed the appropriate procedure required above for notifying Cox College of his intention to call a witness at the hearing, but the student was not permitted to present his witness at the hearing). An appeal is not for the purpose of presenting witnesses or materials that were not presented at the formal complaint resolution hearing. If the complainant wishes to appeal procedural or technical aspects of the decision of the CRT, then the student shall complete the following process:

- a. Within three working days of receiving the notification letter from the VPAA containing the CRT's decision regarding the formal complaint resolution hearing, the complainant shall notify the President of Cox College in writing of his/her desire to appeal a procedural aspect of the hearing. The written request shall explain how the student believes a procedural or technical error occurred in the formal complaint resolution process, and how such alleged error impacted the decision of the CRT. (The student

shall also submit a copy of his or her original complaint, as submitted to Cox College as a part of the formal resolution process, in addition to a copy of the letter received from the VPAA, with the decision of the CRT). This written request shall be sent by certified mail or, if hand delivered, date and time stamped) to the President of Cox College.

- b. The appeals board is appointed by the President of Cox College and will consist of one faculty member, one representative from the student body and the President of Cox College.
- c. The appeals board will meet within five working days after receipt of the written request for appeal from the complainant.
- d. The appeals board may collect additional data at its discretion to assist in making its decision.
- e. The appeals board will notify, in writing via electronic mail, the complainant of the date, time and location for the appeal hearing.
- f. Within two working days after the appeal hearing, the appeals board will communicate its decision to the complainant via certified mail.
- g. The decision of the appeals board is final, with no further right to appeal.

The complainant may call the Missouri Department of Higher Education (MDHE) at 573-751-2361, to indicate their desire to file a complaint after all college administrative processes have been exhausted.

Cox College

Title: Non-Discrimination/Harassment Policy	Formulated: March 1999
Submitted by: Director of Student Services Non-Discrimination/Harassment Coordinator	Reviewed: 2002, 2/03 Next Review:
Approved by: College Leadership Council	Revised: 10/07, 12/09,04/14

Purpose:

Cox College is committed to creating and maintaining an atmosphere in which all individuals can work and learn free of all forms of harassment, exploitation or intimidation.

Forms Utilized:

Policy:

General Statement

Cox College prohibits discrimination on the basis of age, sex, color, disability, marital status, race, religion, ethnic or national origin.

Harassment consists of unwelcome conduct, whether verbal, physical or visual, based on a person's protected status such as age, sex, color, disability, marital status, race, religion, ethnic or national origin. Cox College will not tolerate, condone or subject anyone to any form of harassment. In addition to being illegal, any form of harassment violates the dignity of the individual and the integrity of the college as an institution of learning.

Sexual harassment is a type of harassment based on sex. Sexual harassment as defined by the Equal Employment Opportunity Commission is: "Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic standing and
2. Submission to or rejection of such conduct by an individual is used as a basis for academic or personal decisions affecting such an individual, or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work or learning environment. Sexual harassment may include explicit sexual propositions, sexual innuendo, gender-specific traits, foul or obscene language or gestures, display of foul or obscene printed or visual material, and physical contact such as patting, pinching or brushing against another's body."

Applicability

These complaint procedures apply to complaints alleging discrimination and/or harassment on the basis of age, sex, color, disability, marital status, race, religion, ethnic or national origin, including complaints made by college employees and students against faculty, staff, students, supervisors, co-workers, or non-employees (such as vendors). All individuals involved in

processing complaints under these procedures will be trained in complaint investigation and knowledgeable about the college's obligation to comply with laws prohibiting discrimination in the college's programs.

Filing a Complaint

The college has designated a Non-Discrimination/Harassment Coordinator (which is the Director of Student Services) to coordinate inquiries regarding its efforts to carry out this policy, to comply with laws prohibiting discrimination, and to receive complaints of discrimination and harassment. The Non-Discrimination/Harassment Coordinator may be contacted as follows:

Director of Student Support

Cox College, 1423 N. Jefferson Ave., Terrace 1 Springfield, MO 65802

417-269-3598

studentservices@coxcollege.edu

Any employee or student who believes he or she has been subjected to discrimination or harassment on the basis of age, sex, color, disability, marital status, race, religion, ethnic or national origin may initiate a complaint by filing a written complaint with the Non-Discrimination/Harassment Coordinator detailing: (1) the date(s) and time(s) of the alleged conduct; (2) the names of all persons involved in the alleged conduct, including possible witnesses; (3) pertinent facts of the incident; (4) contact information for the complainant so that the college may follow up appropriately. If the complaint is to be filed against the Non-Discrimination/Harassment Coordinator, then the complaint should be filed with the Vice President of College Services, Cox College, 1423 N. Jefferson Ave., Springfield, MO 65802; 417-269-8423.

Administrators, supervisors and faculty members who receive a report or complaint of discrimination or harassment, or witness what they perceive to be discrimination or harassment, should immediately report such information to the Non-Discrimination/ Harassment Coordinator. Staff members and students who witness what they perceive to be discrimination or harassment, or receive other information regarding an incident of discrimination or harassment, are encouraged to report such information to the Non-Discrimination/Harassment Coordinator.

Complaints of discrimination and/or harassment on the basis of disability, age, sex, race, color, or national origin may also be filed with the U.S. Department of Education, Office for Civil Rights, One Petticoat Lane, 1010 Walnut, Suite 320, Kansas City, Missouri 64106, (816) 268-0550.

Good Faith Complaints

Good faith complaints of discrimination and harassment will be investigated under these procedures. However, knowingly making a false complaint or report is prohibited, and those who do so will be subject to disciplinary action.

Non-Retaliation

Employees and students can make good faith reports and complaints about discrimination and harassment without fear of reprisal. Retaliation by any person against a person filing a complaint, making a report, or participating in an investigation is absolutely prohibited and will result in disciplinary action.

Confidentiality

The college endeavors to maintain confidentiality with respect to the complaint and investigation to the degree that it can be maintained while conducting a thorough investigation, but the college may be hindered in its ability to investigate a complaint if the person bringing the complaint requests complete confidentiality.

Those processing the complaint and all parties to the investigation must maintain the confidentiality of information obtained during a complaint, including the name of the person who filed the complaint and other information received during the processing of the complaint.

Investigation

Cox College will thoroughly and promptly investigate all complaints of discrimination and harassment. The investigation will be governed by the following procedures.

A. Commencement of the Investigation

After receiving the complaint, the Non-Discrimination/Harassment Coordinator will give a copy of the complaint to the Vice President of College Services, the Director of Human Resources, or the Vice President for Academic Affairs (as appropriate depending on whether the respondent is a student, staff member or faculty member) or “Investigating Officer” who will review the complaint and commence an investigation as soon as practicable but not later than seven (7) days after the complaint is made. During the course of the investigation, the Investigating Officer may consult with appropriate college personnel and outside counsel.

B. The Content of the Investigation

During the investigation, the complainant will have the opportunity to describe his or her allegations and present supporting witnesses or other evidence. The respondent will have the opportunity to respond to the allegations and present supporting witnesses or other evidence. The Investigating Officer will review the statements and evidence presented and may, depending on the circumstances, interview others with relevant knowledge, review documentary materials, and take any other appropriate action to gather and consider information relevant to the complaint. All parties and witnesses involved in the investigation are expected to cooperate and provide complete and truthful information.

During these conversations with the complainant and respondent, informal resolution methods may be considered and discussed, but the complainant is not required to accept any informal resolution. If an informal resolution is reached, it will be documented and signed by both parties and the matter will be deemed resolved.

If the complaint is not resolved informally and the Investigating Officer determines there are genuinely disputed material facts requiring resolution, an evidentiary hearing will be held before a panel of three hearing officers designated by the Investigating Officer. The panel shall select one of its members to preside over the hearing. The Investigating Officer will identify for the panel those genuinely disputed facts requiring resolution. The panel will review the statements and other evidence gathered by the Investigating Officer during the investigation. Both the complainant and respondent will be given an equal opportunity to address the panel. The panel may ask questions of the complainant and respondent, but the complainant and respondent will not be permitted to question each other. In its discretion, the panel may hear live testimony from witnesses, in which case any questioning will be conducted by the hearing panel itself.

The hearing panel shall resolve genuinely disputed material facts under a preponderance of the evidence standard. The hearing panel shall not be bound by the rules of evidence. The hearing panel will provide a written statement of its findings of fact to the Investigating Officer. If an evidentiary hearing is held, both the complainant and respondent will have similar and timely access to any information that will be used at the hearing.

C. Non-Attorney Support Person For Cases Involving Students

During the investigation process, both a student complainant and a student respondent may ask a non-attorney support person from the college community to accompany him or her to meetings with the Investigating Officer and to any evidentiary hearing. The support person must be an administrator, faculty member, or fellow student. In cases involving multiple student complainants or student respondents, the non-attorney support person cannot be another complainant or respondent. The non-attorney support person does not serve as an advocate on behalf of the complainant or respondent, and he or she must agree to maintain the confidentiality of the process.

D. Interim Measures

At any time during the investigation, in consultation with the Non-Discrimination/Harassment Coordinator, the Investigating Officer may determine that interim remedies or protections for the parties involved or witnesses are appropriate. These interim remedies may include separating the parties, placing limitations on contact between the parties, suspension, or making alternative class-placement or workplace arrangements. Failure to comply with the terms of these interim remedies or protections may constitute a separate violation of the Non-Discrimination/Harassment Policy.

E. Findings Of The Investigation

At the conclusion of the investigation, the Investigating Officer will prepare a written report. The written report will explain the scope of the investigation and whether any allegations in the complaint were found to be substantiated by a preponderance of the evidence. The written report will incorporate any findings of fact resulting from an evidentiary hearing.

The preliminary report will be submitted to the Non-Discrimination/Harassment Coordinator. The Non-Discrimination/Harassment Coordinator may accept the preliminary report, request to review additional information, including summaries of party/witness statements or other information, or return the preliminary report for further investigation. After the review of the written report is complete, the Non-Discrimination/Harassment Coordinator will, for both the complainant and respondent, prepare and deliver a written determination of the complaint. The determination will be one of three outcomes:

1. Finding “No Violation”

If there is a determination that the behavior investigated did not violate the Non-Discrimination/Harassment Policy, both parties will be so informed.

2. Finding “Inappropriate Behavior Not Rising To The Level Of A Violation”

There may be a determination that the behavior investigated did not violate the Non-Discrimination/Harassment Policy, but was inappropriate, unprofessional, or violated some other college policy. The Non-Discrimination/Harassment Coordinator may determine that such inappropriate behavior merits discipline, ongoing monitoring, coaching, or other appropriate action. If so, the Non-

Discrimination/Harassment Coordinator may refer the matter to any appropriate administrator, dean or other manager for further proceedings or disciplinary measures consistent with college policy.

3. **Finding “Violation”**

If there is a determination that the behavior violated the Non-Discrimination/Harassment Policy, the Non-Discrimination/Harassment Coordinator, in consultation with any appropriate administrator, dean, or other manager, will determine appropriate corrective and disciplinary action to be taken. In addition, the Non-Discrimination/Harassment Coordinator will implement reasonable and appropriate measures to ensure that the complainant is not subject to further harassment and to remedy the effects of any discrimination or harassment that may have occurred. Remedial steps may include, but are not limited to, counseling or training, separation of the parties, and/or discipline of the respondent, including written reprimand, suspension, demotion, termination, or expulsion in accordance with college policy. Remedial steps that do not directly affect the respondent shall be redacted from the respondent’s copy of the written summary of findings.

F. Special Procedure Concerning Complaints Against The President, The Non-Discrimination/Harassment Coordinator, and Administrators Senior To Non-Discrimination/Harassment Coordinator

If a complaint involves alleged conduct on the part of the College President, the College Board of Trustees will designate an appropriate person to conduct the investigation required by these procedures. The written report of the investigation will be presented to the full Board of Trustees, which will prepare and issue the written determination and implement any appropriate and reasonable measures. The resolution issued by the full Board of Trustees is final and not subject to appeal.

If a complaint involves alleged conduct on the part of the Non-Discrimination/Harassment Coordinator or any administrator senior to the Non-Discrimination/Harassment Coordinator, the President will designate an appropriate person to conduct the investigation required by these procedures. The written report of the investigation shall be presented to the President, who will prepare and issue the written determination and implement appropriate and reasonable measures. The resolution issued by the President is not subject to appeal.

G. Timing Of The Investigation

The College will endeavor to conclude its investigation and resolution of the complaint within sixty (60) days of receiving it. Both the complainant and the respondent will be given periodic updates regarding the status of the investigation. If either the complainant or respondent needs additional time to prepare or to gather their witnesses or information, they shall notify the Investigating Officer in writing explaining how much additional time is needed and why it is needed.

H. Rights Of The Parties

During the investigation and resolution of a complaint, the complainant and respondent shall have equal rights. They include:

- Equal opportunity to identify and have considered witnesses and other relevant evidence

- Similar and timely access to all information considered by the Investigating Officer and the Non-Discrimination/Harassment Coordinator in resolving the complaint
- Equal opportunity to review any statements or evidence provided by the other party
- Equal access to review and comment upon any information independently developed by the Investigating Officer
- Equal opportunity to address any hearing panel

Appeals

A. Grounds For Appeal

The complainant or respondent may appeal the determination of a complaint only on the following grounds:

- The decision was contrary to the substantial weight of the evidence
- There is a substantial likelihood that newly discovered information, not available at the time evidence was presented to the Non-Discrimination/Harassment Coordinator, would result in a different decision
- Bias or prejudice on the part of the Investigating Officer or Non-Discrimination/Harassment Coordinator, or
- The punishment or the corrective action imposed is disproportionate to the offense

B. Method Of Appeal

Appeals must be filed with the President within ten (10) days of receipt of the written determination of the complaint. The appeal must be in writing and contain the following:

- Name of the complainant
- Name of the respondent
- A statement of the determination of the complaint, including corrective action if any
- A detailed statement of the basis for the appeal including the specific facts, circumstances, and argument in support of it, and
- Requested action, if any.

The appellant may request a meeting with the President, but the decision to grant a meeting is within the President's discretion. However, if a meeting is granted, then the other party will be granted a similar opportunity.

C. Resolution Of The Appeal

The President will resolve the appeal within fifteen (15) days of receiving it and may take any and all actions that he or she determines to be in the interest of a fair and just decision. The decision of the President is final. The President shall issue a short and plain, written statement of the resolution of the appeal. The written statement shall be provided to the complainant, respondent, and the Non-Discrimination/Harassment Coordinator within three (3) days of the resolution.

Documentation

Throughout all stages of the investigation, resolution, and appeal, the Investigating Officer, the

Non-Discrimination/Harassment Coordinator, and the President, as the case may be, are responsible for maintaining documentation of the investigation and appeal, including documentation of all proceedings conducted under these complaint resolution procedures, which may include written findings of fact, transcripts, and audio recordings.

Intersection With Other Procedures

These complaint resolution procedures are the exclusive means of resolving complaints alleging violations of the Harassment Policy and Complaint Procedures. To the extent there are any inconsistencies between these complaint resolution procedures and other college grievance, complaint, or discipline procedures, these complaint resolution procedures will control the resolution of complaints alleging violations of the Non-Discrimination/Harassment Policy.

COXHEALTH**SYSTEM POLICY EH04**

TITLE: Blood/Body Fluid Exposure and Follow-up

SUBMITTED BY: Carol Grantham

APPROVED BY: Randall Cross, M.D, Medical Director, Employee Health

PUBLISHED DATE: 4/28/14

PURPOSE:

To provide the procedure for management of Healthcare Personnel Students, Volunteers, Patients and Visitors exposed to blood and body fluids.

POLICY:

Exposure to blood and other potentially infectious body fluids shall be evaluated with appropriate treatment provided, according to CDC guidelines. The policy is applicable to **Healthcare Personnel, Students, Volunteers, Patients, and Visitors** at CoxHealth who may incur a blood or body fluid exposure during the course of work, educational experience or as a Patient or Visitor, regardless of whether the exposure occurs in the clinical setting or otherwise.

SCOPE: All CoxHealth locations

DEFINITIONS:

1. Blood/Body Fluid Exposure:
 - A. Percutaneous injury in which blood or blood-derived fluids are transferred through the skin via a needle or other sharp object that has been contaminated with blood or blood derived fluids.
 - B. A mucous membrane exposure in which blood or blood-derived body fluids contact the mucous membranes of the eye, nose, and/or mouth.
 - C. Blood or blood-derived body fluid contact with non-intact skin, i.e. skin that is abraded, chapped, lacerated, or afflicted with dermatitis.
 - D. Ingestion of human breast milk by a neonate from a source other than the infant's mother.
 - E. Human bite injuries in which the skin is broken and blood exposure occurs to the mouth of the biter. Exposure may also occur to the bitten person if the biter has blood in their mouth prior to biting, or an open sore of the gums or mucous membranes such as active gingivitis, tooth abscess, or aphthous ulcer.
2. Body Fluids:
 - A. Blood.
 - B. Blood-derived body fluids, i.e. semen, cerebrospinal fluid, pleural fluid, peritoneal fluid, vaginal secretions, synovial fluid, pericardial fluid, amniotic fluid, or breast milk.
 - C. Any body fluid or substance containing visible blood.
 - D. Un-fixed tissue or organ.

- E. Fluids or un-fixed tissues containing HIV, or lab specimens of fluid or un-fixed tissue containing HIV.
3. Healthcare Personnel:
 - A. All persons who provide services at CoxHealth, whether paid or unpaid.
 4. Students: All students who engage in educational experiences at Cox College and/or CoxHealth.

PROCEDURE:

1. In the event of a blood or body fluid exposure, the exposed person shall:
 - A. Wash the site with soap and water or flush mucous membranes with water.
 - B. Report **immediately** to:
 - Employee Health Nurse.
 - Nursing Administration Supervisor (NAO) in the event Employee Health Nurse is unavailable.
 - Supervisor.
 - Appropriate Faculty Supervisor.
 - C. Fax completed "**Blood and Body Fluid Exposure Form**" (See Appendix A) to: Employee Health, Springfield **417-269-4996**
 - D. Enter an incident report in the on-line reporting system. See Appendix B
2. Employee Health, Nursing Administration Supervisor, Appropriate Faculty Supervisor, or Designated Persons will implement the following steps:
 - A. For a **Known Source Patient**, order the following labs on source patient.
 - a. **Needle Stick Protocol** as soon as possible on source patient.
 - i. Needle stick protocol:
 - HIV 1 Antibody Screen*
 - HIV 1/O/2 Antibody*
 - Hepatitis B Surface Antigen by EIA*
 - Hepatitis C Antibody*
 - B. For **positive HIV** results on **Source Patient**, order **PEP baseline labs on exposed health care worker.**
 - a. Hepatitis B Surface Antibody
 - b. Hepatitis B Surface Antigen
 - c. Hepatitis C Antibody
 - d. HIV 1 & 2 Antibodies by EIA
 - e. ALT/SGPT
 - f. CBC
 - g. CMP
 - h. Beta-hCG serum (if female)
 - C. For **positive Hepatitis B Surface Antigen** results on **Source Patient**, order **baseline Hepatitis B labs on exposed health care worker.**
 - a. Hepatitis B surface antibody (if negative order)
 - i. Hepatitis B panel
 - Hepatitis Bs antigen*
 - Hepatitis Bc Ab*
 - IgM*
 - D. **For positive Hepatitis C result on Source Patient order Hepatitis C baseline labs on exposed person.**
 - a. ALT/SGPT

- b. Hepatitis C Antibody
- E. For an **Unknown Source Patient** order following baseline labs on exposed person.
 - a. **HIV 1/O/2 antibody**
 - b. **Hepatitis C Antibody**
 - c. **Hepatitis B Panel**
 - i. Hepatitis B panel
 - Hepatitis B Surface Antibody*
 - Hepatitis Bs Antigen*
 - Hepatitis Bc Ab IgM*
- F. Counsel exposed person utilizing attached document. (See **Appendix C**).
For any questions, individuals may contact Employee Health.
- G. **Coordinate Post Exposure Prophylaxis (PEP) evaluation with: (See Appendix D).**
 - a. Occupation Medicine during regular office hours.
 - b. Emergency Department after office hours will see exposed persons in the following situations
 - i. **If source patient is positive for HIV infection.**
 - ii. **If source patient is positive for Hepatitis B infection.**
 - iii. **Unknown Source.**
- H. Completion of follow-up appointments will be coordinated by Employee Health.

REFERENCES:

<http://wwwnc.cdc.gov/travel/yellowbook/2014/chapter-2-the-pre-travel-consultation/occupational-exposure-to-hiv>
http://www.nccc.ucsf.edu/about_nccc/pepline/

APPENDIX A [Blood Body Fluid Exposure form](#)
 APPENDIX B [Incident Report](#)
 APPENDIX C [What You Should Know If You Have Been Exposed to HIV.docx](#)
 APPENDIX D [Determining HIV Post-Exposure PEP.docx](#)

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Cox College
2014 - 2015 Academic Calendar

Fall 2014

Aug. 4	Fall intersession
Aug. 11	Faculty/Staff convocation
Aug. 11	Last day to add a clinical class
Aug. 12 - 14	Computer proficiency class
Aug. 13	New student orientation
Aug. 15	Last day for 100% tuition & fees refund for all reg. classes
Aug. 18	Fall classes begin
Aug. 18 - 22	100% refund-tuition only-Reg. semester & 1st 8 wk term
Aug. 22	Last day to add a class
Aug. 25 - 29	50% refund-tuition only-Reg. semester & 1st 8 wk term
Sept. 1	Labor Day - College closed
Sept. 8 - 12	Mid-terms - 1st 8 wk term
Sept. 12	1st 8 wk term - last day to withdraw with a "W"
Sept. 19	1st 8 wk Mid-term grades due
Sept. 26	Last day to withdraw with a "W" for regular semester
Sept. 26	Last day to withdraw (WP/WF) for 1st 8 wk term
Oct. 10	1st 8 wk term ends
Oct. 10	Last day 100% tuition & fees refund for 2nd 8 wk classes
Oct. 13	2nd 8 wk term begins
Oct. 13 - 17	100% refund - tuition only -for 2nd 8 wk term
Oct. 13 - 17	Fall mid-terms - regular semester
Oct. 17	1st 8 wk term grades due
Oct. 20 - 24	50% refund - tuition only -for 2nd 8 wk term
Oct. 24	Mid-term grades due -regular semester
Oct. 27	Spring/Summer Advising/Registration for current students
Nov. 1	Fall Open House
Nov. 7	2nd 8 wk term - last day to withdraw with a "W"
Nov. 3 - 7	Mid-terms - 2nd 8 wk term
Nov. 14	2nd 8 wk Mid-term grades due
Nov. 21	Last day to withdraw (WP/WF) for all students
Nov. 24 - 28	Thanksgiving Break - no classes
Nov. 27 - 28	Thanksgiving holiday - College closed
Dec. 8 - 11	Fall semester & 2nd 8 wk finals
Dec. 11	Fall semester & 2nd 8 wk instruction ends
Dec. 12	Commencement/Fall semester ends
Dec. 19	Fall semester & 2nd 8 wk term grades due
Dec. 24-Jan1	Christmas Break - College closed

Spring 2015

Jan. 5	Spring intersession
Jan. 12	Faculty/Staff convocation
Jan. 12	Last day to add a clinical class
Jan. 13 - 15	Computer proficiency class
Jan. 15	New student orientation
Jan. 16	Last day - 100% tuition & fees refund for all reg. classes
Jan. 19	Martin Luther King Jr. Day - College Closed
Jan. 20	Spring classes begin
Jan. 20 - 26	100% refund-tuition only-Reg. semester & 1st 8 wk term
Jan. 23	Last day to add a class
Jan. 27-Feb.2	50% refund-tuition only-Reg. semester & 1st 8 wk term
Feb. 13	1st 8 wk term - last day to withdraw with a "W"
Feb. 9 - 13	Mid-terms - 1st 8 wk term
Feb. 20	1st 8 wk Mid-term grades due
Feb. 27	Last day to withdraw with a "W" for regular semester
Feb. 27	Last day to withdraw (WP/WF) for 1st 8 wk term
Mar. 9 - 13	Spring mid-terms - regular semester
Mar. 16 - 20	Spring break - no classes
Mar. 23 - 27	Student Satisfaction Inventory (SSI)
Mar. 20	Last day 100% tuition & fees refund for 2nd 8 wk classes
Mar. 13	1st 8 wk term ends
Mar. 23	2nd 8 wk term begins
Mar. 23 - 27	100% refund - tuition only -for 2nd 8 wk term
Mar. 23 - 27	Diversity week
Mar. 27	1st 8 wk term grades due
Mar. 27	Mid-term grades due - regular semester
Mar. 30-Apr. 3	50% refund - tuition only - for 2nd 8 wk term
Mar. 30	Summer/Fall Advising/Reg. for current students
Apr. 13 - 17	Mid-terms - 2nd 8 wk term
Apr. 17	2nd 8 wk term - last day to withdraw with a "W"
Apr. 3	Good Friday - College Closed
Apr. 24	Last day to withdraw (WP/WF) for all students
May 2	Spring Open House
May 11 - 14	Spring semester & 2nd 8 wk finals
May 14	Spring semester & 2nd 8 wk instruction ends
May 15	Commencement/Spring semester ends
May 25	Memorial Day - College Closed

Summer 2015

May 18 - 29	Summer Intersession
May 29	Last Day for 100% tuition & fees refund
June 1	Summer Session begins
June 1 - 3	100% refund - tuition only
June 4 - 8	50% refund - tuition only
June 19	Last day to "W" from classes
June 29/Jul 3	No classes for classes held on Drury campus
July 10	Last day to "WP/WF" from classes
July 31	Summer Session ends
Aug. 7	Summer session grades due

Cox College
Tuition and Fees
2014 – 2015 Academic Year

Tuition:**Undergraduate**

General Education	\$337.00 per credit hour
BIOL 100, ENGL 100, MATH 101(pre-courses)	\$169.00 per credit hour
Degree Programs	\$380.00 per credit hour

Graduate

Master's Programs	\$507.00 per credit hour
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Other program costs:

Medical Assisting	\$13,962.00*
Radiography	\$13,962.00*
Certificate Programs	
Medical Billing/Coding	\$114.00 per credit hour
Medical Transcription	\$5,464.00
Nurse re-entry	\$2,000.00
Nursing Assistant	\$1,600.00

Audit a Course Associate and Baccalaureate	\$169.00 per credit hour
Graduate	\$253.00 per credit hour
Certificate	\$58.00 per credit hour

* Cost for program specific courses only, does not include general education courses.

Fees:

Application fee	\$45.00
Acceptance fee (includes background & drug screen)	\$125.00 - \$350.00
Educational fee	\$40.00 per credit hour*
Graduation Fee	
Undergraduate	\$85.00
Graduate	\$105.00
HESI Re-testing Fee	\$20.00 per test
Student Government Association fee (SGA)	\$10.00 per semester
Lab fee	\$145.00 per lab course
Late Registration fee	\$100.00
Technology fee	\$125.00 per sem./term
Assessment testing - undergraduate nursing only	\$135.00 avg. per semester
Transfer evaluation fee	\$50.00 per course
* Educational fees maximum is	\$600 per semester.

Educational Fee: this fee is used to provide services, such as, but not limited to, NetTutor, Academic Resource Center, name badges, library services, parking and etc.

The **graduation fee** will be assessed the beginning of the semester they are scheduled to graduate. This fee covers the cost of the diploma, diploma cover, cap/gown/and tassel, master hood (if applicable), honor cords (if applicable), pin and guard & administrative cost.

Lab Fee: is applied to any course having a course lab and/or clinical and covers the cost of maintaining the physical lab and/or clinical, but, does not cover the cost of supplies associated with the lab.

**Cox College
Tuition and Fees
2014 – 2015 Academic Year**

Other Expenses (if applicable):

Past Due Balance fee	\$50.00 per month
Test of Essential Academic Skills (TEAS Exam)	\$5.00 over cost
ACE Exam (LPN Advanced Placement – ASN or BSN)	
Childbearing Family	\$50.00
Care of Child	\$50.00
RN Pharmacology	\$50.00
Psychiatric Mental Health Nursing	\$50.00
Basic Life Support (BLS) Course	\$59.00
Internal Challenge Exam	\$75.00
Return Check fee	\$25.00 per check
Parking ticket fine	\$25.00 per ticket
Estimated Textbooks and Supplies	\$850.00 per semester
Uniforms	\$175.00
Official Transcript Request	\$15.00
CNA Challenge Exam	\$125.00

All tuition and fees are due by the published due date each semester.
Refer to the current Cox College catalog for the refund policy.

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